

**CÔNG TY CỔ PHẦN
TẬP ĐOÀN MASAN
MASAN GROUP CORPORATION**

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Số: 26 /2026
No.: _____/2026

Tp. HCM, ngày 28 tháng 01 năm 2026
Ho Chi Minh City, 28 January 2026

**CÔNG BỐ THÔNG TIN ĐỊNH KỲ
ORDINARY INFORMATION DISCLOSURE**

Kính gửi: Ủy ban Chứng khoán Nhà nước
Sở Giao dịch Chứng khoán Hà Nội
Sở Giao dịch Chứng khoán Hồ Chí Minh
To: *State Securities Commission of Vietnam
Hanoi Stock Exchange
Ho Chi Minh Stock Exchange*



1. Tên tổ chức: Công ty Cổ phần Tập đoàn Masan

Name of organization: Masan Group Corporation

Mã chứng khoán/Mã thành viên: **MSN**

Stock code/ Broker code: MSN

Địa chỉ: Số 23 Lê Duẩn, phường Sài Gòn, Tp. Hồ Chí Minh

Address: No. 23 Le Duan, Sai Gon Ward, Ho Chi Minh City

Điện thoại liên hệ/Tel.: 28 6256 3862

Fax: 28 3827 4115

2. Nội dung thông tin công bố: Báo cáo tình hình quản trị công ty năm 2025

Contents of disclosure: Corporate governance report in 2025

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 28 /01/2026 tại đường dẫn <https://masangroup.com/vi/investor-relations.html>

This information was disclosed in the folder Corporate Announcements of section Investor Center on the Company's website on 28 January 2026 at <https://masangroup.com/investor-relations.html>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Tài liệu đính kèm/Attached documents:

Tài liệu liên quan đến nội dung thông tin công bố như nêu tại Mục 2;

Documents related to disclosed information at mentioned in Item 2.

ĐẠI DIỆN TỔ CHỨC
ORGANIZATION REPRESENTATIVE
Người được ủy quyền công bố thông tin
Authorized representative for information disclosure
LUẬT SƯ TRƯỞNG / GENERAL COUNSEL



TRẦN PHƯƠNG BẮC



No: 24 /2026/BCQT

HCM City, date 28 month 01 year 2026

REPORT

**Corporate Governance
(Year 2025)**

(for information disclosure)

To: - State Securities Commission
- Ho Chi Minh Stock Exchange
- Hanoi Stock Exchange

- Company Name: **Masan Group Corporation (“the Company”)**
- Head Office Address: No. 23 Le Duan Street, Sai Gon Ward, Ho Chi Minh City, Vietnam
- Telephone: (84-28) 6256 3862 Fax: (84-28) 3827 4115
- Charter Capital: VND 15,204,919,270,000
- Stock Code: MSN
- Corporate Governance Model: General Meeting of Shareholders (“GMS”), Board of Directors (“BOD”) (including the Audit Committee under the BOD, and Chief Executive Officer (“CEO”).
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders

Information of meetings and resolutions of the GMS (including resolutions of the GMS approved in the form of written opinions):

No.	Resolution no.	Date	Main contents	Note
1	204/2025/NQ-DHDCD	25/04/2025	The GMS approved the contents of the Annual General Meeting of Shareholders (“AGM”) 2025, including the following main matters: <ul style="list-style-type: none">- Approval of the 2024 report of BOD;- Approval of the activity report of the Independent Board Member in the Audit Committee for 2024;- Approval of the 2024 Audited Financial Statements;- Approval of the 2025 Consolidated Business Plan;- Approval of the 2024 Dividend Distribution Plan;- Approval of the list of audit firms for 2025 and authorization for the BOD to make the selection;- Approval of the remuneration for Board members in 2025 is VND 0, and the budget plan for the BOD's operational expenses, including any subcommittees (if any), capped at VND 5 billion for 2025;- Approval of the issuance of new shares under the Employee Stock Options Plan (ESOP);- Approval of foreign onweship ratio and change in Charter accordingly;- Approval of the listing of publicly issued bonds in 2025.	Information disclosure on 25/04/2025

