



PROPOSAL ON 2025 YEAR-END DIVIDEND DISTRIBUTION

- Pursuant to the Law on Enterprises 59/2020/QH14 enacted by the National Assembly on 17/06/2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 enacted by the National Assembly on 26/11/2019;
- Pursuant to the Charter of Masan Group Corporation (the “Company”) dated 04/08/2025; and
- Pursuant to the Board of Directors’ Resolution of Company No. ~~134~~ /2026/NQ-HDQT dated 3/4 /2026.

The Board of Directors would like to propose 2026 Annual General Meeting of Shareholders to approve the 2025 year-end dividend distribution as follows:

1. To approve 2025 year-end dividend distribution of the Company as follows:
 - Dividend percentage with payout ratio: 0%

Ho Chi Minh City, 3 April 2026

O.B.H. THE BOARD OF DIRECTORS

CHAIRMAN



NGUYEN DANG QUANG