

CÔNG TY CỔ PHẦN
TẬP ĐOÀN MASAN
MASAN GROUP CORPORATION

Số: 26 /2026
No.: _____ /2026

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Tp. HCM, ngày 28 tháng 01 năm 2026
Ho Chi Minh City, 28 January 2026

CÔNG BỐ THÔNG TIN ĐỊNH KỲ
ORDINARY INFORMATION DISCLOSURE

Kính gửi:

Ủy ban Chứng khoán Nhà nước
Sở Giao dịch Chứng khoán Hà Nội
Sở Giao dịch Chứng khoán Hồ Chí Minh
State Securities Commission of Vietnam
Hanoi Stock Exchange
Ho Chi Minh Stock Exchange

To:

1. Tên tổ chức: **Công ty Cổ phần Tập đoàn Masan**

Name of organization: Masan Group Corporation

Mã chứng khoán/Mã thành viên: **MSN**

Stock code/ Broker code: MSN

Địa chỉ: Số 23 Lê Duẩn, phường Sài Gòn, Tp. Hồ Chí Minh

Address: No. 23 Le Duan, Sai Gon Ward, Ho Chi Minh City

Điện thoại liên hệ/*Tel.:* 28 6256 3862

Fax: 28 3827 4115

2. Nội dung thông tin công bố: **Báo cáo tình hình quản trị công ty năm 2025**

Contents of disclosure: Corporate governance report in 2025

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 28 /01/2026 tại đường dẫn <https://masangroup.com/vi/investor-relations.html>

This information was disclosed in the folder Corporate Announcements of section Investor Center on the Company's website on 28 January 2026 at <https://masangroup.com/investor-relations.html>



Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Tài liệu đính kèm/Attached documents:

Tài liệu liên quan đến nội dung thông tin công bố như nêu tại Mục 2;

Documents related to disclosed information at mentioned in Item 2.

ĐẠI DIỆN TỔ CHỨC
ORGANIZATION REPRESENTATIVE
Người được ủy quyền công bố thông tin
Authorized representative for information disclosure
LUẬT SƯ TRƯỞNG / GENERAL COUNSEL



TRẦN PHƯƠNG BẮC



REPORT

**Corporate Governance
(Year 2025)**
(for information disclosure)

To: - State Securities Commission
- Ho Chi Minh Stock Exchange
- Hanoi Stock Exchange

- Company Name: **Masan Group Corporation** (“the Company”)
- Head Office Address: No. 23 Le Duan Street, Sai Gon Ward, Ho Chi Minh City, Vietnam
- Telephone: (84-28) 6256 3862 Fax: (84-28) 3827 4115
- Charter Capital: VND 15,204,919,270,000
- Stock Code: MSN
- Corporate Governance Model: General Meeting of Shareholders (“GMS”), Board of Directors (“BOD”) (including the Audit Committee under the BOD, and Chief Executive Officer (“CEO”).
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders

Information of meetings and resolutions of the GMS (including resolutions of the GMS approved in the form of written opinions):

| No. | Resolution no. | Date | Main contents | Note |
|-----|-------------------|------------|---|--------------------------------------|
| 1 | 204/2025/NQ-DHDCD | 25/04/2025 | <p>The GMS approved the contents of the Annual General Meeting of Shareholders (“AGM”) 2025, including the following main matters:</p> <ul style="list-style-type: none">- Approval of the 2024 report of BOD;- Approval of the activity report of the Independent Board Member in the Audit Committee for 2024;- Approval of the 2024 Audited Financial Statements;- Approval of the 2025 Consolidated Business Plan;- Approval of the 2024 Dividend Distribution Plan;- Approval of the list of audit firms for 2025 and authorization for the BOD to make the selection;- Approval of the remuneration for Board members in 2025 is VND 0, and the budget plan for the BOD's operational expenses, including any subcommittees (if any), capped at VND 5 billion for 2025;- Approval of the issuance of new shares under the Employee Stock Options Plan (ESOP);- Approval of foreign ownership ratio and change in Charter accordingly;- Approval of the listing of publicly issued bonds in 2025. | Information disclosure on 25/04/2025 |

II. BOD (report in full year):

1. Information on Members of BOD:

| No. | Board members | Position (<i>Independent Board Members, Non-executive Board Members</i>) | Date of appointment/dismissal as Board member/Independent Board Members | |
|-----|------------------------|--|---|-------------------|
| | | | Date of Appointment ¹ | Date of Dismissal |
| 1 | Mr. Nguyen Dang Quang | Non-executive Board Chairman | 25/04/2024 | |
| 2 | Ms. Nguyen Hoang Yen | Non-executive Board Member | 25/04/2024 | |
| 3 | Mr. Nguyen Thieu Nam | Executive Board Member | 25/04/2024 | |
| 4 | Ms. Nguyen Thi Thu Ha | Non-executive Board Member | 25/04/2024 | |
| 5 | Mr. Nguyen Doan Hung | Independent Board Member | 25/04/2024 | |
| 6 | Mr. David Tan Wei Ming | Independent Board Member | 25/04/2024 | |

2. Meetings of Board of Directors:

In 2025, the BOD conducted a total of 17 meetings (including 4 in-person meetings² and 13 meetings by written opinions).

| No. | Board Members | Number of BOD Meetings | Attendance Rate | Reason for Non-Attendance |
|-----|------------------------|------------------------|-----------------|---------------------------|
| 1 | Mr. Nguyen Dang Quang | 17/17 | 100% | |
| 2 | Ms. Nguyen Hoang Yen | 17/17 | 100% | |
| 3 | Mr. Nguyen Thieu Nam | 17/17 | 100% | |
| 4 | Ms. Nguyen Thi Thu Ha | 17/17 | 100% | |
| 5 | Mr. Nguyen Doan Hung | 17/17 | 100% | |
| 6 | Mr. David Tan Wei Ming | 16/17 | 94,12% | Work schedule |

3. Supervisory activities of the BOD over the Executive Board:

Puruant to Charter and Internal Regulation on Corporate Governance, BOD conducted supervisory operations to the Executive Board in the management of business operations as follows:

- Executive Board reported, discussed with Board Members on the Company's operation, business matters and key activities of subsidiaries and member companies within the Company at BOD meetings (in-person or in form of written opinions);
- Supervised the implementation of transactions, investment projects, fundraising, and business operations of the Company and its subsidiaries and member companies within the Company;
- Organized and supervised the implementation of preparing the 2024 Annual Report, Quarterly Financial Statements, and Financial Statements in first 6 months of 2025;
- Presided over, directed, and successfully organized the 2025 AGM;
- Supervised the Executive Board's activities management to enhance business efficiency and implement objectives and plans.
- Implement authorized work in accordance with BOD Resolutions of the Company;

¹ Reappointed for 2024 – 2029 term

² Those in-person meetings are periodic meetings in accordance with Company's Charter và Enterprise Law.

- With results achieved in 2025, Board Members recognized CEO's effort during the management of business operations of the Company and implement business strategies for the Company's subsidiaries and affiliated companies.
- Recognized CEO's achievements in direction and management of the Company during this time, continue to reappoint CEO for the 2025-2030 term.

4. Activities of Subcommittees under the BOD (if any): The BOD has not currently established any subcommittees.

5. Resolutions of the Board of Directors:

| No. | Resolutions No. | Date | Main contents | Approval rate | Note |
|-----|------------------|------------|---|---------------|---------------------------------------|
| 1. | 82/2025/NQ-HDQT | 28/02/2025 | Approval of the last registration date to exercise shareholders' rights to attend the 2025 AGM | 100% | Disclosure information on 28/02/2025 |
| 2. | 115/2025/NQ-HDQT | 14/03/2025 | Approval of the 2024 Internal Audit Report and 2025 Internal Audit Plan | 100% | Not in case of information disclosure |
| 3. | 163/2025/NQ-HDQT | 04/04/2025 | Approval of the proposed meeting agenda of the 2025 AGM | 100% | Disclosure information on 04/04/2025 |
| 4. | 213/2025/NQ-HDQT | 05/05/2025 | Approval of Regulation on Information Disclosure | 100% | Not in case of information disclosure |
| 5. | 267/2025/NQ-HDQT | 19/06/2025 | Approval of reappointment of CEO for the 2025-2030 term | 100% | Disclosure information on 19/06/2025 |
| 6. | 272/2025/NQ-HDQT | 24/06/2025 | Approval of Regulation on Risk Management | 100% | Not in case of information disclosure |
| 7. | 274/2025/NQ-HDQT | 24/06/2025 | Approval of audit unit selection for the financial year 2025. | 100% | Not in case of information disclosure |
| 8. | 293/2025/NQ-HDQT | 10/07/2025 | Approval of the issuance of new shares under ESOP and plan of ensuring the issuance of new shares in compliance with regulations on limitation on foreign ownership | 100% | Disclosure information on 10/07/2025 |
| 9. | 295/2025/NQ-HDQT | 10/07/2025 | Approval of ESOP Policy and list of employees participating in the issuance of share under ESOP | 100% | Disclosure information on 10/07/2025 |
| 10. | 302/2025/NQ-HDQT | 10/07/2025 | Approval of the execution by the Company, The Sherpa of a facility agreement with HSBC Singapore Branch and other financing parties | 100% | Disclosure information on 10/07/2025 |
| 11. | 377/2025/NQ-HDQT | 04/08/2025 | Approval of increase of charter capital under ESOP | 100% | Disclosure information on 04/08/2025 |
| 12. | 430/2025/NQ-HDQT | 28/08/2025 | Approval of internal related, internal investment and guarantee transactions | 100% | Disclosure information on 28/08/2025 |
| 13. | 458/2025/NQ-HDQT | 12/09/2025 | Approval of the authorization for Chief Executive Officer - Mr. Danny Le to decide quantity, | 100% | Disclosure information on 12/09/2025 |

| | | | | | |
|-----|------------------|------------|---|------|---------------------------------------|
| | | | appearance, content and template of the seal of the Company | | |
| 14. | 592/2025/NQ-HDQT | 26/12/2025 | Approval of the 2026 budget plan | 100% | Not in case of information disclosure |

III. Audit Committee (report in full year):

1. Information on Members of the Audit Committee:

| No. | Audit Committee Member | Position | Date of Appointment as Member of the Audit Committee | Professional Qualifications |
|-----|------------------------|-----------------------------|--|--|
| 1 | Mr. Nguyen Doan Hung | Chairman of Audit Committee | 25/04/2024 | <ul style="list-style-type: none"> - Bachelor of English, Hanoi University of Foreign Language. - Master's degree in Financial Management, University of London, London |
| 2 | Ms. Nguyen Thi Thu Ha | Member of Audit Committee | 25/04/2024 | <ul style="list-style-type: none"> - Bachelor of Law, Faculty of Law, Vietnam National University (Hanoi); - Bachelor of Economics, major in International Economics, Foreign Trade University (Hanoi); - Bachelor of English and Russian, University of Foreign Languages - Vietnam National University (Hanoi). |

2. Meetings of Audit Committee:

| No. | Audit Committee Member | Number of Meetings Attended | Attendance Rate | Voting Ratio | Reasons for Non-Attendance |
|-----|------------------------|-----------------------------|-----------------|--------------|----------------------------|
| 1 | Mr. Nguyen Doan Hung | 02 | 100% | 100% | |
| 2 | Ms. Nguyen Thi Thu Ha | 02 | 100% | 100% | |

3. Supervisory Activities of the Audit Committee to BOD, Executive Board and shareholders:

- Monitored the activities of the BOD through meetings, discussions, and the methods of issuing resolutions by the BOD.
- Supervised the Executive Board to ensure compliance with its responsibilities in managing the Company's business operations, in accordance with resolutions of the GMS, resolutions of BOD, the Company's Charter, the Law on Enterprises, the Law on Securities and other applicable legal regulations.
- Resolutions were issued by the BOD in accordance with the BOD's authority and their contents are not inconsistent with the GMS's resolutions, the Company's Charter, Law on Enterprises, Law on Securities, and other law provisions.
- The Financial Statements and information on the financial results of the Company were reflected integrity of operational and financial matters, and were disclosed in accordance with law provisions..

- Supervised and evaluated the performance of the Internal Audit Board, including the internal audit work in 2024 and the organization and implementation of the 2025 internal audit plan approved by the BOD.

4. Coordination between the Audit Committee and the BOD, Executive Board, and Other Management Personnel:

- The Audit Committee effectively coordinated with Board members, the Executive Board, and other management personnel in overseeing the implementation of GMS and BOD resolutions through direct reports, emails, and other communication means.
- The BOD, Executive Board supported and gave opportunities to meet demands of inspecting and supervising to ensure the management and operation of business operations in compliance with competent authority's requirements and internal regulations of the Company.
- Coordinate with the Executive Board in monitoring the financial reporting process, compliance with internal regulations and laws. Advise the BOD to review and approve the internal audit plan.

5. Other activities of the Audit Committee (if any): No

IV. Chief Executive Officer (CEO) and Deputy CEOs

| No. | Member | Date of birth | Professional Qualifications | Date of Appointment |
|-----|--|---------------|---------------------------------|---------------------|
| 1 | Mr. Le Danny – CEO | 13/07/1984 | Bachelor, majoring in Sociology | 19/06/2020 |
| 2 | Mr. Nguyen Thieu Nam – Deputy CEO (cum Board member) | 11/12/1970 | Bachelor, majoring in Commerce | 31/08/2009 |
| 3 | Mr. Michael Hung Nguyen – Deputy CEO | 21/10/1982 | Bachelor, majoring in Sociology | 30/07/2013 |

V. Chief Financial Officer (CFO) and Chief Accountant Giám đốc

| No. | Full name | Date of birth | Professional Qualifications | Date of Appointment |
|-----|--|---------------|--|---------------------|
| 1 | Ms. Doan Thi My Duyen – CFO | 09/05/1985 | Master, majoring in Accounting, Auditing; ACCA Certificate of Association of Chartered Certified Accountants | 29/12/2023 |
| 2 | Mr. Nguyen Huy Hung – Chief Accountant | 12/02/1986 | Bachelor, majoring in Accounting, Auditing Chief Accountant Training Certificate | 20/12/2021 |

| | | | |
|--|--|--|--|
| | | | ACCA Certificate of Association of Chartered Certified Accountants |
|--|--|--|--|

VI. Training courses on corporate governance:

- The Company always focuses on corporate governance training.
- The majority of members of the BOD, Executive Board, Management Officer, and Company Secretary have completed the corporate governance training program for public companies organized by the Securities Research and Training Center under the State Securities Commission and have been granted certificates of completion.
- Managers are also updated on regulations related to corporate governance applicable to public companies.
- Legal, financial, etc. personnel of the Company are actively nominated and participate in training sessions, workshops, and conferences on corporate governance to update and timely align with new legal regulation and guidance related to governance corporate activities, organized by the State Securities Commission, Vietnam Securities Depository and Clearing Corporation (“VSDC”), and other relevant entities, including but not limited to:
 - Workshop on guiding ESG information disclosure for the manufacturing industry;
 - Annual forum on corporate governance;
 - The conference disseminated the amendments and supplements to Law on Securities.