II. BOD (report in full year):

1. Information on Members of BOD:

No.	Board members	Position (<i>Independent Board Members, Non-executive Board Members</i>)	Date of appointment/dismissal as Board member/Independent Board Members	
			Date of Appointment ¹	Date of Dismissal
1	Mr. Nguyen Dang Quang	Non-executive Board Chairman	25/04/2024	
2	Ms. Nguyen Hoang Yen	Non-executive Board Member	25/04/2024	
3	Mr. Nguyen Thieu Nam	Executive Board Member	25/04/2024	
4	Ms. Nguyen Thi Thu Ha	Non-executive Board Member	25/04/2024	
5	Mr. Nguyen Doan Hung	Independent Board Member	25/04/2024	
6	Mr. David Tan Wei Ming	Independent Board Member	25/04/2024	

2. Meetings of Board of Directors:

In 2025, the BOD conducted a total of 17 meetings (including 4 in-person meetings² and 13 meetings by written opinions).

No.	Board Members	Number of BOD Meetings	Attendance Rate	Reason for Non-Attendance
1	Mr. Nguyen Dang Quang	17/17	100%	
2	Ms. Nguyen Hoang Yen	17/17	100%	
3	Mr. Nguyen Thieu Nam	17/17	100%	
4	Ms. Nguyen Thi Thu Ha	17/17	100%	
5	Mr. Nguyen Doan Hung	17/17	100%	
6	Mr. David Tan Wei Ming	16/17	94,12%	Work schedule

3. Supervisory activities of the BOD over the Executive Board:

Pursuant to Charter and Internal Regulation on Corporate Governance, BOD conducted supervisory operations to the Executive Board in the management of business operations as follows:

- Executive Board reported, discussed with Board Members on the Company's operation, business matters and key activities of subsidiaries and member companies within the Company at BOD meetings (in-person or in form of written opinions);
- Supervised the implementation of transactions, investment projects, fundraising, and business operations of the Company and its subsidiaries and member companies within the Company;
- Organized and supervised the implementation of preparing the 2024 Annual Report, Quarterly Financial Statements, and Financial Statements in first 6 months of 2025;
- Presided over, directed, and successfully organized the 2025 AGM;
- Supervised the Executive Board's activities management to enhance business efficiency and implement objectives and plans.
- Implement authorized work in accordance with BOD Resolutions of the Company;

¹ Reappointed for 2024 – 2029 term

² Those in-person meetings are periodic meetings in accordance with Company's Charter và Enterprise Law.

- With results achieved in 2025, Board Members recognized CEO's effort during the management of business operations of the Company and implement business strategies for the Company's subsidiaries and affiliated companies.
 - Recognized CEO's achievements in direction and management of the Company during this time, continue to reappoint CEO for the 2025-2030 term.
4. Activities of Subcommittees under the BOD (if any): The BOD has not currently established any subcommittees.
5. Resolutions of the Board of Directors:

