

MASAN GROUP CORPORATION

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

No. 177/2026/NQ-HDQT

Ho Chi Minh City, 3 April 2026

RESOLUTION OF THE BOARD OF DIRECTORS

MASAN GROUP CORPORATION

BOARD OF DIRECTORS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020;
- Pursuant to the Charter of Masan Group Corporation (the “Company”) dated 04 August 2026; and
- Pursuant to the Vote Counting Minutes of the Letters to collect opinions of the Board of Directors No. 116/2026/BBKP-HDQT dated 3 April 2026.

RESOLVE:

- Article 1:** To approve tentative meeting day of 2026 Annual General Meeting of Shareholders being 24 April 2026 and authorize the Chairman to decide meeting day, venue and to invite shareholders to attend the 2026 Annual General Meeting of Shareholders (the “2026 AGM”).
- Article 2:** To approve the proposed agenda of the 2026 AGM in the attached Appendix.
- Article 3:** To authorize Dr. Nguyen Dang Quang – Chairman of the Board of Directors:
1. to decide specific agenda of the 2026 AGM;
 2. to prepare the Board of Directors’ reports and proposals on all matters to be submitted for 2026 AGM’s approval; and
 3. to decide all other matters in relation to preparing and organizing the 2026 AGM.
- Article 4:** The relevant individuals and departments are responsible for implementing this Resolution.
- Article 5:** This Resolutions takes force and effect from the date hereof.



**O.B.H THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



NGUYEN DANG QUANG 

357660
CÔNG TY
CỔ PHẦN
TẬP ĐOÀN
MASAN
HỒ CHÍ MINH

APPENDIX: THE PROPOSED AGENDA OF THE 2026AGM

(Attached in the Board Resolution No. ~~134~~/2026/NQ-HDQT dated 3 / 4 /2026)

1. To approve the Board of Directors' report on management and performance results of the Board of Directors and its Board Members in 2025;
2. To approve the report on activities of the independent member of the Board of Directors in the Audit Committee in 2025;
3. To approve the financial statements in 2025 which is audited by KPMG;
4. To approve the Company's 2026 business plan on a consolidated basis;
5. To approve plan of 2025 year-end dividend distribution of the Company;
6. To appoint one of the following auditing firms as the Company's auditing firm for the financial year 2026 as proposed by the Audit Committee and authorize the Board of Directors to select one of these auditing firms:
 - KPMG Limited;
 - Deloitte Vietnam Company Limited;
 - PwC (Vietnam) Limited; and
 - Ernst & Young Vietnam Limited.
7. To approve the remuneration for the members of the Board of Directors and projected budget plan for operational expenses of the Board of Directors in 2026, including committees under the Board;
8. To approve the issuance plan of new shares under the employee share option plan (ESOP);
9. To approve the Charter amendment;
10. To approve the listing of bonds issued by the Company under public offerings in 2026; and
11. To approve other matters under the authorization of the General Meeting of Shareholders.