VII. List of related persons of the public company and transactions with related persons of the company

1. List of related persons of the company: Refer to Appendix 1A attached.
2. Transactions between the Company and its related persons; or between the Company and major shareholders, insiders, and their related persons: Refer to Appendix 1B attached.
3. Transactions between the company insiders or their related persons of the insiders and Company’s subsidiaries or controlled companies: Refer to Appendix 2 attached.
4. Transactions between the Company and other subjects:
 - 4.1. Transactions between the Company and entities in which Board members or the Director (General Director) were or are founders or Board members or the Director (General Director) within in three (03) latest years (as of the reporting date): Refer to Appendix 3 attached.
 - 4.2. Transactions between the Company and entities in which affiliated persons of Board members or the CEO serve as Board members or Director (General Director): None
 - 4.3. Other transactions of the Company (if any) that may provide material or immaterial benefits to Board members or the CEO: None

VIII. Share transactions by insiders and their related persons

1. List of insiders and their related persons: Refer to Appendix 4 attached.
2. Share transactions by insiders and their related persons regarding the Company’s shares: Refer to Appendix 5 attached

IX. Other matters:

- The Company updated 34th Enterprise Registration Certificate amendment regarding charter capital increase of the Company from the new shares listing under ESOP in 2025.

CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYEN DANG QUANG



Appendix 1A - List of related persons of the Company

| No. | Name of Organization/ Individual | Securities Trading Account with MSN Shares (if any) | Company Position (if any) | NSH No.* | Issuance Date | Issuance Place | Head Office Address/ Contact Address | Start Date of Being Related persons | End Date of Being Related persons | Reasons | Relationship with the Company |
|-----------------------------------|----------------------------------|---|---|----------|---------------|----------------|---|-------------------------------------|-----------------------------------|---------|-------------------------------|
| A. Insiders of the Company | | | | | | | | | | | |
| 1. | Mr. Nguyen Dang Quang | | Board Chairman and Legal representative | | | | No. 23 Le Duan Street, Sai Gon Ward, HCMC | 25/04/2024 | | | |
| 2. | Ms. Nguyen Hoang Yen | | Board member | | | | No. 23 Le Duan Street, Sai Gon Ward, HCMC | 25/04/2024 | | | |
| 3. | Mr. Nguyen Thieu Nam | | Board member Deputy CEO | | | | | 25/04/2024 | | | |
| 4. | Mr. Nguyen Doan Hung | | Independent Board member (Chairman of the Audit Committee) | | | | No. 23 Le Duan Street, Sai Gon Ward, HCMC | 25/04/2024 | | | |



| No. | Name of Organization/ Individual | Securities Trading Account with MSN Shares (if any) | Company Position (if any) | NSH No.* | Issuance Date | Issuance Place | Head Office Address/ Contact Address | Start Date of Being Related persons | End Date of Being Related persons | Reasons | Relationship with the Company |
|-----|----------------------------------|---|---------------------------------------|----------|---------------|----------------|---|-------------------------------------|-----------------------------------|---------|-------------------------------|
| 5. | Mr. David Tan Wei Ming | | Independent Board member | | | | No. 23 Le Duan Street, Sai Gon Ward, HCMC | 25/04/2024 | | | |
| 6. | Ms. Nguyen Thi Thu Ha | | Board member (Audit Committee Member) | | | | No. 23 Le Duan Street, Sai Gon Ward, HCMC | 25/04/2024 | | | |
| 7. | Mr. Le Danny | | CEO and Legal Representative | | | | | 19/06/2020 | | | |
| 8. | Mr. Michael Hung Nguyen | | Deputy CEO | | | | No. 23 Le Duan Street, Sai Gon Ward, HCMC | 30/07/2013 | | | |
| 9. | Ms. Doan Thi My Duyen | | CFO | | | | No. 23 Le Duan Street, Sai Gon Ward, HCMC | 29/12/2023 | | | |
| 10. | Mr. Nguyen Huy Hung | | Chief Accountant | | | | No. 23 Le Duan Street, Sai Gon Ward, HCMC | 20/12/2021 | | | |

| No. | Name of Organization/ Individual | Securities Trading Account with MSN Shares (if any) | Company Position (if any) | NSH No.* | Issuance Date | Issuance Place | Head Office Address/ Contact Address | Start Date of Being Related persons | End Date of Being Related persons | Reasons | Relationship with the Company |
|---|--|---|--|------------|---------------|----------------------------|--------------------------------------|-------------------------------------|-----------------------------------|---------|--|
| 11. | Mr. Tran Phuong Bac | | General Counsel Authorized Person for Information Disclosure; Corporate Governance Officer and Company Secretary | | | | | 14/05/2015 | | | |
| B. Enterprises holding over 10% of voting shares of the Company | | | | | | | | | | | |
| 1. | Masan Corporation | 068C005960 | | 0302100924 | 01/09/2015 | HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | | | | Shareholder holding 30.86% of the total Company's voting shares |
| 2. | Sunflower Construction Company Limited | 068C005758 | | 030534036 | 10/08/2009 | HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | | | | Shareholder holding over 13.08% of the total Company's voting shares |
| C. Subsidiaries, its managers, and legal representatives of subsidiaries | | | | | | | | | | | |

| No. | Name of Organization/ Individual | Securities Trading Account with MSN Shares (if any) | Company Position (if any) | NSH No.* | Issuance Date | Issuance Place | Head Office Address/ Contact Address | Start Date of Being Related persons | End Date of Being Related persons | Reasons | Relationship with the Company |
|-----|--|---|---|------------|---------------|----------------------------|--|-------------------------------------|-----------------------------------|---------|--------------------------------------|
| 1. | The Sherpa Company Limited (“Sherpa”) | | | 0316328421 | 12/06/2020 | HCMC Department of Finance | 8 th Floor, Central Plaza Building, No. 17 Le Duan Street, Sai Gon Ward, HCMC | 12/06/2020 | | | directly owned subsidiary |
| 1.1 | Le Danny | | Chairman and Legal Representative of MSN | | | | No. 23 Le Duan Street, Sai Gon Ward, HCMC | 12/06/2020 | | | Company's Chairman and CEO of Sherpa |
| 2. | Zenith Investment Company Limited (“Zenith”) | | | 0317331434 | 08/06/2022 | HCMC Department of Finance | No. 23 Le Duan Street, Sai Gon Ward, HCMC | 08/06/2022 | | | directly owned subsidiary |
| 2.1 | Tran Phuong Bac | | General Counsel; Authorized Person for Information Disclosure; Corporate Governance Officer and Company Secretary | | | | | 08/06/2022 | | | Company's Chairman and CEO of Zenith |

| No. | Name of Organization/ Individual | Securities Trading Account with MSN Shares (if any) | Company Position (if any) | NSH No.* | Issuance Date | Issuance Place | Head Office Address/ Contact Address | Start Date of Being Related persons | End Date of Being Related persons | Reasons | Relationship with the Company |
|-----|----------------------------------|---|---------------------------|----------|---------------|----------------|--------------------------------------|-------------------------------------|-----------------------------------|---------|-------------------------------|
|-----|----------------------------------|---|---------------------------|----------|---------------|----------------|--------------------------------------|-------------------------------------|-----------------------------------|---------|-------------------------------|

D. Relatives (spouse, biological parents, adoptive parents, in-laws, biological children, adopted children, sons-in-law, daughters-in-law, siblings, brothers-in-law, sisters-in-law, etc.) of the Board Chairman, Board members, and the CEO: Refer to the related persons list of each insider as stipulated in Appendix 4.

E. Enterprises Where Individuals or Entities Listed in Sections A, C, and D Have Controlling Influence Over Decisions

| | | | | | | | | | | | |
|----|--------------------------------|--|--|------------|------------|----------------------------|---|--|--|--|---------------------------------|
| 1. | The CrownX Corporation | | | 0316333118 | 16/06/2020 | HCMC Department of Finance | No. 23 Le Duan Street, Sai Gon Ward, HCMC | | | | Company that Sherpa owns 72.65% |
| 2. | The WinX Corporation | | | 0318794192 | 31/12/2024 | HCMC Department of Finance | No. 23 Le Duan Street, Sai Gon Ward, HCMC | | | | Company that Sherpa owns 99.99% |
| 3. | Draco Investment Corporation | | | 0317104738 | 31/12/2021 | HCMC Department of Finance | No. 23 Le Duan Street, Sai Gon Ward, HCMC | | | | Company that Sherpa owns 99.99% |
| 4. | Fornax Investment Corporation | | | 0317104713 | 31/12/2021 | HCMC Department of Finance | No. 23 Le Duan Street, Sai Gon Ward, HCMC | | | | Company that Sherpa owns 99.99% |
| 5. | Sagitta Investment Corporation | | | 0317406312 | 27/7/2022 | HCMC Department of Finance | No. 23 Le Duan Street, Sai Gon Ward, HCMC | | | | Company that Sherpa owns 99.99% |

| No. | Name of Organization/ Individual | Securities Trading Account with MSN Shares (if any) | Company Position (if any) | NSH No.* | Issuance Date | Issuance Place | Head Office Address/ Contact Address | Start Date of Being Related persons | End Date of Being Related persons | Reasons | Relationship with the Company |
|-----|-------------------------------------|---|---------------------------|------------|---------------|-----------------------------|---|-------------------------------------|-----------------------------------|---------|---------------------------------|
| 6. | Lepus Investment Corporation | | | 0317529018 | 20/10/2022 | HCMC Department of Finance | No. 23 Le Duan Street, Sai Gon Ward, HCMC | | | | Company that Sherpa owns 98% |
| 7. | Eirene Investment Corporation | | | 0317750442 | 23/03/2023 | HCMC Department of Finance | No. 23 Le Duan Street, Sai Gon Ward, HCMC | | | | Company that Sherpa owns 99.99% |
| 8. | Dr. Win Corporation | | | 0317227151 | 31/03/2022 | HCMC Department of Finance | Floor 5th, Mplaza Saigon, No. 39 Le Duan, P. Sai Gon, HCMC | | | | Company that Sherpa owns 64.9% |
| 9. | Masan Consumer Holdings Corporation | | | 0309269038 | 06/08/2009 | HCMC Department of Finance | No. 23 Le Duan Street, Sai Gon Ward, HCMC | | | | Company that Sherpa owns 11.76% |
| 10. | Mobicast Joint Stock Company | | | 0107591436 | 07/10/2016 | Hanoi Department of Finance | 4th Floor, International Center Building, 17 Ngo Quyen, Hoan Kiem Ward, Hanoi | | | | Company that Sherpa owns 70% |

| No. | Name of Organization/ Individual | Securities Trading Account with MSN Shares (if any) | Company Position (if any) | NSH No.* | Issuance Date | Issuance Place | Head Office Address/ Contact Address | Start Date of Being Related persons | End Date of Being Related persons | Reasons | Relationship with the Company |
|-----|----------------------------------|---|---------------------------|------------|---------------|----------------------------|--|-------------------------------------|-----------------------------------|---------|-------------------------------|
| 11. | The O2 Corporation | | | 0317217724 | 24/03/2022 | HCMC Department of Finance | Floor 8 th , Cnetral Plaza, No. 17 Le Duan Street, Sai Gon Ward, HCMC | | | | Company that Sherpa owns 50% |
| 12. | Masan Agri Company Limited | | | 0317527589 | 19/10/2022 | HCMC Department of Finance | No. 23 Le Duan Street, Sai Gon Ward, HCMC | | | | Company that Sherpa owns 100% |
| 13. | Masan Horizon Company Limited | | | 0309966871 | 27/04/2010 | HCMC Department of Finance | No. 23 Le Duan Street, Sai Gon Ward, HCMC | | | | Company that Zenith owns 100% |
| 14. | New MH Company Limited | | | 0319111427 | 18/08/2025 | HCMC Department of Finance | No. 23 Le Duan Street, Sai Gon Ward, HCMC | | | | Company that Zenith owns 100% |
| 15. | Plutus Holdings Company Limited | | | 0318665630 | 12/09/2024 | HCMC Department of Finance | No. 23 Le Duan Street, Sai Gon Ward, HCMC | | | | Company that Zenith owns 100% |

Note: NSH ID No. *: Refers to ID card/passport number (for individuals) or Business Registration Certificate number, Operational License, or equivalent legal document (for organizations/entities).

Appendix 1B - Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, related persons of insiders

| No. | Name of organization/ individual | Relationship with the Company | ID card, issuance date, issuance place | Contact address | Time transactions with the Company | AGM/BOD's resolution | Description of transaction | | | Note |
|-----|-----------------------------------|-------------------------------|---|---|------------------------------------|--|---|--------------------|-------------------------------|--|
| | | | | | | | Description of transaction | Quantity (package) | Total transaction value (VND) | |
| 1 | Sherpa Company Limited ("Sherpa") | Subsidiary | 0316328421, June 12, 2020, HCMC Department of Finance | 8th Floor, Central Plaza Building, No. 17, Le Duan Street, Sai Gon Ward, HCMC | 01/01/2025-31/12/2025 | BOD's Resolution No. 99/2019/NQ-HDQT, 21/05/2019 ("Resolution No. 99") BOD's Resolution No. 430/2025/NQ-HDQT, 28/08/2026 ("Resolution No. 430") | Loan Granted (MSN Loan to Sherpa) | | 16.729.000.000.000 | Resolution No. 99 was disclosed on 21/5/2019; Resolution No. 430 was disclosed on 28/08/2025 Regular transaction in 2025 ("Regular transaction") |
| | | | | | | | Loan Collected (MSN Collected Loan to Sherpa) | | 12.105.350.000.000 | |
| | | | | | | | Interest income from loans granted | | 431.236.801.101 | |
| | | | | | | | Bond Interest Paid (MSN pays bond interest to Sherpa) | | 114.657.060.620 | |
| | | | | | | | Sharecost (MSN shared cost to Sherpa) | 1 | 357.613.407 | |
| | | | | | | | Sharecost (Sherpa shared cost to MSN) | 1 | 1.120.658.148 | |

| No. | Name of organization/ individual | Relationship with the Company | ID card, issuance date, issuance place | Contact address | Time transactions with the Company | AGM/BOD's resolution | Description of transaction | | | Note |
|-----|--|---------------------------------------|---|------------------------------------|------------------------------------|--|---|--------------------|-------------------------------|---------------------|
| | | | | | | | Description of transaction | Quantity (package) | Total transaction value (VND) | |
| 2 | Zenith Investment Company Limited ("Zenith") | Subsidiary | 0317331434, June 8 May 2022, HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | 01/01/2025-31/12/2025 | Resolution No. 99; Resolution No. 430 | Loan Granted (MSN to Zenith) | | 1.169.000.000.000 | Regular transaction |
| | | | | | | | Loan Collected (MSN Collected Loan from Zenith) | | 154.000.000.000 | |
| | | | | | | | Interest income from loans granted | | 7.370.547.944 | |
| | | | | | | | Bond Interest Paid (MSN pays bond interest to Zenith) | | 185.536.607.001 | |
| | | | | | 01/01/2025-31/12/2025 | Resolution No. 418/2024/NQ-HDQT of the Board of Directors dated 1/10/2024 ("Resolution No. 418") | Purchase of services (Zenith leases office space to MSN) | 1 | 54.001.593.148 | |
| 3 | The CrownX Corporation ("TCX") | Mr. Le Danny is Board Chairman of TCX | 0316333118, issued on June 16, 2020 by the HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | 01/01/2025-31/12/2025 | Resolution No. 99; Resolution No. 430 | Purchase of services (MSN purchases IT services from TCX) | 1 | 14.498.411.789 | Regular transaction |
| | | | | | | | Sharecost (MSC shared cost to MSN) | 1 | 1.286.875.296 | |
| 4 | Masan Consumer Corporation ("MSC") | Mr. Le Danny is Board Chairman of MSC | 0302017440, issued on May 31, 2000 by the HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | 01/01/2025-31/12/2025 | Resolution No. 99; Resolution No. 430 | Sharecost (MSC shared cost to MSN) | 1 | 1.107.820.351 | Regular transaction |
| | | | | | | | Sharecost (MSN shared cost to MSC) | 1 | 13.567.309.932 | |
| | | | | | | | Purchase (MSN purchases from MSC) | 1 | 87.499.152 | |