No.	Resolutions No.	Date	Main contents	Approval rate	Note
1.	82/2025/NQ-HDQT	28/02/2025	Approval of the last registration date to exercise shareholders' rights to attend the 2025 AGM	100%	Disclosure information on 28/02/2025
2.	115/2025/NQ-HDQT	14/03/2025	Approval of the 2024 Internal Audit Report and 2025 Internal Audit Plan	100%	Not in case of information disclosure
3.	163/2025/NQ-HDQT	04/04/2025	Approval of the proposed meeting agenda of the 2025 AGM	100%	Disclosure information on 04/04/2025
4.	213/2025/NQ-HDQT	05/05/2025	Approval of Regulation on Information Disclosure	100%	Not in case of information disclosure
5.	267/2025/NQ-HDQT	19/06/2025	Approval of reappointment of CEO for the 2025-2030 term	100%	Disclosure information on 19/06/2025
6.	272/2025/NQ-HDQT	24/06/2025	Approval of Regulation on Risk Management	100%	Not in case of information disclosure
7.	274/2025/NQ-HDQT	24/06/2025	Approval of audit unit selection for the financial year 2025.	100%	Not in case of information disclosure
8.	293/2025/NQ-HDQT	10/07/2025	Approval of the issuance of new shares under ESOP and plan of ensuring the issuance of new shares in compliance with regulations on limitation on foreign ownership	100%	Disclosure information on 10/07/2025
9.	295/2025/NQ-HDQT	10/07/2025	Approval of ESOP Policy and list of employees participating in the issuance of share under ESOP	100%	Disclosure information on 10/07/2025
10.	302/2025/NQ-HDQT	10/07/2025	Approval of the execution by the Company, The Sherpa of a facility agreement with HSBC Singapore Branch and other financing parties	100%	Disclosure information on 10/07/2025
11.	377/2025/NQ-HDQT	04/08/2025	Approval of increase of charter capital under ESOP	100%	Disclosure information on 04/08/2025
12.	430/2025/NQ-HDQT	28/08/2025	Approval of internal related, internal investment and guarantee transactions	100%	Disclosure information on 28/08/2025
13.	458/2025/NQ-HDQT	12/09/2025	Approval of the authorization for Chief Executive Officer - Mr. Danny Le to decide quantity,	100%	Disclosure information on 12/09/2025

			appearance, content and template of the seal of the Company		
14.	592/2025/NQ-HĐQT	26/12/2025	Approval of the 2026 budget plan	100%	Not in case of information disclosure

III. Audit Committee (report in full year):

1. Information on Members of the Audit Committee:

No.	Audit Committee Member	Position	Date of Appointment as Member of the Audit Committee	Professional Qualifications
1	Mr. Nguyen Doan Hung	Chairman of Audit Committee	25/04/2024	- Bachelor of English, Hanoi University of Foreign Language. - Master's degree in Financial Management, University of London, London
2	Ms. Nguyen Thi Thu Ha	Member of Audit Committee	25/04/2024	- Bachelor of Law, Faculty of Law, Vietnam National University (Hanoi); - Bachelor of Economics, major in International Economics, Foreign Trade University (Hanoi); - Bachelor of English and Russian, University of Foreign Languages - Vietnam National University (Hanoi).

2. Meetings of Audit Committee:

No.	Audit Committee Member	Number of Meetings Attended	Attendance Rate	Voting Ratio	Reasons for Non-Attendance
1	Mr. Nguyen Doan Hung	02	100%	100%	
2	Ms. Nguyen Thi Thu Ha	02	100%	100%	

3. Supervisory Activities of the Audit Committee to BOD, Executive Board and shareholders:

- Monitored the activities of the BOD through meetings, discussions, and the methods of issuing resolutions by the BOD.
- Supervised the Executive Board to ensure compliance with its responsibilities in managing the Company's business operations, in accordance with resolutions of the GMS, resolutions of BOD, the Company's Charter, the Law on Enterprises, the Law on Securities and other applicable legal regulations.
- Resolutions were issued by the BOD in accordance with the BOD's authority and their contents are not inconsistent with the GMS's resolutions, the Company's Charter, Law on Enterprises, Law on Securities, and other law provisions.
- The Financial Statements and information on the financial results of the Company were reflected integrity of operational and financial matters, and were disclosed in accordance with law provisions..

