



ENGLISH TRANSLATION

PROPOSAL ON 2016'S DIVIDEND DISTRIBUTION

- Pursuant to the Law on Enterprises No. 68/2014/QH13 enacted by the National Assembly on 26 November 2014;
- Pursuant to the Law on Securities No. 70/2006/QH11 enacted by the National Assembly on 29 June 2006 and Law on amendments, supplements of some articles of the Law on Securities No. 62/2010/QH12 enacted by the National Assembly on 24 November 2010;
- Pursuant to the Charter of Masan Group Corporation approved by the General Meeting of Shareholders on 25 April 2014 and its amendments from time to time;
- Pursuant to the Resolution No. 1608/2016/NQ-DHDCD dated 4 December 12 2016 of the General Meeting of Shareholders;
- Pursuant to the Resolution No. 1739/2016/NQ-HDQT dated 21 December 2016 of the Board of Directors; and
- Pursuant to the Resolution No. 166/2017/NQ-HDQT dated 23 March 2017 of the Board of Directors.

Under the Resolution No. 1608/2016/NQ-DHDCD dated 4 December 2016, the General Meeting of Shareholders approved by collection of shareholders' written opinions regarding the distribution of 2016's dividend and advance of 2016's dividend in cash with the ratio of 30%, of which the ratio of 2015's dividend distribution is 19% and ratio of 2016's dividend advance is 11%.

The Board of Directors now would like to propose the 2017 Annual General Meeting of Shareholders to approve the distribution of 2016's dividend as follows:

1. To approve the dividend ratio for 2016 by cash being 11% which was advanced by the Company to the shareholders from 24 January 2017 under the Resolution No. 1608/2016/NQ-DHDCD dated 4 December 2016 of the General Meeting of Shareholders and the Resolution No. 1739/2016/NQ-HDQT dated 21 December 2016 of the Board of Directors.

2. The remaining profits as of 31 December 2016 (after distributing the 2016's dividend) under the audited consolidated financial statements for the year ended as of 31 December 2016 which is VND7,015,543,524,534 shall be retained entirely.

Ho Chi Minh City, 14 April 2017

**O.B.H THE BOARD OF DIRECTORS
CHAIRMAN**

[signed and sealed]

DR. NGUYEN DANG QUANG