| No. | Name of organization/ individual | Relationship with the Company | ID card, issuance date, issuance place | Contact address | Time transactions with the Company | AGM/BOD's resolution | Description of transaction | | | Note |
|-----|--|--|--|--|------------------------------------|---------------------------------------|---|--------------------|-------------------------------|---|
| | | | | | | | Description of transaction | Quantity (package) | Total transaction value (VND) | |
| 5 | Wincommerce General Trading Services Joint Stock Company ("WCM") | Mr. Le Danny is Board Chairman of WCM | 0104918404, issued on September 20, 2010 by the HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | 01/01/2025-31/12/2025 | Resolution No. 99; Resolution No. 430 | Purchase (MSN purchases goods from WCM) | 1 | 8.448.921.316 | Regular transaction |
| | | | | | | | Sharecost (MSN shared cost to WCM) | 1 | 11.213.022.326 | |
| 6 | The Supra Corporation ("Supra") | Mr. Tran Phuong Bac is CEO of Supra | 0317211867, issued on March 23, 2022 by the HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | On November – December, 2025 | Resolution No. 430 | Sharecost (MSN shared cost to Supra) | 1 | 1.357.200.000 | |
| 7 | Masan High-Tech Materials Corporation ("MHT") | Mr. Le Danny is Board Chairman of MHT | 0309966889, issued on April 27, 2010 by the HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | 01/01/2025-31/12/2025 | Resolution No. 99; Resolution No. 430 | Sharecost (MSN shared cost to MHT) | 1 | 1.995.746.968 | Regular transaction |
| 8 | Nui Phao Mining Company Limited ("Nui Phao") | Mr. Nguyen Thieu Nam is Chairman of Member Committee of Nui Phao | 4600864513, issued on July 5, 2010 in Thai Nguyen | Suoi Cat Hamlet, An Khanh Ward, Thai Nguyen Province | In the first 6 months of 2025 | Resolution No. 99 | Loan collected (MSN collected loan with Nui Phao) | | 239.838.000.000 | Regular transaction in the first 6 months of 2025 |
| | | | | | On June, 2025 | | Interest income from loans granted | | 1.751.803.036 | |
| | | | | | | | Loan received (MSN borrowed from Nui Phao) | | 65.000.000.000 | |

| No. | Name of organization/ individual | Relationship with the Company | ID card, issuance date, issuance place | Contact address | Time transactions with the Company | AGM/BOD's resolution | Description of transaction | | | Note |
|-----|---|---|--|--|------------------------------------|---------------------------------------|---|--------------------|-------------------------------|---|
| | | | | | | | Description of transaction | Quantity (package) | Total transaction value (VND) | |
| | | | | | | | Loan Repaid (MSN Loan Repayment to Nui Phao) | | 65.000.000.000 | |
| | | | | | | | Interest expense from loans received | | 8.904.110 | |
| 9 | Masan Tungsten Company Limited ("MTC") | Mr. Nguyen Thieu Nam is member of Member Committee of MTC | 4601163743, issued on January 15, 2014 in by Thai Nguyen Department of Finance | Suoi Cat Hamlet, An Khanh Ward, Thai Nguyen Province | In the first 6 months of 2025 | Resolution No. 99 | Loan received (MSN borrowed from MTC) | | 684.435.450.000 | Regular transaction in the first 6 months of 2025 |
| | | | | | | | Loan Repaid (MSN Loan Repayment to MTC) | | 684.435.450.000 | |
| | | | | | | | Interest expense from loans received | | 7.361.387.260 | |
| 10 | Masan MeatLife Corporation ("MML") | Mr. Le Danny is Board Chairman of MML | 0311224517, issued on October 07, 2011 by the HCMC Department of Finance | 10th Floor, Central Plaza Building, No. 17 Le Duan, Sai Gon Ward, HCMC | 01/01/2025-31/12/2025 | Resolution No. 99; Resolution No. 430 | Sharecost (MSN shared cost to MML) | 1 | 2.944.353.897 | Regular transaction |
| 11 | 3F Viet Joint Stock Company ("3F Viet") | Mr. Nguyen Huy Hung is Board Member of 3F Viet | 0312885397 issued on August 8, 2014 by the HCMC Department of Finance | 10th Floor, Central Plaza Building, No. 17 Le Duan, Sai Gon Ward, HCMC | In the first 6 months of 2025 | Resolution No. 99 | Purchase (MSN purchases goods from 3F Viet) | 1 | 6.986.855 | Regular transaction in the first 6 months of 2025 |

| No. | Name of organization/ individual | Relationship with the Company | ID card, issuance date, issuance place | Contact address | Time transactions with the Company | AGM/BOD's resolution | Description of transaction | | | Note |
|-----|--|--|--|--|--------------------------------------|---------------------------------------|--|--------------------|-------------------------------|---|
| | | | | | | | Description of transaction | Quantity (package) | Total transaction value (VND) | |
| 12 | Mobicast Joint Stock Company ("MBC") | Mr. Nguyen Thieu Nam is Board Member of MBC | 0107591436, issued on October 7, 2015 by the Hanoi Department of Finance | 4th Floor, International Center Building, 17 Ngo Quyen, Hoan Kiem Ward, Hanoi | 01/01/2025-31/12/2025 | Resolution No. 99; Resolution No. 430 | Loan granted (MSN lends to MBC) | | 95.900.000.000 | Regular transaction |
| | | | | | | | Loan collected (MSN collected loan from MBC) | | 312.500.000.000 | |
| | | | | | | | Interest income from loans granted | | 20.698.654.800 | |
| | | | | | | | Purchase service (MSN purchases service from MBC) | 1 | 166.004.691 | |
| 13 | Phuc Long Heritage Corporation Company ("PLH") | Mr. Nguyen Dang Quang is Board Member of PLH | 0316871719, issued on May 21, 2021 by the HCMC Department of Finance | Room 702, 7th Floor, Central Plaza Building, No. 17 Le Duan Street, Sai Gon Ward, HCMC | 01/01/2025-31/12/2025 | Resolution No. 99; Resolution No. 430 | Purchase (MSN purchases from PLH) | 1 | 1.404.615.655 | Regular transaction |
| | | | | | | | Sharecost (MSN shared cost to PLH) | 1 | 1.387.219.064 | |
| | | | | | | | Bond Interest Paid (MSN pays bond interest to PLH) | | 4.289.452.000 | |
| 14 | WinEco Agricultural Investment Development and Production Company Limited ("WinEco") | Mr. Nguyen Thieu Nam is Chairman of WinEco | 0106827752, issued on April 17, 2015 by the Hanoi Department of Finance | 6th Floor, International Center Building, 17 Ngo Quyen, Hoan Kiem Ward, Hanoi | 28/02/2025 | Resolution No. 99 | Loan received (MSN borrowed from WinEco) | | 84.000.000.000 | Regular transaction in the first 6 months of 2025 |
| | | | | | 20/06/20225 | | Loan Repaid (MSN Loan Repayment to WinEco) | | 600.000.000.000 | |
| | | | | | In the first 6 months of 2025 | | Interest expense from loans received | | 13.005.465.752 | |
| | | | | | Purchase (MSN purchases from WinEco) | | 1 | 4.982.500 | | |

| No. | Name of organization/ individual | Relationship with the Company | ID card, issuance date, issuance place | Contact address | Time transactions with the Company | AGM/BOD's resolution | Description of transaction | | | Note |
|-----|--|--|--|------------------------------------|------------------------------------|---------------------------------------|--|--------------------|-------------------------------|---|
| | | | | | | | Description of transaction | Quantity (package) | Total transaction value (VND) | |
| 15 | Plutus Holdings Company Limited (“Plutus”) | Subsidiary (Zenith) to hold controlling interest | 0318665630, issued on Sep 12, 2024 by the HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | 03/03/2025 | Resolution No. 99; | Loan granted (MSN lends to Plutus) | | 922.000.000.000 | |
| | | | | | 03/03/2025-31/12/2025 | Resolution No. 99; Resolution No. 430 | Interest income from loans granted | | 38.395.616.440 | |
| 16 | Masan Horizon Company Limited (“MH”) | Subsidiary (Zenith) to hold controlling interest | 0309966871, issued on April 27, 2010 by the HCMC Department of Finance | 23 Le Duan, Sai Gon Ward, HCMC | In the first 6 months of 2025 | Resolution No. 99 | Loan received (MSN borrowed from MH) | | 18.000.000.000 | Regular transaction in the first 6 months of 2025 |
| | | | | | | | Loan Repaid (MSN Loan Repayment to MH) | | 18.000.000.000 | |
| | | | | | | | Interest expense from loans received | | 17.358.904 | |

Note: NSH Certificate Number*: ID card/Passport number (for individuals) or Business registration certificate number, Operating license or equivalent legal documents (for organizations).

Appendix 2 – Transactions between insiders of the Company, related persons of insiders (“Group A”) and subsidiaries, companies controlled by the Company (“Group B”)

| No. | Transaction Operator (“Group A”) | Insider Relations | Position of insider at CTNY | ID card/Passport number, Business registration number, date of issue, place of issue | Address | Name of subsidiary company, company controlled by CTNY (“Group B”) | Time of transaction | Content, quantity, total transaction value | | | Note |
|-----|--|---|--|--|--|--|-----------------------|---|--------------------|--------------------|---|
| | | | | | | | | Transaction | Quantity (package) | Total value (VND) | |
| 1 | Masan Group Corporation (MSN) | MSN is a related organization of Mr. Le Danny (CEO of MSN) | Mr. Le Danny is CEO of MSN | 0303576603, issued on November 18, 2004 by the HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | The Sherpa Company Limited (“Sherpa”) | 01/01/2025-31/12/2025 | Loan Granted (MSN Loan to Sherpa) | | 16.729.000.000.000 | Regular transaction in 2025 (“Regular transaction”) |
| | | | | | | | | Loan collected (Sherpa Repays MSN) | | 12.105.350.000.000 | |
| | | | | | | | | Interest income from loans granted | | 431.236.801.101 | |
| | | | | | | | | Share the cost (MSN shared cost to Sherpa) | 1 | 357.613.407 | |
| | | | | | | | | Share the cost (Sherpa shared cost to MSN) | 1 | 1.120.658.148 | |
| | | | | | | | | Bond Interest Paid (MSN paid bond interest to Sherpa) | | 114.657.060.620 | |
| 2 | Sagitta Investment Corporation (“Sagitta”) | Sagitta is a related organization with Mr. Nguyen Huy Hung (Board Chairman) | Mr. Nguyen Huy Hung is Chief Accountant of MSN | 0317406312, issued on July 27, 2022 by HCMC Department of Finance | No.23 Le Duan, Sai Gon Ward, HCMC, Vietnam | The Sherpa Company Limited | 01/01/2025-31/12/2025 | Interest expense from loans received | | 384.747.128.697 | Regular transaction |

| No. | Transaction Operator (“Group A”) | Insider Relations | Position of insider at CTNY | ID card/Passport number, Business registration number, date of issue, place of issue | Address | Name of subsidiary company, company controlled by CTNY (“Group B”) | Time of transaction | Content, quantity, total transaction value | | | Note |
|-----|--|--|--|--|------------------------------------|--|---|---|--------------------|-------------------|---|
| | | | | | | | | Transaction | Quantity (package) | Total value (VND) | |
| 3 | Zenith Investment Company Limited (Zenith) | Zenith is a related organization of Mr. Tran Phuong Bac (Chairman of Zenith) | Mr. Tran Phuong Bac is the person in charge of governance of MSN | 0317331434, issued on June 8, 2022 by the HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | The Sherpa Company Limited | 01/01/2025-31/12/2025 | Purchase Service (Zenith purchases service from Sherpa) | 1 | 128.039.364.480 | Regular transaction |
| | | | | | | | | Loan Granted (Zenith Lending to Sherpa) | | 5.709.006.000.000 | |
| | | | | | | | | Loan collected (Sherpa Repays Zenith) | | 9.039.600.000.000 | |
| | | | | | | | | Interest income from loans granted | | 288.616.363.015 | |
| | | | | | | | | Sharecost (Sherpa shared cost to Zenith) | 1 | 15.180.432.666 | |
| | | | | | | | | | | | |
| 4 | Wincommerce General Trading Services Joint Stock Company (WCM) | WCM is a related organization of Mr. Tran Phuong Bac (WCM Board Member) | Mr. Tran Phuong Bac is the person in charge of governance of MSN | 0104918404, issued on September 20, 2010 by the HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | The Sherpa Company Limited | 11/4/2025 20/06/2025 In the first 6 months of 2025 01/01/2025-31/12/2025 | Loan Granted (WCM Lends to Sherpa) | | 400.000.000.000 | |
| | | | | | | | | Loan collected (Sherpa Repays WCM) | | 2.707.000.000.000 | |
| | | | | | | | | Interest income from loans granted | | 59.094.520.549 | Regular transaction in the first 6 months of 2025 |
| | | | | | | | | Purchase (Sherpa purchases from WCM) | | 17.251.621 | |
| | | | | | | | | Sharecost (Sherpa shared cost to WCM) | | 9.179.312.727 | Regular transaction |

| No. | Transaction Operator ("Group A") | Insider Relations | Position of insider at CTNY | ID card/Passport number, Business registration number, date of issue, place of issue | Address | Name of subsidiary company, company controlled by CTNY ("Group B") | Time of transaction | Content, quantity, total transaction value | | | Note |
|-----|--|--|---|--|---|--|-------------------------------|--|--------------------|-------------------|---|
| | | | | | | | | Transaction | Quantity (package) | Total value (VND) | |
| 5 | Nui Phao Mining Company Limited ("Nui Phao") | Nui Phao is an related organization of Mr. Nguyen Thieu Nam (Member of Member Committee) | Mr. Nguyen Thieu Nam is Board Member, Deputy CEO of MSN | 4600864513, issued on July 5, 2020 in Thái Nguyên | Suoi Cat Hamlet, An Khanh Ward, Thai Nguyen | The Sherpa Company Limited | 26/05/2025; 25/11/2025 | Bond Interest Paid (Nui Phao paid bond interest to Sherpa) | | 56.668.024.627 | |
| 6 | Masan Consumer Holdings Corporation ("MCH") | MCH is a related organization of Mr. Michael Hung Nguyen (Board Chairman of MCH) | Mr. Michael Hung Nguyen is Deputy CEO of MSN | 0309269038, issued on August 06, 2009 by the HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | The Sherpa Company Limited | On May, 2025 | Investment (Sherpa invested in MCH) | | 755.372.520.000 | |
| 7 | Masan Consumer Corporation ("MSC") | MSC is a related organization of Mr. Le Danny (Board Chairman of MSC) | Mr. Le Danny is CEO of MSN | 0302017440, issued on May 31, 2010 by the HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | The Sherpa Company Limited | In the first 6 months of 2025 | Purchase (Sherpa purchases from MSC) | | 23.861.111 | Regular transaction in the first 6 months of 2025 |
| | | | | | | | 25/09/2025, 26/09/2025 | Purchase of business securities (MSC buys bonds from Sherpa) | | 1.868.389.200.000 | |
| | | | | | | | 01/01/2025-31/12/2025 | Sharecost (Sherpa shared cost to MSC) | 1 | 317.6191.099 | |