- Supervised and evaluated the performance of the Internal Audit Board, including the internal audit work in 2024 and the organization and implementation of the 2025 internal audit plan approved by the BOD.
4. Coordination between the Audit Committee and the BOD, Executive Board, and Other Management Personnel:
- The Audit Committee effectively coordinated with Board members, the Executive Board, and other management personnel in overseeing the implementation of GMS and BOD resolutions through direct reports, emails, and other communication means.
 - The BOD, Executive Board supported and gave opportunities to meet demands of inspecting and supervising to ensure the management and operation of business operations in compliance with competent authority's requirements and internal regulations of the Company.
 - Coordinate with the Executive Board in monitoring the financial reporting process, compliance with internal regulations and laws. Advise the BOD to review and approve the internal audit plan.
5. Other activities of the Audit Committee (if any): No

IV. Chief Executive Officer (CEO) and Deputy CEOs

No.	Member	Date of birth	Professional Qualifications	Date of Appointment
1	Mr. Le Danny – CEO	13/07/1984	Bachelor, majoring in Sociology	19/06/2020
2	Mr. Nguyen Thieu Nam – Deputy CEO (cum Board member)	11/12/1970	Bachelor, majoring in Commerce	31/08/2009
3	Mr. Michael Hung Nguyen – Deputy CEO	21/10/1982	Bachelor, majoring in Sociology	30/07/2013

V. Chief Financial Officer (CFO) and Chief Accountant Giám đốc

No.	Full name	Date of birth	Professional Qualifications	Date of Appointment
1	Ms. Doan Thi My Duyen – CFO	09/05/1985	Master, majoring in Accounting, Auditing; ACCA Certificate of Association of Chartered Certified Accountants	29/12/2023
2	Mr. Nguyen Huy Hung – Chief Accountant	12/02/1986	Bachelor, majoring in Accounting, Auditing Chief Accountant Training Certificate	20/12/2021

			ACCA Certificate of Association of Chartered Certified Accountants	
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VI. Training courses on corporate governance:

- The Company always focuses on corporate governance training.
- The majority of members of the BOD, Executive Board, Management Officer, and Company Secretary have completed the corporate governance training program for public companies organized by the Securities Research and Training Center under the State Securities Commission and have been granted certificates of completion.
- Managers are also updated on regulations related to corporate governance applicable to public companies.
- Legal, financial, etc. personnel of the Company are actively nominated and participate in training sessions, workshops, and conferences on corporate governance to update and timely align with new legal regulation and guidance related to governance corporate activities, organized by the State Securities Commission, Vietnam Securities Depository and Clearing Corporation (“VSDC”), and other relevant entities, including but not limited to:
 - Workshop on guiding ESG information disclosure for the manufacturing industry;
 - Annual forum on corporate governance;
 - The conference disseminated the amendments and supplements to Law on Securities.

VII. List of related persons of the public company and transactions with related persons of the company

1. List of related persons of the company: Refer to Appendix 1A attached.
2. Transactions between the Company and its related persons; or between the Company and major shareholders, insiders, and their related persons: Refer to Appendix 1B attached.
3. Transactions between the company insiders or their related persons of the insiders and Company’s subsidiaries or controlled companies: Refer to Appendix 2 attached.
4. Transactions between the Company and other subjects:
 - 4.1. Transactions between the Company and entities in which Board members or the Director (General Director) were or are founders or Board members or the Director (General Director) within in three (03) latest years (as of the reporting date): Refer to Appendix 3 attached.
 - 4.2. Transactions between the Company and entities in which affiliated persons of Board members or the CEO serve as Board members or Director (General Director): None
 - 4.3. Other transactions of the Company (if any) that may provide material or immaterial benefits to Board members or the CEO: None

VIII. Share transactions by insiders and their related persons

1. List of insiders and their related persons: Refer to Appendix 4 attached.
2. Share transactions by insiders and their related persons regarding the Company’s shares: Refer to Appendix 5 attached

IX. Other matters:

- The Company updated 34th Enterprise Registration Certificate amendment regarding charter capital increase of the Company from the new shares listing under ESOP in 2025.

CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYEN DANG QUANG 



Appendix 1A - List of related persons of the Company

No.	Name of Organization/ Individual	Securities Trading Account with MSN Shares (if any)	Company Position (if any)	NSH No.*	Issuance Date	Issuance Place	Head Office Address/ Contact Address	Start Date of Being Related persons	End Date of Being Related persons	Reasons	Relationship with the Company
A. Insiders of the Company											
1.	Mr. Nguyen Dang Quang		Board Chairman and Legal representative				No. 23 Le Duan Street, Sai Gon Ward, HCMC	25/04/2024			
2.	Ms. Nguyen Hoang Yen		Board member				No. 23 Le Duan Street, Sai Gon Ward, HCMC	25/04/2024			
3.	Mr. Nguyen Thieu Nam		Board member Deputy CEO					25/04/2024			
4.	Mr. Nguyen Doan Hung		Independent Board member (Chairman of the Audit Committee)				No. 23 Le Duan Street, Sai Gon Ward, HCMC	25/04/2024			



No.	Name of Organization/ Individual	Securities Trading Account with MSN Shares (if any)	Company Position (if any)	NSH No.*	Issuance Date	Issuance Place	Head Office Address/ Contact Address	Start Date of Being Related persons	End Date of Being Related persons	Reasons	Relationship with the Company
5.	Mr. David Tan Wei Ming		Independent Board member				No. 23 Le Duan Street, Sai Gon Ward, HCMC	25/04/2024			
6.	Ms. Nguyen Thi Thu Ha		Board member (Audit Committee Member)				No. 23 Le Duan Street, Sai Gon Ward, HCMC	25/04/2024			
7.	Mr. Le Danny		CEO and Legal Representative					19/06/2020			
8.	Mr. Michael Hung Nguyen		Deputy CEO				No. 23 Le Duan Street, Sai Gon Ward, HCMC	30/07/2013			
9.	Ms. Doan Thi My Duyen		CFO				No. 23 Le Duan Street, Sai Gon Ward, HCMC	29/12/2023			
10.	Mr. Nguyen Huy Hung		Chief Accountant				No. 23 Le Duan Street, Sai Gon Ward, HCMC	20/12/2021			

No.	Name of Organization/ Individual	Securities Trading Account with MSN Shares (if any)	Company Position (if any)	NSH No.*	Issuance Date	Issuance Place	Head Office Address/ Contact Address	Start Date of Being Related persons	End Date of Being Related persons	Reasons	Relationship with the Company
11.	Mr. Tran Phuong Bac		General Counsel Authorized Person for Information Disclosure; Corporate Governance Officer and Company Secretary					14/05/2015			
B. Enterprises holding over 10% of voting shares of the Company											
1.	Masan Corporation	068C005960		0302100924	01/09/2015	HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC				Shareholder holding 30.86% of the total Com-pany's voting shares
2.	Sunflower Construction Company Limited	068C005758		030534036	10/08/2009	HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC				Shareholder holding over 13.08% of the total Com-pany's voting shares
C. Subsidiaries, its managers, and legal representatives of subsidiaries											

No.	Name of Organization/ Individual	Securities Trading Account with MSN Shares (if any)	Company Position (if any)	NSH No.*	Issuance Date	Issuance Place	Head Office Address/ Contact Address	Start Date of Being Related persons	End Date of Being Related persons	Reasons	Relationship with the Company
1.	The Sherpa Company Limited (“Sherpa”)			0316328421	12/06/2020	HCMC Department of Finance	8 th Floor, Central Plaza Building, No. 17 Le Duan Street, Sai Gon Ward, HCMC	12/06/2020			directly owned subsidiary
1.1	Le Danny		Chairman and Legal Representative of MSN				No. 23 Le Duan Street, Sai Gon Ward, HCMC	12/06/2020			Company’s Chairman and CEO of Sherpa
2.	Zenith Investment Company Limited (“Zenith”)			0317331434	08/06/2022	HCMC Department of Finance	No. 23 Le Duan Street, Sai Gon Ward, HCMC	08/06/2022			directly owned subsidiary
2.1	Tran Phuong Bac		General Counsel; Authorized Person for Information Disclosure; Corporate Governance Officer and Company Secretary					08/06/2022			Company’s Chairman and CEO of Zenith

