



## PROPOSAL ON CHARTER AMENDMENT

- Pursuant to the Law on Enterprises 59/2020/QH14 enacted by the National Assembly on 17/06/2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 enacted by the National Assembly on 26/11/2019;
- Pursuant to the Charter of Masan Group Corporation (the “Company”) dated 04/08/2025; and
- Pursuant to the Board of Directors’ Resolution of Company No. 177/2026/NQ-HDQT dated 3 / 4 /2026.

The Board of Directors would like to propose 2026 Annual General Meeting of Shareholders to approve the Charter amendment as follows:

1. To approve the amendment of Clause 1 Article 3 and Clause 3 Article 5 of Company’s Charter as follows:

Current content			Amended Content																				
<p><b>“Article 3. Objectives of the Company</b></p> <p>1. <i>Business activities of the Company:</i></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 5%;">No.</th> <th style="width: 75%;">Name of business activities</th> <th style="width: 20%;">Code</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">1.</td> <td>Management consultancy - Details: Management consultancy, investment consultancy (except for financial, accounting and legal consultancy)</td> <td style="text-align: center;">7020</td> </tr> <tr> <td style="text-align: center;">2.</td> <td>Market research and public opinion polls - Details: Market research</td> <td style="text-align: center;">7320</td> </tr> </tbody> </table>			No.	Name of business activities	Code	1.	Management consultancy - Details: Management consultancy, investment consultancy (except for financial, accounting and legal consultancy)	7020	2.	Market research and public opinion polls - Details: Market research	7320	<p><b>“Article 3. Objectives of the Company</b></p> <p>1. <i>Business activities of the Company:</i></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 5%;">No.</th> <th style="width: 75%;">Name of business activities</th> <th style="width: 20%;">Code</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">1.</td> <td>Business and other management consultancy activities - Details: Management consultancy, investment consultancy (except for financial, accounting and legal consultancy)</td> <td style="text-align: center;">7020</td> </tr> <tr> <td style="text-align: center;">2.</td> <td>Market research and public opinion polls - Details: Market research</td> <td style="text-align: center;">7320</td> </tr> </tbody> </table>			No.	Name of business activities	Code	1.	Business and other management consultancy activities - Details: Management consultancy, investment consultancy (except for financial, accounting and legal consultancy)	7020	2.	Market research and public opinion polls - Details: Market research	7320
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<p><b>“Article 5. Charter Capital, shares, other types of securities</b></p> <p>3. <i>All of the shares issued by the Company on the date hereof are ordinary shares and dividend preference shares. The rights and obligations attached to ordinary shares and dividend preference shares are prescribed in Article 11 hereof and the Law on Enterprises.”</i></p>			<p><b>“Article 5. Charter Capital, shares, other types of securities</b></p> <p>3. <i>The rights and obligations attached to ordinary shares and dividend preference shares are prescribed in this Charter and the Law on Enterprises.”</i></p>																				

2. To designate Chairman or CEO of the Company:
- (i) to sign and promulgate the Charter based on amendments as prescribed in Section 1;
  - (ii) to implement necessary procedures with competent state authorities to update the Company's business lines; and
  - (iii) to decide and implement all other necessary work related to the work mentioned above.



Ho Chi Minh City, 3 April 2026  
O.B.H. THE BOARD OF DIRECTORS  
CHAIRMAN



NGUYEN DANG QUANG