| No. | Transaction Operator (“Group A”) | Insider Relations | Position of insider at CTNY | ID card/Passport number, Business registration number, date of issue, place of issue | Address | Name of subsidiary company, company controlled by CTNY (“Group B”) | Time of transaction | Content, quantity, total transaction value | | | Note |
|-----|--|--|--|--|---|--|---|---|--------------------|-------------------|---|
| | | | | | | | | Transaction | Quantity (package) | Total value (VND) | |
| 8 | WinEco Agricultural Development Production Investment Company Limited (“WinEco”) | WinEco is a related organization of Mr. Nguyen Thieu Nam (Chairman of WinEco) | Mr. Nguyen Thieu Nam is Deputy CEO of MSN | 0106827752, issued on April 17, 2015 in Hanoi | 6th Floor, International Center Building, 17 Ngo Quyen, Hoan Kiem Ward, Hanoi | The Sherpa Company Limited | In the first 6 months of 2025 In the first 6 months of 2025 | Sharecost (Sherpa shared cost to WinEco) | | 510.732.332 | Regular transaction in the first 6 months of 2025 |
| 9 | Fornax Investment Corporation (“Fornax”) | Fornax is a related organization of Mr. Nguyen Huy Hung (Head of Supervision Department) | Mr. Nguyen Huy Hung is Chief Accountant of MSN | 0317104713 issued on December 31, 2021 by the HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | The Sherpa Company Limited | 01/01/2025-31/12/2025 | Interest expense from loans received | | 252.034.378.798 | Regular transaction |
| 10 | Dr.Win Corporation (“Dr.Win”) | Dr.Win is a related organization of Mr. Tran Phuong Bac (Dr.Win CEO) | Mr. Tran Phuong Bac is the person in charge of governance of MSN | 0317227151 issued on March 31, 2022 by the HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | The Sherpa Company Limited (Sherpa) | In the first 6 months of 2025 | Loan received (Dr.Win borrowed from Sherpa) | | 51.545.000.000 | Regular transaction |
| | | | | | | | | Loan repayment (Dr.Win repays loan with Sherpa) | | 40.896.000.000 | |
| | | | | | | | | Interest expense on loan received | | 1.909.159.277 | |
| | | | | | | | | Sharecost (Sherpa sahred cost to Dr. Win) | 1 | 796.239.317 | |

| No. | Transaction Operator (“Group A”) | Insider Relations | Position of insider at CTNY | ID card/Passport number, Business registration number, date of issue, place of issue | Address | Name of subsidiary company, company controlled by CTNY (“Group B”) | Time of transaction | Content, quantity, total transaction value | | | Note |
|-----|--|--|--|--|--|--|-----------------------|---|--------------------|-------------------|---------------------|
| | | | | | | | | Transaction | Quantity (package) | Total value (VND) | |
| 11 | The WinX Corporation (“WinX”) | WinX is a related organization of Mr.Le Danny (WinX CEO) | Mr. Le Danny is CEO of MSN | 0318794192 issued on December 31, 2024 by the HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | The Sherpa Company Limited (Sherpa) | 26/06/2025-14/11/2025 | Loan received (WinX borrowed from Sherpa) | | 18.500.000.000 | |
| | | | | | | | | Repay the loan (WinX repaid the loan with Sherpa) | | 18.500.000.000 | |
| | | | | | | | | Interest expense on loan received | | 172.434.248 | |
| | | | | | | | On October, 2025 | Capital contribution (Sherpa contributes capital to WinX) | | 67.798.000.000 | |
| | | | | | | | 01/01/2025-31/12/2025 | Sharecost (Sherpa shared cost to WinX) | 1 | 161.077.813 | Regular transaction |
| 12 | The CrownX Corporation (“TCX”) | TCX is a related organization of Mr.Le Danny (TCX Board Chairman) | Mr. Le Danny is CEO of MSN | 0316333118 issued on June 16, 2020 by the HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | The Sherpa Company Limited | 01/01/2025-31/12/2025 | Selling Services (Sherpa purchases IT services from TCX) | | 6.635.157.659 | Regular transaction |
| | | | | | | | | Sharecost (Sherpa sharecost to TCX) | | 11.002.025.211 | |
| 13 | The Supra Corporation (“Supra”) | Supra is a related organization of Mr. Tran Phuong Bac (Supra CEO) | Mr. Tran Phuong Bac is the person in charge of governance of MSN | 0317211867 issued on March 22, 2022 by the HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | The Sherpa Company Limited | 01/01/2025-31/12/2025 | Sharecost (Sherpa sharecost to Supra) | | 3.933.991.169 | Regular transaction |
| 14 | Masan MEATLife Joint Stock Company (“MML”) | MML is a related organization of Mr.Le Danny (MML Board Chairman) | Mr. Le Danny is CEO of MSN | 0311224517 issued on October 07, 2011 by the HCMC Department of Finance | 10th Floor, Central Plaza Building, No. 17 Le Duan, Sai Gon Ward, HCMC | The Sherpa Company Limited | 01/01/2025-31/12/2025 | Sharecost (Sherpa sharecost to MML) | 1 | 349.131.915 | Regular transaction |

| No. | Transaction Operator (“Group A”) | Insider Relations | Position of insider at CTNY | ID card/Passport number, Business registration number, date of issue, place of issue | Address | Name of subsidiary company, company controlled by CTNY (“Group B”) | Time of transaction | Content, quantity, total transaction value | | | Note |
|-----|--|---|--|--|---|--|------------------------|--|--------------------|-------------------|------|
| | | | | | | | | Transaction | Quantity (package) | Total value (VND) | |
| 15 | Phuc Long Heritage Corporation Company (“PLH”) | PLH is a related organization of Mr. Nguyen Dang Quang (PLH Board Chairman) | Mr. Nguyen Dang Quang is Board Chairman of MSN | 0316871719 issued on May 21, 2021 by the HCMC Department of Finance | Room 702, 7th Floor, Central Plaza Building, No. 17 Le Duan, Sai Gon Ward, HCMC | The Sherpa Company Limited | 14/02/2025, 10/12/2025 | Purchase of trading securities (Sherpa sells bonds to PLH) | | 205.166.186.500 | |
| 16 | WinCommerce General Trading Services Joint Stock Company (“WCM”) | WCM is a related organization of Mr. Tran Phuong Bac (Board Member) | Mr. Tran Phuong Bac is the person in charge of governance of MSN | 0104918404, issued on September 20, 2010 by the HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | Zenith Investment Company Limited (“Zenith”) | 10/04/2025-31/12/2025 | Loan granted (WCM loan to Zenith) | | 2.983.593.000.000 | |
| | | | | | | | | Interest income from loans granted | | 83.745.292.465 | |
| | | | | | | | 13/6/2025 | Loan collected (WCM collected loan from Zenith) | | 100.000.000.000 | |

| No. | Transaction Operator (“Group A”) | Insider Relations | Position of insider at CTNY | ID card/Passport number, Business registration number, date of issue, place of issue | Address | Name of subsidiary company, company controlled by CTNY (“Group B”) | Time of transaction | Content, quantity, total transaction value | | | Note |
|-----|--|---|---|--|---|--|-----------------------|--|--------------------|-------------------|---------------------|
| | | | | | | | | Transaction | Quantity (package) | Total value (VND) | |
| 17 | WinEco Agricultural Production and Development Investment Company Limited (“WinEco”) | WinEco is a related organization with Mr. Nguyen Thieu Nam (Chairman of WinEco) | Mr. Nguyen Thieu Nam is Deputy CEO of MSN | 0106827752, issued on April 17, 2015 in Hanoi | 6th Floor, International Center Building, 17 Ngo Quyen, Hoan Kiem Ward, Hanoi | Zenith Investment Company Limited | 20/6/2025-31/12/2025 | Loan granted (WinEco loan to Zenith) | | 731.900.000.000 | |
| | | | | | | | | Loan collected (WEC collected loan from Zenith) | | 40.000.000.000 | |
| | | | | | | | | Interest income from loans granted | | 14.519.958.904 | |
| 18 | The Sherpa Company Limited (“Sherpa”) | Sherpa is a related organization of Mr. Le Danny (Chairman of Sherpa) | Mr. Le Danny is CEO of MSN | 0316328421, issued on June 12, 2020 by the HCMC Department of Finance | 8th Floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCMC | Zenith Investment Company Limited | 01/01/2025-31/12/2025 | Selling Services (Sherpa sells services to Zenith) | | 128.039.364.480 | Regular transaction |
| | | | | | | | | Loan received (MSN borrowed from Zenith) | | 5.709.006.000.000 | |
| | | | | | | | | Loan Repaid (Sherpa repaid to Zenith) | | 9.039.600.000.000 | |
| | | | | | | | | Interest expense on loan received | | 288.616.363.015 | |
| | | | | | | | | Sharecost (Sherpa shared cost to Zenith) | | 15.180.432.666 | |
| | | | | | | | | | | | |

| No. | Transaction Operator (“Group A”) | Insider Relations | Position of insider at CTNY | ID card/Passport number, Business registration number, date of issue, place of issue | Address | Name of subsidiary company, company controlled by CTNY (“Group B”) | Time of transaction | Content, quantity, total transaction value | | | Note |
|-----|--|---|--|--|--|--|-----------------------|---|--------------------|-------------------|---------------------|
| | | | | | | | | Transaction | Quantity (package) | Total value (VND) | |
| 19 | Masan Group Corporation (“MSN”) | MSN is a related organization of Mr. Tran Phuong Bac (person in charge of governance MSN) | Mr. Tran Phuong Bac is the person in charge of governance of MSN | 0303576603, issued on November 18, 2004 by the HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | Zenith Investment Company Limited | 01/01/2025-31/12/2025 | Purchase Service (MSN purchases service from Zenith) | 1 | 54.001.593.148 | Regular transaction |
| | | | | | | | | Loan Granted (MSN lends to Zenith) | | 1.169.000.000.000 | |
| | | | | | | | | Loan collected (MSN collected loan from Zenith) | | 154.000.000.000 | |
| | | | | | | | | Interest income from loans granted | | 7.370.547.944 | |
| | | | | | | | | Bond Interest Paid (MSN paid bond interest to Zenith) | | 185.536.607.001 | |
| 20 | Masan MEATLife Joint Stock Company (“MML”) | MML is a related organization of Mr. Le Danny (Board Chairman) | Mr. Le Danny is CEO of MSN | 0311224517, issued on October 7, 2011 by the HCMC Department of Finance | 10th Floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCMC | Zenith Investment Company Limited | 20/2/2025 | Loan collected (MML collected loan from Zenith) | | 86.000.000.000 | |
| | | | | | | | 01/01/2025-31/12/2025 | Interest income from loans granted | | 134.815.000.000 | Regular transaction |

| No. | Transaction Operator (“Group A”) | Insider Relations | Position of insider at CTNY | ID card/Passport number, Business registration number, date of issue, place of issue | Address | Name of subsidiary company, company controlled by CTNY (“Group B”) | Time of transaction | Content, quantity, total transaction value | | | Note |
|-----|---|---|--|--|------------------------------------|--|-----------------------|--|--------------------|--------------------|---------------------|
| | | | | | | | | Transaction | Quantity (package) | Total value (VND) | |
| 21 | Masan Consumer Corporation (“MSC”) | MSC is a related organization of Mr. Le Danny (MSC Board Chairman) | Mr. Le Danny is CEO MSN | 0302017440, issued on May 31, 2010 by the HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | Zenith Investment Company Limited | 26/09/2025 | Loan Granted (MSC lends to Zenith) | | 1.970.000.000.000 | |
| | | | | | | | | Interest income from loans granted | | 41.882.739.726 | |
| | | | | | | | | Purchase of trading securities (Zenith sells bonds to MSC) | | 105.574.000.000 | |
| | | | | | | | 01/01/2025-31/12/2025 | Purchase Service (MSC purchases service from Zenith) | 1 | 63.567.898.337 | Regular transaction |
| | | | | | | | | Sharecost (Zenith shared cost to MSC) | 1 | 12.141.204.472 | |
| 22 | Masan Consumer Holdings Corporation (“MCH”) | MSC is a related organization of Mr. Michael Hung Nguyen (MCH Board Chairman) | Mr. Michael Hung Nguyen is Deputy CEO of MSN | 0309269038, issued on August 6, 2009 by the HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | Zenith Investment Company Limited | 12/6/2025, 31/12/2025 | Loan Granted (MCH lends to Zenith) | | 15.751.300.000.000 | |
| | | | | | | | | Loan collected (MCH collected loan from Zenith) | | 974.300.000.000 | |
| | | | | | | | | Interest income from loans granted | | 399.763.904.110 | |

| No. | Transaction Operator (“Group A”) | Insider Relations | Position of insider at CTNY | ID card/Passport number, Business registration number, date of issue, place of issue | Address | Name of subsidiary company, company controlled by CTNY (“Group B”) | Time of transaction | Content, quantity, total transaction value | | | Note |
|-----|--|--|---|--|---|--|------------------------|--|--------------------|-------------------|------|
| | | | | | | | | Transaction | Quantity (package) | Total value (VND) | |
| 23 | Masan Tungsten Company Limited (“MTC”) | MTC is a related organization of Mr. Nguyen Thieu Nam (Member of Member Committee) | Mr. Nguyen Thieu Nam is Deputy CEO of MSN | 4601163743, issued on January 15, 2014 in Thai Nguyen province | Suoi Cat Hamlet, An Khanh Ward, Thai Nguyen Province | Zenith Investment Company Limited | 20/6/2025 | Loan Granted (MTC lends to Zenith) | | 691.500.000.000 | |
| | | | | | | | 20/6/2025 - 31/12/2025 | Interest income from loans granted | | 18.471.575.341 | |
| 24 | Mobicast Joint Stock Company (“MBC”) | MBC is a related organization of Mr. Nguyen Thieu Nam (MBC Board Chairman) | Mr. Nguyen Thieu Nam is Board Member, Deputy CEO of MSN | 0107591436, issued on October 07, 2016 by the Hanoi Department of Finance | 4th Floor, International Center Building, 17 Ngo Quyen, Hoan Kiem Ward, Hanoi | Zenith Investment Company Limited | 12/08/2025-31/12/2025 | Loan received (MSN borrowed from Zenith) | | 300.000.000.000 | |
| | | | | | | | | Loan Repaid (Sherpa repaid to Zenith) | | 3.000.000.000 | |
| | | | | | | | | Interest expense on loan received | | 4.059.789.039 | |

Appendix 3 – Transactions between the Company and companies in which the Board of Directors and CEO(s) were and are founding members or Board of Directors and CEO(s) (“Related Parties”) in 2023, 2024 and 2025.