No.	Name of Organization/ Individual	Securities Trading Account with MSN Shares (if any)	Company Position (if any)	NSH No.*	Issuance Date	Issuance Place	Head Office Address/ Contact Address	Start Date of Being Related persons	End Date of Being Related persons	Reasons	Relationship with the Company
D. Relatives (spouse, biological parents, adoptive parents, in-laws, biological children, adopted children, sons-in-law, daughters-in-law, siblings, brothers-in-law, sisters-in-law, etc.) of the Board Chairman, Board members, and the CEO: Refer to the related persons list of each insider as stipulated in Appendix 4.											
E. Enterprises Where Individuals or Entities Listed in Sections A, C, and D Have Controlling Influence Over Decisions											
1.	The CrownX Corporation			0316333118	16/06/2020	HCMC Department of Finance	No. 23 Le Duan Street, Sai Gon Ward, HCMC				Company that Sherpa owns 72.65%
2.	The WinX Corporation			0318794192	31/12/2024	HCMC Department of Finance	No. 23 Le Duan Street, Sai Gon Ward, HCMC				Company that Sherpa owns 99.99%
3.	Draco Investment Corporation			0317104738	31/12/2021	HCMC Department of Finance	No. 23 Le Duan Street, Sai Gon Ward, HCMC				Company that Sherpa owns 99.99%
4.	Fornax Investment Corporation			0317104713	31/12/2021	HCMC Department of Finance	No. 23 Le Duan Street, Sai Gon Ward, HCMC				Company that Sherpa owns 99.99%
5.	Sagitta Investment Corporation			0317406312	27/7/2022	HCMC Department of Finance	No. 23 Le Duan Street, Sai Gon Ward, HCMC				Company that Sherpa owns 99.99%

No.	Name of Organization/ Individual	Securities Trading Account with MSN Shares (if any)	Company Position (if any)	NSH No.*	Issuance Date	Issuance Place	Head Office Address/ Contact Address	Start Date of Being Related persons	End Date of Being Related persons	Reasons	Relationship with the Company
6.	Lepus Investment Corporation			0317529018	20/10/2022	HCMC Department of Finance	No. 23 Le Duan Street, Sai Gon Ward, HCMC				Company that Sherpa owns 98%
7.	Eirene Investment Corporation			0317750442	23/03/2023	HCMC Department of Finance	No. 23 Le Duan Street, Sai Gon Ward, HCMC				Company that Sherpa owns 99.99%
8.	Dr. Win Corporation			0317227151	31/03/2022	HCMC Department of Finance	Floor 5th, Mplaza Saigon, No. 39 Le Duan, P. Sai Gon, HCMC				Company that Sherpa owns 64.9%
9.	Masan Consumer Holdings Corporation			0309269038	06/08/2009	HCMC Department of Finance	No. 23 Le Duan Street, Sai Gon Ward, HCMC				Company that Sherpa owns 11.76%
10.	Mobicast Joint Stock Company			0107591436	07/10/2016	Hanoi Department of Finance	4th Floor, International Center Building, 17 Ngo Quyen, Hoan Kiem Ward, Hanoi				Company that Sherpa owns 70%

No.	Name of Organization/ Individual	Securities Trading Account with MSN Shares (if any)	Company Position (if any)	NSH No.*	Issuance Date	Issuance Place	Head Office Address/ Contact Address	Start Date of Being Related persons	End Date of Being Related persons	Reasons	Relationship with the Company
11.	The O2 Corporation			0317217724	24/03/2022	HCMC Department of Finance	Floor 8 th , Cnetral Plaza, No. 17 Le Duan Street, Sai Gon Ward, HCMC				Company that Sherpa owns 50%
12.	Masan Agri Company Limited			0317527589	19/10/2022	HCMC Department of Finance	No. 23 Le Duan Street, Sai Gon Ward, HCMC				Company that Sherpa owns 100%
13.	Masan Horizon Company Limited			0309966871	27/04/2010	HCMC Department of Finance	No. 23 Le Duan Street, Sai Gon Ward, HCMC				Company that Zenith owns 100%
14.	New MH Company Limited			0319111427	18/08/2025	HCMC Department of Finance	No. 23 Le Duan Street, Sai Gon Ward, HCMC				Company that Zenith owns 100%
15.	Plutus Holdings Company Limited			0318665630	12/09/2024	HCMC Department of Finance	No. 23 Le Duan Street, Sai Gon Ward, HCMC				Company that Zenith owns 100%