1. In 2023

| Party conducting transactions with the Company (Related Party) | Relationship between the Board of Directors, General Director of the Company and the Party conducting transactions with the Company | Transaction |
|---|--|--|
| Masan Consumer Corporation | Ms. Nguyen Hoang Yen (Member of the Board of Directors of the Company) is a member of the Board of Directors of the Related Party. | Share IT costs |
| Wincommerce General Trading Services Joint Stock Company | Mr. Michael Hung Nguyen (Deputy CEO of the Company) is a member of the Board of Directors of the Related Party. | Payment of bond principal and interest. |
| Masan MEATLife Corporation | Mr. Danny Le (CEO of the Company) is the Chairman of the Board of Directors of the Related Party. | Sharecost |
| Mobicast Joint Stock Company | Mr. Nguyen Dang Quang (Chairman of the Board of Directors) is the Chairman of the Board of Directors of the Related Party. | Loans, loan collections, purchases, loan interest received |
| The CrownX Corporation | Mr. Danny Le (CEO of the Company) is a Member of the Board of Directors of the Related Party. | Bond Interest Received, Cost Sharing |
| Masan Horizon Company Limited | Mr. Michael Hung Nguyen (Deputy CEO of the Company) is the Deputy General Director of the Related Party. | Internal loans provided, bond interest payments |
| Nui Phao Mining Company Limited | Mr. Nguyen Thieu Nam (Deputy CEO of the Company) is the Chairman of the Board of Directors of the Related Party. | Internal loans provided, loan interest |

| | | |
|---|--|---|
| Mobicast Joint Stock Company | Mr. Nguyen Dang Quang (Chairman of the Board of Directors) is the Chairman of the Board of Directors of the Related Party. | Internal loans provided, purchases |
| Phuc Long Heritage Corporation | Mr. Nguyen Dang Quang (Chairman of the Board of Directors) is the Chairman of the Board of Directors of the Related Party. | Purchase, Share Costs |
| Zenith Investment Company Limited | Mr. Tran Phuong Bac (Company Secretary) is the Chairman of the Related Party's Company. | Internal loans provided, transfer of deposit certificates |
| The Sherpa Company Limited | Mr. Danny Le (CEO of the Company) is the Chairman of the Related Party's Company. | Internal borrowing, Cost sharing |
| Masan Agri Company Limited | Mr. Tran Phuong Bac (Company Secretary) is the General Director of the Related Party. | Internal loans provided, investments |
| WinEco Agricultural Development Production Investment Company Limited | Mr. Nguyen Thieu Nam (Member of the Board of Directors) is Chairman of the Board of Directors of the Related Party. | Internal loans provided, purchases |

2. In 2024

| Party conducting transactions with the Company (Related Party) | Relationship between the Board of Directors, General Director of the Company and the Party conducting transactions with the Company | Transaction |
|---|--|---|
| The Sherpa Company Limited | Mr. Danny Le (CEO of the Company) is the Chairman of the Related Party | Lending, loan collection, loan interest income, cost sharing |
| Zenith Investment Company Limited | Mr. Tran Phuong Bac (Company Secretary) is the Chairman of the Related Party. | Capital contributions, lending, loan collected, loan interest income, bond interest payments, purchase of service |

| | | |
|---|--|---|
| Masan Agri Company Limited | Mr. Tran Phuong Bac (Company Secretary) is the General Director of the Related Party. | None |
| Masan Consumer Corporation | Ms. Nguyen Hoang Yen (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Related Party. | Cost sharing, purchase |
| Nui Phao Mining Company Limited | Mr. Nguyen Thieu Nam (Deputy CEO of the Company) is the Chairman of the Board of Directors of the Related Party. | Lending, loan collection, loan interest income |
| Wincommerce General Trading Services Joint Stock Company | Mr. Michael Hung Nguyen (Deputy CEO of the Company) is a member of the Board of Directors of the Related Party. | Purchases, bond interest payments, cost sharing |
| Mobicast Joint Stock Company | Mr. Nguyen Thieu Nam (Deputy CEO of the Company) is the Chairman of the Board of Directors of the Related Party. | Lending, loan collections, loan interest income, purchases |
| The CrownX Corporation | Mr. Danny Le (CEO of the Company) is a member of the Board of Directors of the Related Party. | Purchase of service |
| Masan Horizon Company Limited | Mr. Michael Hung Nguyen (Deputy CEO of the Company) was the Deputy General Director of the Related Party. | Borrow, loan repayment, lend, recover loan, loan interest income, borrowing interest expnese. |
| Phuc Long Heritage Corporation | Mr. Nguyen Dang Quang (Chairman of the Board of Directors) is the Chairman of the Board of Directors of the Related Party. | Purchases, share costs |
| WinEco Agricultural Development Production Investment Company Limited | Mr. Nguyen Thieu Nam (Deputy CEO of the Company) is the Company Chairman of the Related Party. | Lendings, loan interest income, purchases |
| Masan MEATLife Corporation | Mr. Danny Le (CEO of the Company) is the Chairman of the Board of Directors of the Related Party. | None |
| Masan Tungsten Company Limited | Mr. Nguyen Thieu Nam (Deputy CEO of the Company) is a member of the Board of Directors of the Related Party. | Lending, loan collection, loan interest income |

| | | |
|---------------------------------------|---|--|
| Masan High-tech Materials Corporation | Mr. Danny Le (CEO of the Company) is the Chairman of the Related Party's Company. | Lending, loan collection, loan interest income, cost sharing |
|---------------------------------------|---|--|

3. In 2025

| Party conducting transactions with the Company (Related Party) | Relationship between the Board of Directors, General Director of the Company and the Party conducting transactions with the Company | Transaction |
|---|--|---|
| The Sherpa Company Limited | Mr. Le Danny (CEO of the Company) is the Company's Chairman of the Related Party | Lending, loan collection, loan interest income, bond interest payments, cost sharing |
| Zenith Investment Company Limited | Mr. Tran Phuong Bac (Company Secretary) is the Chairman of the Related Party. | Lending, loan interest income, bond interest payments, purchase of service, cost sharing |
| The CrownX Corporation | Mr. Le Danny (CEO of the Company) is the Board Chairman of the Related Party | Purchase of service, cost sharing |
| Masan Consumer Corporation | Ms. Nguyen Hoang Yen (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Related Party. | Cost sharing, purchase of service |
| Nui Phao Mining Company Limited | Mr. Nguyen Thieu Nam (Member of the Board of Directors of the Company) is the Chairman of the Board of Directors of the Related Party. | Loan collection, loan interest income, borrow, loan repayment, borrowing interest expense |
| Wincommerce General Trading Services Joint Stock Company | Mr. Le Danny (CEO of the Company) is the Board Chairman of the Related Party | Purchases of goods, Cost sharing |

| | | |
|---|--|---|
| Mobicast Joint Stock Company | Mr. Nguyen Thieu Nam (Member of the Board of Directors of the Company) is the Chairman of the Board of Directors of the Related Party. | Lending, loan collections, loan interest income, purchases of service |
| Masan High-tech Materials Corporation | Mr. Le Danny (CEO of the Company) is the Board Chairman of the Related Party | Cost sharing |
| Masan MEATLife Corporation | Mr. Le Danny (CEO of the Company) is the Board Chairman of the Related Party | Cost sharing |
| Phuc Long Heritage Corporation | Mr. Nguyen Dang Quang (Chairman of the Board of Directors) is the Chairman of the Board of Directors of the Related Party. | Purchases of goods, bond interest payments, Cost sharing |
| WinEco Agricultural Development Production Investment Company Limited | Mr. Nguyen Thieu Nam (Member of the Board of Directors of the Company) is the Company Chairman of the Related Party. | Borrow, loan repayment, borrowing interest expenese, purchases of goods |
| Masan Tungsten Company Limited | Mr. Nguyen Thieu Nam (Member of the Board of Directors of the Company) is a member of the Board of Directors of the Related Party. | Borrow, loan repayment, borrowing interest expenese |
| 3F Viet Joint Stock Company | Mr. Nguyen Huy Hung (Chief Accountant of the Company) is member of the Board of Directors of the Related Party. | Purchases of goods |

Appendix 4 – List of insiders and related persons of insiders³

| No. | Full name | Securities Trading Account with MSN Shares (if any) | Company position (if any) | ID/Passport No. | Issuance Date | Issuance Place | Contact Address | Number of Shares Owned at Period-End | Ownership Percentage at Period End (on Outstanding Shares) | Notes |
|--|--|---|--|-----------------|---------------|-----------------------------|--|--------------------------------------|--|-------|
| A. Board of Directors (“BOD”) | | | | | | | | | | |
| 1. | Mr. Nguyen Dang Quang | | Board Chairman and Legal Representative of MSN | | | | No. 23 Le Duan Street, Sai Gon Ward, HCMC | 18 | 0.00% | |
| Related Persons of Mr. Nguyen Dang Quang: | | | | | | | | | | |
| 1.01 | Nguyen Quy Dinh | | | | | | | | | |
| 1.02 | Hoang Thi Lan | | | | | | | | | |
| 1.03 | Nguyen Hoang Yen | | Board member of MSN | | | | | 50,898,280 | 3.35% | |
| 1.04 | Nguyen Yen Linh | | | | | | | 8,496,800 | 0.56% | |
| 1.05 | Stephen Truong | | | | | | | | | |
| 1.06 | Nguyen Thuy Linh | | | | | | | 223 | 0.00% | |
| 1.07 | Nguyen Dang Linh | | | | | | | | | |
| 1.08 | Nguyen Thu Hong | | | | | | | | | |
| 1.09 | Phan Duc Trung | | | | | | | | | |
| 1.10 | Masan Corporation | 068C005960 | Chairman of BOD and CEO of Masan Corporation | 0302100924 | 13/09/2000 | HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | 446,278,464 | 29.35% | |
| 1.11 | Phuc Long Heritage Corporation (“Phuc Long”) | | Board Chairman of Phuc Long | 0316871719 | 21/05/2021 | HCMC Department of Finance | Room 702, 7 th floor, Central Plaza Building 17 Le Duan, Sai Gon Ward, HCMC | | | |
| 1.12 | Vietnam Techno-logical and Commer-cial Joint- stock Bank (Techcombank) | | First Vice Board Chairman of Techcombank | 01000230800 | 07/09/1993 | Hanoi Department of Finance | No. 6 Quang Trung Street, Cua Nam Ward, Hanoi | | | |
| 1.13 | VCM Services and Trading Develop-ment Joint Stock | | Chairman of BOD of VCM | 0108854818 | 05/08/2019 | Hanoi Department of Finance | 6th Floor, Internati-onal Center Building | | | |

³This list was compiled as of December 31, 2025

| No. | Full name | Securities Trading Account with MSN Shares (if any) | Company position (if any) | ID/Passport No. | Issuance Date | Issuance Place | Contact Address | Number of Shares Owned at Period-End | Ownership Percentage at Period End (on Outstanding Shares) | Notes |
|-----|----------------------|---|---------------------------|-----------------|---------------|----------------|-------------------------------------|--------------------------------------|--|-------|
| | Company ("VCM") | | | | | | 17 Ngo Quyen, Hoan Kiem Ward, Hanoi | | | |
| 2. | Ms. Nguyen Hoang Yen | | Board member of MSN | | | | No. 23 Le Duan, Sai Gon Ward, HCMC | 50,898,280 | 3.35% | |

Related Persons of Ms. Nguyen Hoang Yen:

| | | | | | | | | | | |
|------|------------------------------------|------------|------------------------------------|------------|------------|--------------------------------|---|-------------|--------|--|
| 2.01 | Hoang Thi Lan | | | | | | | | | |
| 2.02 | Nguyen Quy Dinh | | | | | | | | | |
| 2.03 | Nguyen Dang Quang | | Board Chairman of MSN | | | | | 18 | 0.00% | |
| 2.04 | Nguyen Yen Linh | | | | | | | 8,496,800 | 0.56% | |
| 2.05 | Stephen Truong | | | | | | | | | |
| 2.06 | Nguyen Thuy Linh | | | | | | | 223 | 0.00% | |
| 2.07 | Nguyen Dang Linh | | | | | | | | | |
| 2.08 | Nguyen Ngoc Quang | | | | | | | | | |
| 2.09 | Nguyen Ngoc Minh | | | | | | | | | |
| 2.10 | Nguyen Hoang Giang | | | | | | | | | |
| 2.11 | Hoang Thi My Lien | | | | | | | | | |
| 2.12 | Pham Thi Thu | | | | | | | 1,620 | 0.00% | |
| 2.13 | Nguyen Thi Ngoc | | | | | | | | | |
| 2.14 | Masan PQ Corporation ("Massan PQ") | | Board Chairwoman of Massan PQ | 1700544328 | 27/06/2007 | An Giang Department of Finance | Group 1, Suoi Da Hamlet, Phu Quoc Special Zone, An Giang Province | | | |
| 2.15 | Masan Consumer Corporation ("MSC") | | Board member and Deputy CEO of MSC | 0302017440 | 31/05/2000 | HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | | | |
| 2.16 | Masan Corporation | 068C005960 | Board member of Masan Corporation | 0302100924 | 13/09/2000 | HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | 446,278,464 | 29.35% | |

| No. | Full name | Securities Trading Account with MSN Shares (if any) | Company position (if any) | ID/Passport No. | Issuance Date | Issuance Place | Contact Address | Number of Shares Owned at Period-End | Ownership Percentage at Period End (on Outstanding Shares) | Notes |
|---|--|---|--|-----------------|---------------|---|---|--------------------------------------|--|-------|
| 2.17 | Cat Trang Company Limited ("Cat Trang") | | Board Chairwoman and CEO of Cat Trang | 1700553629 | 01/11/2007 | An Giang Department of Finance | 261 Nguyen Trung Truc, Phu Quoc Special Zone, An Giang | | | |
| 2.18 | NET Detergent Joint Stock Company ("NET") | | Board member of NET | 3600642822 | 07/01/2003 | Dong Nai Department of Finance | Road D4, Loc An - Binh Son Industrial Park, Long Thanh Commune, Dong Nai Province | | | |
| 2.19 | Vinacafé Bien Hoa Joint Stock Company (Vinacafé) | | Board member of Vinacafé | 3600261626 | 29/12/2004 | Dong Nai Department of Finance | Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province | | | |
| 2.20 | Nam Ngu Phu Quoc One Member Company Limited ("Nam Ngu Phu Quoc") | | Company's Chairman of Nam Ngu Phu Quoc | 1702051991 | 21/06/2016 | An Giang Department of Finance | Group 1, Suoi Da Hamlet, Phu Quoc Special Zone, An Giang Province | | | |
| 2.21 | Masan Long An Company Limited ("Masan Long An") | | Chair of the Company of Masan Long An | 1101905952 | 23/01/2019 | Tay Ninh Department of Finance | Hamlet 2, Thanh Loi Commune, Tay Ninh Province | | | |
| 2.22 | Phong Phu – Lam Dong Joint Stock Company | | CEO of Phong Phu – Lam Dong | 5801140897 | 17/05/2012 | Finance Department of Lam Dong Province | Sub-area 157, Xuan Huong Ward - Da Lat, Lam Dong Province | | | |
| 3. | Mr. Nguyen Thieu Nam | | Board member; Deputy CEO of MSN | | | | | 756,785 | 0.05% | |
| Related Persons of Mr. Nguyen Thieu Nam: | | | | | | | | | | |
| 3.01 | Dao Quang Cuong | | | | | | | | | |

| No. | Full name | Securities Trading Account with MSN Shares (if any) | Company position (if any) | ID/Passport No. | Issuance Date | Issuance Place | Contact Address | Number of Shares Owned at Period-End | Ownership Percentage at Period End (on Outstanding Shares) | Notes |
|------|--|---|--|-----------------|---------------|-----------------------------------|--|--------------------------------------|--|-------|
| 3.02 | Dao Minh Thu | | | | | | | | | |
| 3.03 | Nguyen Thieu Thu Uyen | | | | | | | 100,050 | 0.007% | |
| 3.04 | Nguyen Thieu Duong | | | | | | | | | |
| 3.05 | Nguyen Thieu Ninh | | | | | | | | | |
| 3.06 | Nguyen Thieu Thu An | | | | | | | | | |
| 3.07 | Nguyen Thieu Quang | | | | | | | 2,693,535 | 0.18% | |
| 3.08 | Nguyen Thieu Quyen | | | | | | | | | |
| 3.09 | Phung Minh Nguyet | | | | | | | 1,086,770 | 0.07% | |
| 3.10 | Le Dai Phong | | | | | | | | | |
| 3.11 | Le Anh Tuan | | | | | | | 360,000 | 0.02% | |
| 3.12 | Masan Corporation | 068C005960 | Board member and Deputy CEO of Masan Corporation | 0302100924 | 13/09/2000 | HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | 446,278,464 | 29.35% | |
| 3.13 | Baltic Titan Corporation (“Baltic Titan”) | | Board member of Baltic Titan | 4600421423 | 21/11/2007 | Thai Nguyen Department of Finance | No. 536, Cach Mang Thang 8 Street, Group 17, Gia Sang Ward, Thai Nguyen Province | | | |
| 3.14 | Nui Phao Mining Company Limited (“Nui Phao”) | | Chairperson of Member Assembly of Nui Phao | 460086451 | 05/07/2010 | Thai Nguyen Department of Finance | Suoi Cat Hamlet, An Khanh Ward, Thai Nguyen | | | |
| 3.15 | Sunflower Construction Company Limited (Sunflower) | 068C005758 | Company’s Chairman and Director of Sunflower | 0305340360 | 10/08/2009 | HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | 189.081.487 | 12.44% | |
| 3.16 | Masan High-Tech Materials Corporation (“MHT”) | | The First Board Chairman of MHT | 0309966889 | 27/04/2010 | HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | | | |

| No. | Full name | Securities Trading Account with MSN Shares (if any) | Company position (if any) | ID/Passport No. | Issuance Date | Issuance Place | Contact Address | Number of Shares Owned at Period-End | Ownership Percentage at Period End (on Outstanding Shares) | Notes |
|------|--|---|--|-----------------|---------------|----------------------------------|--|--------------------------------------|--|-------|
| 3.17 | Masan Brewery Distribution One Member Company Limited ("Masan Brewery Distribution") | | Company's Chairman of Masan Brewery Distribution | 0313132445 | 09/02/2015 | HCMC Department of Finance | 10 th floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCMC. | | | |
| 3.18 | Quang Ninh Mineral Water Corporation ("Quang Ninh Mineral Water") | | Board Chairman of Quang Ninh Mineral Water | 5700379618 | 01/09/2004 | Quang Ninh Department of Finance | Group 3A, Area 4, Suoi Mo Street, Bai Chay Ward, Quang Ninh Province | | | |
| 3.19 | Masan Brewery PY One Member Company Limited ("Masan Brewery PY") | | Company's Chairman of Masan Brewery PY | 4400314777 | 19/10/2005 | Dak Lak Department of Finance | Hoa Hiep Industrial Park, Phu Yen Ward, Dak Lak Province | | | |
| 3.20 | Masan Brewery HG One Member Company Limited ("Masan Brewery HG") | | Company's Chairman of Masan Brewery HG | 6300259029 | 06/02/2015 | Can Tho Department of Finance | Song Hau Industrial Park, Chau Thanh Commune Can Tho City | | | |
| 3.21 | Masan Master Brewer Company Limited ("Masan Master Brewer") | | Company's Chairman of Masan Master Brewer | 0312168618 | 01/03/2013 | HCMC Department of Finance | 10 th floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCMC. | | | |
| 3.22 | Masan Brewery MB Company Limited ("Masan Brewery MB") | | Company's Chairman of Masan Brewery MB | 2901930406 | 16/03/2018 | Nghe An Department of Finance | Area B, Nam Cam Industrial Park, Southeast Nghe An Economic Zone, Trung Loc Commune Nghe An Province | | | |

| No. | Full name | Securities Trading Account with MSN Shares (if any) | Company position (if any) | ID/Passport No. | Issuance Date | Issuance Place | Contact Address | Number of Shares Owned at Period-End | Ownership Percentage at Period End (on Outstanding Shares) | Notes |
|------|--|---|--|-----------------|---------------|---|--|--------------------------------------|--|-------|
| 3.23 | Masan Brewery Company Limited | | Member of The Board of Members | 0309268926 | 06/08/2009 | HCMC Department of Finance | Room 802, 8th floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCMC | | | |
| 3.24 | WinEco Agricultural Investment Development and Production LLC (WinEco) | | Company's Charirman of WinEco | 0106827752 | 17/04/2015 | Hanoi Department of Finance | 6th Floor, Internatio nal Center Building, 17 Ngo Quyen, Hoan Kiem Ward, Hanoi | | | |
| 3.25 | Dong Nai – Wineco Agricultural Company Limited (“Dong Nai – WinEco”) | | Board Chairman and Director of Dong Nai - WinEco | 3603338041 | 29/12/2015 | Dong Nai Province Department of Finance | Km13, National Highway 51, Long Khanh 3 Quarter, Tam Phuoc Ward, Dong Nai Province | | No longer become related person from 10/11/2025 | |
| 3.26 | Wineco - Tam Dao Agricultural Investment Development and Production Limited Liability Company (“Wineco-Tam Dao”) | | Board Chairman and Director of Wineco-Tam Dao | 2500114672 | 14/07/2010 | Phu Tho Province Department of Finance | Co Quan Village, Binh Xuyen Commune Phu Tho Province | | No longer become related person from 12/11/2025 | |
| 3.27 | Mobicast Joint Stock Company (“Mobicast”) | | Board Chairman of Mobicast | 0107591436 | 07/10/2016 | Hanoi Department of Finance | 4th Floor, Internati onal Center Building 17 Ngo Quyen, Hoan Kiem Ward, Hanoi | | Became related person on 08/08/2024 | |
| 4. | Mr. Nguyen Doan Hung | | Independent Board Member; Chairman of the Audit Committee of MSN | | | | | | | |

Related persons of Mr. Nguyen Doan Hung:

| No. | Full name | Securities Trading Account with MSN Shares (if any) | Company position (if any) | ID/Passport No. | Issuance Date | Issuance Place | Contact Address | Number of Shares Owned at Period-End | Ownership Percentage at Period End (on Outstanding Shares) | Notes |
|------|--|---|---------------------------------|-----------------|---------------|----------------|---|--------------------------------------|--|-------|
| 4.01 | Pham Thi Bac | | | | | | | | | |
| 4.02 | Nguyen Phuong Anh | | | | | | | | | |
| 4.03 | Nguyen Hung Nam | | | | | | | | | |
| 4.04 | Nguyen Huyen Linh | | | | | | | | | |
| 4.05 | Phan Manh Cuong | | | | | | | | | |
| 4.06 | Tran Ngoc Phuong Phuong | | | | | | | | | |
| 4.07 | Nguyen Nhi Ha | | | | | | | | | |
| 4.08 | Nguyen Thi Thai Binh | | | | | | | | | |
| 4.09 | Pham Duong Hien | | | | | | | | | |
| 4.10 | Nguyen Hong Nga | | | | | | | | | |
| 4.11 | Hoang The Vinh | | | | | | | | | |
| 4.12 | Nguyen Hong Viet | | | | | | | | | |
| 4.13 | Le Quan | | | | | | | | | |
| 4.14 | Nguyen Hung Manh | | | | | | | | | |
| 4.15 | Nguyen Quynh Mai | | | | | | | | | |
| 4.16 | Phu Hung Securities Corporation (“Phu Hung”) | | Board member of Phu Hung | 155/GCNTVLK | 20/01/2016 | VSD | CR3-03A Building, 3rd Floor, 109 Ton Dat Tien Street, Tan My Ward, HCMC | | | |
| 5. | Mr. David Tan Wei Ming | | Independent Board Member of MSN | | | | No. 23 Le Duan, Sai Gon Ward, HCMC | | | |

Related Persons of Mr. David Tan Wei Ming:

| | | | | | | | | | | |
|------|-----------------------|--|--|--|--|--|--|--|--|--|
| 5.01 | Sabrina Sarida Joseph | | | | | | | | | |
| 5.02 | Alexander Joseph Tan | | | | | | | | | |

| No. | Full name | Securities Trading Account with MSN Shares (if any) | Company position (if any) | ID/Passport No. | Issuance Date | Issuance Place | Contact Address | Number of Shares Owned at Period-End | Ownership Percentage at Period End (on Outstanding Shares) | Notes |
|------|---|---|---|-----------------|---------------|----------------|-----------------|--------------------------------------|--|-------|
| 5.03 | William Tan Cheng Ju | | | | | | | | | |
| 5.04 | Chin Joan Cheng | | | | | | | | | |
| 5.05 | Pamela Tan Yu Fen | | | | | | | | | |
| 5.06 | Andrew Quoc Dutton | | | | | | | | | |
| 5.07 | Sari Putra Joseph | | | | | | | | | |
| 5.08 | Imelda Tjandra | | | | | | | | | |
| 5.09 | Blue Eternal Holdings Pte. Ltd. (“Blue Eternal”) | | Board Executive member of Blue Eternal | 202201522M | 13/01/2022 | Singapore | Singapore | | | |
| 5.10 | Darting Investment Holdings Ltd. (Darting) | | Board Executive member of Darting | 354006 | 29/07/2019 | Cayman Islands | Cayman Islands | | | |
| 5.11 | Edupath Group Holdings Pte. Ltd. (Edupath) | | Board Executive member of Edupath | 201942920W | 19/12/2019 | Singapore | Singapore | | | |
| 5.12 | Freshness Holdings Ltd. | | Board Executive member of Freshness Holdings Ltd. | 364846 | 03/08/2020 | Cayman Islands | Cayman Islands | | | |
| 5.13 | Freshness Ltd. | | Board Executive member of Freshness Ltd. | 364851 | 03/08/2021 | Cayman Islands | Cayman Islands | | | |
| 5.14 | Greenfields Dairy Singapore Pte. Ltd. (Greenfields) | | Board Executive member of Greenfields | 200311919E | 22/11/2003 | Singapore | Singapore | | | |
| 5.15 | Gribbles Cytology Service Sdn. Bhd. | | Board Executive member of Gribbles Cytology Service Sdn. Bhd. | 408267-A | 30/10/1996 | Malaysia | Malaysia | | | |
| 5.16 | Gribbles Pathology (Malaysia) Sdn. Bhd. | | Board Executive member of Gribbles Pathology (Malaysia) Sdn. Bhd. | 149031-W | 30/12/2985 | Malaysia | Malaysia | | | |
| 5.17 | Gusto Sing BidCo Pte. Ltd. | | Board Executive member of Gusto Sing BidCo Pte. Ltd. | 202224585G | 15/07/2022 | Singapore | Singapore | | | |

| No. | Full name | Securities Trading Account with MSN Shares (if any) | Company position (if any) | ID/Passport No. | Issuance Date | Issuance Place | Contact Address | Number of Shares Owned at Period-End | Ownership Percentage at Period End (on Outstanding Shares) | Notes |
|------|---|---|--|-----------------|---------------|----------------|-----------------|--------------------------------------|--|-------|
| 5.18 | Gusto Sing HoldCo Pte. Ltd. | | Board Executive member of Gusto Sing HoldCo Pte. Ltd. | 202224576E | 15/07/2022 | Singapore | Singapore | | | |
| 5.19 | Gusto Sing MidCo Pte. Ltd. | | Board Executive member Gusto Sing MidCo Pte. Ltd. | 202224580M | 15/07/2022 | Singapore | Singapore | | | |
| 5.20 | Gusto Sing TopCo Pte. Ltd. | | Board Executive member of Gusto Sing TopCo Pte. Ltd. | 202224566M | 15/07/2022 | Singapore | Singapore | | | |
| 5.21 | Helipad Holdings Pte. Ltd. | | Board Executive member of Helipad Holdings Pte. Ltd. | 201825258K | 24/07/2018 | Singapore | Singapore | | | |
| 5.22 | Helipad MY Sdn. Bhd. | | Board Executive member of Helipad MY Sdn. Bhd. | 1278182-H | 25/04/2018 | Malaysia | Malaysia | | | |
| 5.23 | Helipad SG Holdings Pte. Ltd. (Helipad SG Holdings) | | Board Executive member of Helipad SG Holdings | 201825262W | 24/07/2018 | Singapore | Singapore | | | |
| 5.24 | India Markets Pte. Ltd. (“India Markets”) | | Board Executive member of India Markets | 201108706E | 11/04/2011 | Singapore | Singapore | | | |
| 5.25 | Made Brands Pte. Ltd. (“Made Brands”) | | Board Executive member of Made Brands | 202239762W | 08/11/2020 | Singapore | Singapore | | | |
| 5.26 | Medella Holdings Pte. Ltd. (Mendella) | | Board Executive member of Medella | 202025288E | 21/08/2020 | Singapore | Singapore | | | |
| 5.27 | Novotech SG Holdings Pte. Ltd. (“Novotech SG Holdings”) | | Board Executive member of Novotech SG Holdings | 201723931N | 22/08/2017 | Singapore | Singapore | | | |
| 5.28 | PAH (Malaysia) One Sdn. Bhd. | | Board Executive member of PAH (Malaysia) One Sdn. Bhd. | 1291344-U | 16/08/2018 | Malaysia | Malaysia | | | |
| 5.29 | PAH (Malaysia) Sdn. Bhd. | | Board Executive member of PAH (Malaysia) Sdn. Bhd. | 1278122-X | 25/04/2018 | Malaysia | Malaysia | | | |