*Note: NSH ID No. *: Refers to ID card/passport number (for individuals) or Business Registration Certificate number, Operational License, or equivalent legal document (for organizations/entities).*

Appendix 1B - Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, related persons of insiders

No.	Name of organization/ individual	Relationship with the Company	ID card, issuance date, issuance place	Contact address	Time transactions with the Company	AGM/BOD's resolution	Description of transaction			Note
							Description of transaction	Quantity (package)	Total transaction value (VND)	
1	Sherpa Company Limited (“Sherpa”)	Subsidiary	0316328421, June 12, 2020, HCMC Department of Finance	8th Floor, Central Plaza Building, No. 17, Le Duan Street, Sai Gon Ward, HCMC	01/01/2025-31/12/2025	BOD's Resolution No. 99/2019/NQ-HDQT, 21/05/2019 (“Resolution No. 99”) BOD's Resolution No. 430/2025/NQ-HDQT, 28/08/2026 (“Resolution No. 430”)	Loan Granted (MSN Loan to Sherpa)		16.729.000.000.000	Resolution No. 99 was disclosed on 21/5/2019; Resolution No. 430 was disclosed on 28/08/2025 Regular transaction in 2025 (“Regular transaction”)
							Loan Collected (MSN Collected Loan to Sherpa)		12.105.350.000.000	
							Interest income from loans granted		431.236.801.101	
							Bond Interest Paid (MSN pays bond interest to Sherpa)		114.657.060.620	
							Sharecost (MSN shared cost to Sherpa)	1	357.613.407	
							Sharecost (Sherpa shared cost to MSN)	1	1.120.658.148	

No.	Name of organization/ individual	Relationship with the Company	ID card, issuance date, issuance place	Contact address	Time transactions with the Company	AGM/BOD's resolution	Description of transaction			Note
							Description of transaction	Quantity (package)	Total transaction value (VND)	
2	Zenith Investment Company Limited ("Zenith")	Subsidiary	0317331434, June 8 May 2022, HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC	01/01/2025-31/12/2025	Resolution No. 99; Resolution No. 430	Loan Granted (MSN to Zenith)		1.169.000.000.000	Regular transaction
							Loan Collected (MSN Collected Loan from Zenith)		154.000.000.000	
							Interest income from loans granted		7.370.547.944	
							Bond Interest Paid (MSN pays bond interest to Zenith)		185.536.607.001	
					01/01/2025-31/12/2025	Resolution No. 418/2024/NQ-HDQT of the Board of Directors dated 1/10/2024 ("Resolution No. 418")	Purchase of services (Zenith leases office space to MSN)	1	54.001.593.148	Resolution No.418 was disclosed on 1/10/2024; Regular transaction
3	The CrownX Corporation ("TCX")	Mr. Le Danny is Board Chairman of TCX	0316333118, issued on June 16, 2020 by the HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC	01/01/2025-31/12/2025	Resolution No. 99; Resolution No. 430	Purchase of services (MSN purchases IT services from TCX)	1	14.498.411.789	Regular transaction
							Sharecost (MSC shared cost to MSN)	1	1.286.875.296	
4	Masan Consumer Corporation ("MSC")	Mr. Le Danny is Board Chairman of MSC	0302017440, issued on May 31, 2000 by the HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC	01/01/2025-31/12/2025	Resolution No. 99; Resolution No. 430	Sharecost (MSC shared cost to MSN)	1	1.107.820.351	Regular transaction
							Sharecost (MSN shared cost to MSC)	1	13.567.309.932	
							Purchase (MSN purchases from MSC)	1	87.499.152	