| No. | Full name | Securities Trading Account with MSN Shares (if any) | Company position (if any) | ID/Passport No. | Issuance Date | Issuance Place | Contact Address | Number of Shares Owned at Period-End | Ownership Percentage at Period End (on Outstanding Shares) | Notes |
|------|---|---|--|-----------------|---------------|----------------|-----------------|--------------------------------------|--|-------|
| 5.30 | PAH (Malaysia) Two Sdn. Bhd. | | Board Executive member of PAH (Malaysia) Two Sdn. Bhd. | 1291768-P | 18/08/2018 | Malaysia | Malaysia | | | |
| 5.31 | PAH Holdings (Singapore) Pte. Ltd. | | Board Executive member of PAH Holdings (Singapore) Pte. Ltd. | 201825406N | 25/07/2018 | Singapore | Singapore | | | |
| 5.32 | PAH Holdings Pte. Ltd. | | Board Executive member of PAH Holdings Pte. Ltd. | 201825398R | 25/07/2018 | Singapore | Singapore | | | |
| 5.33 | Pathology Asia Holdings Pte. Ltd. | | Board Executive member of Pathology Asia Holdings Pte. Ltd. | 201825255W | 24/07/2018 | Singapore | Singapore | | | |
| 5.34 | Perseus SG Pte. Ltd. (“Perseus SG”) | | Board Executive member of Perseus SG | 202244088D | 12/12/2022 | Singapore | Singapore | | | |
| 5.35 | Quantum Diagnostics Sdn. Bhd. (“Quantum Diagnostics”) | | Board Executive member of Quantum Diagnostics | 941541-V | 21/04/2011 | Singapore | Malaysia | | | |
| 5.36 | Quest Laboratories Pte. Ltd. (“Quest Laboratories”) | | Board Executive member of Quest Laboratories | 199500124E | 06/01/1995 | Singapore | Singapore | | | |
| 5.37 | TCX Madrid HoldCo Pte. Ltd. (“TCX Madrid HoldCo”) | | Board Executive member of TCX Madrid HoldCo | 202142772K | 10/12/2021 | Singapore | Singapore | | | |
| 5.38 | TCX Madrid Holdings Pte. Ltd. (“TCX Madrid Holdings”) | | Board Executive member of TCX Madrid Holdings | 202142028K | 03/12/2021 | Singapore | Singapore | | | |
| 5.39 | TPG Asia SF V Pte. Ltd. (“TPG Asia SF V”) | | Board Executive member of TPG Asia SF V | 201015824H | 27/07/2010 | Singapore | Singapore | | | |
| 5.40 | TPG Asia VI India Markets Pte. Ltd. (“TPG Asia VI India Markets”) | | Board Executive member of TPG Asia VI India Markets | 201411961K | 25/04/2014 | Singapore | Singapore | | | |
| 5.41 | TPG Asia VI SF Pte. Ltd. | | Board Executive member of TPG Asia VI SF Pte. Ltd. | 201228334D | 19/11/2012 | Singapore | Singapore | | | |

| No. | Full name | Securities Trading Account with MSN Shares (if any) | Company position (if any) | ID/Passport No. | Issuance Date | Issuance Place | Contact Address | Number of Shares Owned at Period-End | Ownership Percentage at Period End (on Outstanding Shares) | Notes |
|------|---|---|---|-----------------|---------------|----------------|-----------------|--------------------------------------|--|-------|
| 5.42 | TPG Asia VII SF Pte. Ltd. ("TPG Asia VII SF") | | Board Executive member of TPG Asia VII SF | 201724102G | 23/08/2017 | Singapore | Singapore | | | |
| 5.43 | TPG Asia VIII India Markets Pte. Ltd. ("TPG Asia VIII India Markets") | | Board Executive member of TPG Asia VIII India Markets | 202223565E | 07/07/2022 | Singapore | Singapore | | | |
| 5.44 | TPG Asia VIII SF Pte. Ltd. ("TPG Asia VIII SF") | | Board Executive member of TPG Asia VIII SF | 202222280R | 28/06/2022 | Singapore | Singapore | | | |
| 5.45 | TPG Fett Holdings Pte. Ltd. ("TPG Asia VIII SF") | | Board Executive member of TPG Asia VIII SF | 202136206Z | 18/10/2021 | Singapore | Singapore | | | |
| 5.46 | TPG Gusto SG Pte. Ltd. ("TPG Gusto SG") | | Board Executive member of TPG Gusto SG | 202224556Z | 15/07/2022 | Singapore | Singapore | | | |
| 5.47 | TPG Magazine Holdings Pte. Ltd. (TPG Magazine) | | Board Executive member of TPG Magazine | 202300596M | 05/01/2023 | Singapore | Singapore | | | |
| 5.48 | TPG Mirchi Holdings Pte. Ltd. ("TPG Mirchi") | | Board Executive member of TPG Mirchi | 202203220Z | 21/01/2022 | Singapore | Singapore | | | |
| 5.49 | TPG Perseus Pte. Ltd. | | Board Executive member of TPG Perseus Pte. Ltd. | 202244080R | 12/12/2022 | Singapore | Singapore | | | |
| 5.50 | TPG SG Magazine Pte. Ltd. (TPG SG Magazine) | | Board Executive member of TPG SG Magazine | 202300600G | 05/01/2023 | Singapore | Singapore | | | |
| 5.51 | TPG Rise Tesseract SF Pte. Ltd. ("TPG Rise Tesseract SF") | | Board Executive member of TPG Rise Tesseract SF | 202334305W | 24/08/2023 | Singapore | Singapore | | | |
| 5.52 | TPG Tech Adjacencies II SF Pte. Ltd. ("TPG Tech Adjacencies II SF") | | Board Executive member of TPG Tech Adjacencies II SF | 202202799D | 24/01/2022 | Singapore | Singapore | | | |
| 5.53 | TPG Tech Adjacencies SF Pte. Ltd. ("TPG Tech | | Board Executive member of TPG Tech | 202008706G | 16/03/2020 | Singapore | Singapore | | | |

| No. | Full name | Securities Trading Account with MSN Shares (if any) | Company position (if any) | ID/Passport No. | Issuance Date | Issuance Place | Contact Address | Number of Shares Owned at Period-End | Ownership Percentage at Period End (on Outstanding Shares) | Notes |
|------|---|---|--|-----------------|---------------|----------------|------------------------------------|--------------------------------------|--|-------|
| | Adjacencies SF") | | Adjacencies SF | | | | | | | |
| 5.54 | Unilab Diagnostics Sdn. Bhd. ("Unilab") | | Board Executive member of Unilab | 962678-V | 04/10/2011 | Singapore | Malaysia | | | |
| 6. | Ms. Nguyen Thi Thu Ha | | Board member; Member of the Audit Committee of MSN | | | | No. 23 Le Duan, Sai Gon Ward, HCMC | | | |

Related Persons of Ms. Nguyen Thi Thu Ha:

| | | | | | | | | | | |
|------|------------------------------------|--|-----------------------------------|------------|------------|----------------------------|------------------------------------|-------------|--------|--|
| 6.01 | Nguyen Thi Mui | | | | | | | | | |
| 6.02 | Nguyen Thi Thu Hang | | | | | | | | | |
| 6.03 | Nguyen Thi Thu Hien | | | | | | | | | |
| 6.04 | Vu Tu Nam | | | | | | | | | |
| 6.05 | Nguyen Quang Hai | | | | | | | | | |
| 6.06 | Nguyen Duc Hung | | | | | | | | | |
| 6.07 | Nguyen Duc Ha Phan | | | | | | | | | |
| 6.08 | Nguyen Thi Ha Phuong | | | | | | | | | |
| 6.09 | Nguyen Duc Huynh | | | | | | | | | |
| 6.10 | Bui Thi Hoe | | | | | | | | | |
| 6.11 | Masan Corporation | | Board member of Masan Corporation | 0302100924 | 13/09/2000 | HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | 446.278.464 | 29.35% | |
| 6.12 | Masan Consumer Corporation ("MSC") | | Board member of MSC | 0302017440 | 31/05/2000 | HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | | | |

B. Chief Executive Board

| | | | | | | | | | | |
|----|--------------|--|-------------------------------------|--|--|--|--|-----------|-------|--|
| 1. | Mr. Le Danny | | CEO and Legal Representative of MSN | | | | | 3,950,855 | 0.26% | |
|----|--------------|--|-------------------------------------|--|--|--|--|-----------|-------|--|

Related Persons of Mr. Le Danny:

| | | | | | | | | | | |
|------|------------------|--|--|--|--|--|--|--|--|--|
| 1.01 | Thuy Bich Bui | | | | | | | | | |
| 1.02 | Thai Bao | | | | | | | | | |
| 1.03 | Nguyen Thanh Lap | | | | | | | | | |

| No. | Full name | Securities Trading Account with MSN Shares (if any) | Company position (if any) | ID/Passport No. | Issuance Date | Issuance Place | Contact Address | Number of Shares Owned at Period-End | Ownership Percentage at Period End (on Outstanding Shares) | Notes |
|------|---|---|-------------------------------|-----------------|---------------|----------------------------|---|--------------------------------------|--|-------|
| 1.04 | Nguyen Cuu Thi Kim Chi | | | | | | | | | |
| 1.05 | Nguyen Thi My Anh | | | | | | | | | |
| 1.06 | Anthony Le | | | | | | | | | |
| 1.07 | Le Thai Tung Mason | | | | | | | | | |
| 1.08 | Le Thanh | | | | | | | | | |
| 1.09 | Masan MEAT-Life Corporation ("MML") | | Board Chairman of MML | 0311224517 | 07/10/2011 | HCMC Department of Finance | 10th Floor, Central Plaza Building, No. 17 Le Duan, Sai Gon Ward, HCMC | | | |
| 1.10 | Masan High-Tech Materials Corporation ("MHT") | | Board Chairman of MHT | 0309966889 | 27/04/2010 | HCMC Department of Finance | Room 802, 8th floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCMC | | | |
| 1.11 | Masan Consumer Corporation ("MSC") | | Board Chairman of MSC | 0302017440 | 31/05/2000 | HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | | | |
| 1.12 | The Sherpa Company Limited | | Company's Chairman of Sherpa | 0316328421 | 12/06/2020 | HCMC Department of Finance | 8th floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCMC | | | |
| 1.13 | The CrownX Corporation ("TCX") | | Board Chairman and CEO of TCX | 0316333118 | 16/06/2020 | HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | | Became related person from 8/10/2024 | |
| 1.14 | Phuc Long Heritage Corporation | | Board member of Phuc Long | 0316871719 | 21/05/2020 | HCMC Department of Finance | Room 702, 7th floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCMC | | | |

| No. | Full name | Securities Trading Account with MSN Shares (if any) | Company position (if any) | ID/Passport No. | Issuance Date | Issuance Place | Contact Address | Number of Shares Owned at Period-End | Ownership Percentage at Period End (on Outstanding Shares) | Notes |
|------|---|---|---------------------------------|-----------------|---------------|----------------------------|------------------------------------|--------------------------------------|--|-------------------------------------|
| 1.15 | WinCommerce General Commercial Services Joint Stock Company ("WCM") | | Board Chairman of WCM | 0104918404 | 20/09/2010 | HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | | | Became related person on 30/09/2024 |
| 1.16 | The WinX Corporation ("WinX") | | CEO of WinX | 0318794192 | 31/12/2024 | HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | | | Became related person on 10/11/2025 |
| 2. | Mr. Nguyen Thieu Nam | | Board member; Deputy CEO of MSN | | | | | 756,785 | 0.05% | |

Related Persons of Mr. Nguyen Thieu Nam: refer to section A. Board of Directors

| | | | | | | | | | | | |
|----|-------------------------|--|-------------------|--|--|--|--|------------------------------------|-----------|-------|--|
| 3. | Mr. Michael Hung Nguyen | | Deputy CEO of MSN | | | | | No. 23 Le Duan, Sai Gon Ward, HCMC | 3,498,807 | 0.23% | |
|----|-------------------------|--|-------------------|--|--|--|--|------------------------------------|-----------|-------|--|

Related Persons of Mr. Michael Hung Nguyen:

| | | | | | | | | | | | |
|------|--------------------------------|--|---------------------------|------------|------------|----------------------------|---|--|--|--|--|
| 3.01 | Diana Anh Nguyen | | | | | | | | | | |
| 3.02 | Lieu Xanh | | | | | | | | | | |
| 3.03 | Tran Thi My Duc | | | | | | | | | | |
| 3.04 | Lieu Tu Chau | | | | | | | | | | |
| 3.05 | Mark Minh Tri Nguyen | | | | | | | | | | |
| 3.06 | William Hoang Nguyen | | | | | | | | | | |
| 3.07 | Marcus Quang Anh Nguyen | | | | | | | | | | |
| 3.08 | Cameron Lieu Chau Anh Nguyen | | | | | | | | | | |
| 3.09 | Phuc Long Heritage Corporation | | Board member of Phuc Long | 0316871719 | 21/05/2021 | HCMC Department of Finance | Room 702, 7th floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCMC | | | | |

| No. | Full name | Securities Trading Account with MSN Shares (if any) | Company position (if any) | ID/Passport No. | Issuance Date | Issuance Place | Contact Address | Number of Shares Owned at Period-End | Ownership Percentage at Period End (on Outstanding Shares) | Notes |
|---|---|---|---|-----------------|---------------|-----------------------------|---|--------------------------------------|--|-------|
| 3.10 | Nyobolt Limited | | Director of Nyobolt Limited | 11863045 | 05/03/2019 | The United Kingdom | Unit 2 Evolution Business Park Milton Road, Impington, Cambridge, Cambs, United Kingdom, CB24 9NG | | | |
| 3.11 | Mobicast Joint Stock Company ("Mobicast") | | Board member of Mobicast | 0107591436 | 07/10/2016 | Hanoi Department of Finance | 4th Floor, International Center Building, 17 Ngo Quyen, Hoan Kiem Ward, Hanoi | | Became related person from 30/09/2024 | |
| 3.12 | The CrownX Corporation ("TCX") | | Board member of TCX | 0316333118 | 16/06/2020 | HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | | Became related person from 26/07/2024 | |
| 3.13 | The WinX Corporation | | Board member of WinX | 0318794192 | 31/12/2024 | HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | | Became related person from 31/12/2024 | |
| 3.14 | Masan Consumer Holdings Corporation ("MCH") | | Board Chairman of Masan Consumer Holdings | 0309269038 | 06/08/2009 | HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | | | |
| 3.15 | Dr. Win Corporation ("Dr. Win") | | Board Chairman of Dr. Win | 0317227151 | 31/03/2022 | HCMC Department of Finance | 5 th Floor, Central Plaza, No. 39 Le Duan, Sai Gon Ward, HCMC | | Became related person from 23/04/2022 | |
| 3.16 | New MH Company Limited ("New MH") | | Chairman, CEO of New MH | 0319111427 | 18/08/2025 | HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | | Became related person from 22/05/2025 | |
| 3.17 | Masan Brewery Company Limited ("Masan Brewery") | | Board Chairman of Masan Brewery | 0309268926 | 06/08/2009 | HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | | Became related person from 14/11/2025 | |
| C. Chief Financial Officer ("CFO") | | | | | | | | | | |

| No. | Full name | Securities Trading Account with MSN Shares (if any) | Company position (if any) | ID/Passport No. | Issuance Date | Issuance Place | Contact Address | Number of Shares Owned at Period-End | Ownership Percentage at Period End (on Outstanding Shares) | Notes |
|--|---|---|-----------------------------|-----------------|---------------|----------------------------|--|--------------------------------------|--|----------------------|
| 1. | Ms. Doan Thi My Duyen | | CFO of MSN | | | | No. 23 Le Duan, Sai Gon Ward, HCMC | 711,206 | 0.05% | |
| Related Persons of Ms. Doan Thi My Duyen: | | | | | | | | | | |
| 1.01 | Doan Van Khanh | | | | | | | | | |
| 1.02 | Le Thi Tuyet | | | | | | | | | |
| 1.03 | Nguyen Thi Tuyet | | | | | | | | | |
| 1.04 | Pham Ngoc Thao | | | | | | | | | |
| 1.05 | Pham Huy Cuong | | | | | | | | | |
| 1.06 | Pham Huy Phu Hung | | | | | | | | | Have not ID card yet |
| 1.07 | Doan Le Van | | | | | | | | | |
| 1.08 | Nguyen Thi Thanh Van | | | | | | | | | |
| 1.09 | Doan Thi Thien Ly | | | | | | | | | |
| 1.10 | Tran Quang Thai | | | | | | | | | |
| 1.11 | Doan Le Vu | | | | | | | | | |
| 1.12 | Pham Thi Ngoc Hau | | | | | | | | | |
| 1.13 | Masan Consumer Holdings Corporation (“MCH”) | | Board Member of MCH | 0309269038 | 06/08/2009 | HCMC Department of Finance | 23 Le Duan, Sai Gon Ward, HCMC | | | |
| 1.14 | Masan Jinju Joint Stock Company (“Masan Jinju”) | | Board Member of Masan Jinju | 3700645538 | 01/07/2005 | HCMC Department of Finance | F5 Factory, Lot 6, Tan Dong Hiep A Industrial Park, Di An Ward, HCMC | | | |
| 1.15 | Dr. Win Corporation (“Dr. Win”) | | Board Member of Dr. Win | 0317227151 | 31/03/2022 | HCMC Department of Finance | 5th floor, Mplaza SaiGon, 39 Le Duan Street, Sai Gon Ward, HCMC, | | | |
| 1.16 | Lepus Investment Corporation (“Lepus”) | | Board Member of Lepus | 0317529018 | 20/10/2022 | HCMC Department of Finance | No. 23 Le Duan Street, Sai Gon Ward, HCMC | | | |

| No. | Full name | Securities Trading Account with MSN Shares (if any) | Company position (if any) | ID/Passport No. | Issuance Date | Issuance Place | Contact Address | Number of Shares Owned at Period-End | Ownership Percentage at Period End (on Outstanding Shares) | Notes |
|------|---|---|---------------------------|-----------------|---------------|-----------------------------|---|--------------------------------------|--|-------|
| 1.17 | Draco Investment Corporation ("Draco") | | Board Member of Draco | 0317104738 | 31/12/2021 | HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | | | |
| 1.18 | Fornax Investment Corporation ("Fornax") | | Board Member of Fornax | 0317104713 | 31/12/2021 | HCMC Department of Finance | No.23 Le Duan, Sai Gon Ward, HCMC | | | |
| 1.19 | Mobicast Joint Stock Company ("Mobicast") | | Board Member of Mobicast | 0107591436 | 07/10/2016 | Hanoi Department of Finance | 4th Floor, International Center Building, 17 Ngo Quyen, Hoan Kiem Ward, Hanoi | | | |

D. Chief Accountant

| | | | | | | | | | | |
|----|---------------------|--|-------------------------|--|--|--|--------------------------------|---------|-------|--|
| 1. | Mr. Nguyen Huy Hung | | Chief Accountant of MSN | | | | 23 Le Duan, Sai Gon Ward, HCMC | 176,584 | 0.01% | |
|----|---------------------|--|-------------------------|--|--|--|--------------------------------|---------|-------|--|

Related Persons of Mr. Nguyen Huy Hung:

| | | | | | | | | | | |
|------|--|--|--------------------------------------|------------|------------|----------------------------|------------------------------------|--|--|----------------------|
| 1.01 | Nguyen Huy Kiem | | | | | | | | | |
| 1.02 | Dau Thi Kim Dung | | | | | | | | | |
| 1.03 | Nguyen Huy Hoang | | | | | | | | | |
| 1.04 | Nguyen Nu Thuy Dung | | | | | | | | | |
| 1.05 | Nguyen Nha Tu Quyen | | | | | | | | | Have not ID card yet |
| 1.06 | Nguyen Binh Son | | | | | | | | | |
| 1.07 | Le Thi Thu | | | | | | | | | |
| 1.08 | WinCommerce General Commercial Services Joint Stock Company (" WCM") | | Head of The Supervisory Board of WCM | 0104918404 | 20/09/2010 | HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | | | |

| No. | Full name | Securities Trading Account with MSN Shares (if any) | Company position (if any) | ID/Passport No. | Issuance Date | Issuance Place | Contact Address | Number of Shares Owned at Period-End | Ownership Percentage at Period End (on Outstanding Shares) | Notes |
|------|--|---|--|-----------------|---------------|-----------------------------|---|--------------------------------------|--|-------|
| 1.09 | Dr. Win Corporation (“Dr. Win”) | | Head of The Supervisory Board of Dr. Win | 0317227151 | 31/03/2022 | HCMC Department of Finance | 5th floor, Mplaza SaiGon, 39 Le Duan Street, Sai Gon Ward, HCMC, | | | |
| 1.10 | The Supra Corporation (“Supra”) | | Head of The Supervisory Board of Supra | 0317211867 | 22/03/2022 | HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | | | |
| 1.11 | VCM Services and Trading Development Joint Stock Company (“VCM”) | | Head of Supervisory Board of VCM | 0108854818 | 05/08/2019 | Hanoi Department of Finance | 6th Floor, International Center Building, 17 Ngo Quyen, Hoan Kiem Ward, Hanoi City, Vietnam | | | |
| 1.12 | Draco Investment Corporation (“Draco”) | | Head of The Supervisory Board of Draco | 0317104738 | 31/12/2021 | HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | | | |
| 1.13 | Fornax Investment Corporation (“Fornax”) | | Head of The Supervisory Board of Fornax | 0317104713 | 31/12/2021 | HCMC Department of Finance | No.23 Le Duan, Sai Gon Ward, HCMC | | | |
| 1.14 | The O2 Corporation (“The O2”) | | Head of The Supervisory Board of The O2 | 0317217724 | 24/03/2022 | HCMC Department of Finance | 8th floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCMC | | | |
| 1.15 | Zenith Investment Company Limited | | Chief Accountant of Zenith | 0317331434 | 08/06/2022 | HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | | | |
| 1.16 | Sagitta Investment Corporation (“Sagitta”) | | Board member of Sagitta | 0317406312 | 27/07/2022 | HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | | | |

| No. | Full name | Securities Trading Account with MSN Shares (if any) | Company position (if any) | ID/Passport No. | Issuance Date | Issuance Place | Contact Address | Number of Shares Owned at Period-End | Ownership Percentage at Period End (on Outstanding Shares) | Notes |
|------|---|---|------------------------------|-----------------|---------------|----------------------------|--|--------------------------------------|--|---------------------------------------|
| 1.17 | The Sherpa Company Limited | | Chief Accountant of Sherpa | 0316328421 | 12/06/2020 | HCMC Department of Finance | 8th floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCMC | | | |
| 1.18 | The CrownX Corporation | | Chief Accountant of TCX | 0316333118 | 16/06/2020 | HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | | | |
| 1.19 | 3F Viet Joint Stock Company ("3F Viet") | | Board member of 3F Viet | 0312885397 | 08/08/2014 | HCMC Department of Finance | 10th floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCMC | | | |
| 1.20 | The WinX Corporation ("The WinX") | | Chief Accountant of The WinX | 0318794192 | 31/12/2024 | HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | | | Became related person from 31/12/2024 |
| 1.21 | Masan Consumer Holdings Corporation ("MCH") | | Board member of MCH | 0309269038 | 06/08/2009 | HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | | | Became related person from 14/11/2025 |

E. Authorized Person for Information Disclosure, Corporate Governance Officer and Company Secretary

| | | | | | | | | | | |
|----|---------------------|--|--|--|--|--|--|---------|-------|--|
| 1. | Mr. Tran Phuong Bac | | General Counsel; Authorized Person for Information Disclosure; Corporate Governance Officer and Company Secretary of MSN | | | | | 345,000 | 0.02% | |
|----|---------------------|--|--|--|--|--|--|---------|-------|--|

Related Persons of Mr. Tran Phuong Bac:

| | | | | | | | | | | |
|------|----------------------|--|--|--|--|--|--|--|--|--|
| 1.01 | Nguyen Thi Mai Tuyen | | | | | | | | | |
| 1.02 | Nguyen Duy Nha | | | | | | | | | |
| 1.03 | Nguyen Thi Nhai | | | | | | | | | |
| 1.04 | Tran Phuong Nam | | | | | | | | | |
| 1.05 | Tran Thi Hoang Dung | | | | | | | | | |

| No. | Full name | Securities Trading Account with MSN Shares (if any) | Company position (if any) | ID/Passport No. | Issuance Date | Issuance Place | Contact Address | Number of Shares Owned at Period-End | Ownership Percentage at Period End (on Outstanding Shares) | Notes |
|------|---|---|---|-----------------|---------------|----------------------------------|--|--------------------------------------|--|----------------------|
| 1.06 | Nguyen Thi Thanh Nhan | | | | | | | | | |
| 1.07 | Pham Nhat Minh | | | | | | | | | |
| 1.08 | Tran Nhat Minh | | | | | | | | | Have not ID card yet |
| 1.09 | Vu Nguyen Thu Thao | | | | | | | | | |
| 1.10 | Quang Ninh Mineral Water Corporation | | Board member of Quang Ninh Mineral Water | 5700379618 | 01/09/2004 | Quang Ninh Department of Finance | Group 3A, Area 4, Suoi Mo Street, Bai Chay Ward, Quang Ninh Province | | | |
| 1.11 | MNS Meat Company Limited (previous name: Masan Nutri-Farm Company Limited) ("MNS Meat") | | Director of MNS Meat | 3603383090 | 06/06/2016 | Dong Nai Department of Finance | (In the premises of International Agricultural Nutrition Joint Stock Company) Binh Minh Commune, Dong Nai Province | | | |
| 1.12 | Masan Consumer (Thailand) Limited | | Director of Masan Consumer (Thailand) Limited | 0105559105553 | 07/08/2016 | Thailand | 4th floor, No 83, Amnuay Songkhr am Road, Tanon Nakornchaisri Sub-District, Dusit District, Bangkok, Thailand | | | |
| 1.13 | Cholimex Food Joint Stock Company (Cholimex) | | Board member of Cholimex | 0304475742 | 19/07/2006 | HCMC Department of Finance | Lot C40-43/I, C51-55/II Road No. 7, Vinh Loc Industrial Park, Vinh Loc Commune HCMC | | | |

| No. | Full name | Securities Trading Account with MSN Shares (if any) | Company position (if any) | ID/Passport No. | Issuance Date | Issuance Place | Contact Address | Number of Shares Owned at Period-End | Ownership Percentage at Period End (on Outstanding Shares) | Notes |
|------|---|---|---|-----------------|---------------|----------------------------|--|--------------------------------------|--|-------|
| 1.14 | MNS Farm Company Limited (“MNS Farm”) | | Company’s Chairman of MNS Farm | 0314805164 | 26/12/2017 | HCMC Department of Finance | 10th floor, Central Plaza Building 17 Le Duan, Sai Gon Ward, HCMC | | | |
| 1.15 | MNS Meat Processing Company Limited | | Company’s Chairman of MNS Meat Processing | 0314547548 | 01/08/2017 | HCMC Department of Finance | 10th floor, Central Plaza Building 17 Le Duan, Sai Gon Ward, HCMC | | | |
| 1.16 | Masan MEATLife Corporation (“MML”) | | Board member of MML | 0311224517 | 07/10/2011 | HCMC Department of Finance | 10th floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCMC | | | |
| 1.17 | WinCommerce General Commercial Services Joint Stock Company (“WCM”) | | Board member of WCM | 0104918404 | 20/09/2010 | HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | | | |
| 1.18 | The CrownX Corporation (“TCX”) | | Board member of TCX | 0316333118 | 16/06/2020 | HCMC Department of Finance | 23 Le Duan, Sai Gon Ward, HCMC | | | |
| 1.19 | Zenith Investment Company Limited (“Zenith”) | | Company’s Chairman and CEO of Zenith | 0317331434 | 08/06/2022 | HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | | | |
| 1.20 | Dr. Win Corporation (“Dr. Win”) | | CEO of Dr. Win | 0317227151 | 31/03/2022 | HCMC Department of Finance | 5th floor, Mplaza SaiGon, 39 Le Duan Street, Sai Gon Ward, HCMC | | | |
| 1.21 | Masan Agri Company Limited (“Masan Agri”) | | CEO of Masan Agri | 0317527589 | 19/10/2022 | HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | | | |

| No. | Full name | Securities Trading Account with MSN Shares (if any) | Company position (if any) | ID/Passport No. | Issuance Date | Issuance Place | Contact Address | Number of Shares Owned at Period-End | Ownership Percentage at Period End (on Outstanding Shares) | Notes |
|------|---------------------------------|---|---------------------------------------|-----------------|---------------|----------------------------|------------------------------------|--------------------------------------|--|---------------------------------------|
| 1.22 | The Supra Corporation ("Supra") | | CEO and Legal Representative of Supra | 0317211867 | 22/3/2022 | HCMC Department of Finance | No. 23 Le Duan, Sai Gon Ward, HCMC | | | Became related person from 12/11/2024 |

Note: NSH Certificate Number() is the citizen identification number of NNB, NLQ (for Vietnamese citizens) or Business Registration Certificate Number, Operation License or equivalent legal document (for organizations)/NSH*

Appendix 5 – List of transactions of insiders and related persons in respect of the Company's shares

| No. | Person implementing transaction | Relationship with insiders | Number of shares owned at the beginning of the period | | Number of shares owned at the end of the period | | Reasons for increase, decrease (buy, sell, transfer, bonus...) |
|---|---------------------------------|----------------------------|---|-------|---|--------|---|
| | | | Number of Shares | Ratio | Number of Shares | Ratio | |
| 1. | Mr. Nguyen Thieu Nam | | 662,767 | 0.04% | 756,785 | 0.05% | Monthly sales as prescribed (without information disclosure); Purchase under ESOP (147,918) |
| Related person of Mr. Nguyen Thieu Nam | | | | | | | |
| 1.1 | Nguyen Thieu Thu Uyen | Daughter | 350 | 0.00% | 100,050 | 0.007% | Monthly sales as prescribed (without information disclosure); Purchase under ESOP (100,000) |
| 2. | Mr. Le Danny | | 3,700,855 | 0.25% | 3,950,855 | 0.26% | Purchase under ESOP (250,000) |
| 3. | Mr. Michael Hung Nguyen | | 3,665,407 | 0.24% | 3,498,807 | 0.23% | Sell monthly in accordance with law (no information disclosure) |
| 4. | Ms. Doan Thi My Duyen | | 673,666 | 0.04% | 711,206 | 0.05% | Monthly sales as prescribed (without information disclosure); Purchase under ESOP (102,640) |
| 5. | Mr. Nguyen Huy Hung | | 121,465 | 0.01% | 176,584 | 0.01% | Monthly sales as prescribed (without information disclosure); Purchase under ESOP (88,519) |
| 6. | Mr. Tran Phuong Bac | | 203,668 | 0.01% | 345,000 | 0.02% | Monthly sales as prescribed (without information disclosure); Purchase under ESOP (155,881) |