No.	Name of organization/ individual	Relationship with the Company	ID card, issuance date, issuance place	Contact address	Time transactions with the Company	AGM/BOD's resolution	Description of transaction			Note
							Description of transaction	Quantity (package)	Total transaction value (VND)	
5	Wincommerce General Trading Services Joint Stock Company (“WCM”)	Mr. Le Danny is Board Chairman of WCM	0104918404, issued on September 20, 2010 by the HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC	01/01/2025-31/12/2025	Resolution No. 99; Resolution No. 430	Purchase (MSN purchases goods from WCM)	1	8.448.921.316	Regular transaction
							Sharecost (MSN shared cost to WCM)	1	11.213.022.326	
6	The Supra Corporation (“Supra”)	Mr. Tran Phuong Bac is CEO of Supra	0317211867, issued on March 23, 2022 by the HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC	On November – December, 2025	Resolution No. 430	Sharecost (MSN shared cost to Supra)	1	1.357.200.000	
7	Masan High-Tech Materials Corporation (“MHT”)	Mr. Le Danny is Board Chairman of MHT	0309966889, issued on April 27, 2010 by the HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC	01/01/2025-31/12/2025	Resolution No. 99; Resolution No. 430	Sharecost (MSN shared cost to MHT)	1	1.995.746.968	Regular transaction
8	Nui Phao Mining Company Limited ("Nui Phao")	Mr. Nguyen Thieu Nam is Chairman of Member Committee of Nui Phao	4600864513, issued on July 5, 2010 in Thai Nguyen	Suoi Cat Hamlet, An Khanh Ward, Thai Nguyen Province	In the first 6 months of 2025	Resolution No. 99	Loan collected (MSN collected loan with Nui Phao)		239.838.000.000	Regular transaction in the first 6 months of 2025
							Interest income from loans granted		1.751.803.036	
					On June, 2025		Loan received (MSN borrowed from Nui Phao)		65.000.000.000	

No.	Name of organization/ individual	Relationship with the Company	ID card, issuance date, issuance place	Contact address	Time transactions with the Company	AGM/BOD's resolution	Description of transaction			Note
							Description of transaction	Quantity (package)	Total transaction value (VND)	
							Loan Repaid (MSN Loan Repayment to Nui Phao)		65.000.000.000	
							Interest expense from loans received		8.904.110	
9	Masan Tungsten Company Limited ("MTC")	Mr. Nguyen Thieu Nam is member of Member Committee of MTC	4601163743, issued on January 15, 2014 in by Thai Nguyen Department of Finance	Suoi Cat Hamlet, An Khanh Ward, Thai Nguyen Province	In the first 6 months of 2025	Resolution No. 99	Loan received (MSN borrowed from MTC)		684.435.450.000	Regular transaction in the first 6 months of 2025
							Loan Repaid (MSN Loan Repayment to MTC)		684.435.450.000	
							Interest expense from loans received		7.361.387.260	
10	Masan MeatLife Corporation ("MML")	Mr. Le Danny is Board Chairman of MML	0311224517, issued on October 07, 2011 by the HCMC Department of Finance	10th Floor, Central Plaza Building, No. 17 Le Duan, Sai Gon Ward, HCMC	01/01/2025-31/12/2025	Resolution No. 99; Resolution No. 430	Sharecost (MSN shared cost to MML)	1	2.944.353.897	Regular transaction
11	3F Viet Joint Stock Company ("3F Viet")	Mr. Nguyen Huy Hung is Board Member of 3F Viet	0312885397 issued on August 8, 2014 by the HCMC Department of Finance	10th Floor, Central Plaza Building, No. 17 Le Duan, Sai Gon Ward, HCMC	In the first 6 months of 2025	Resolution No. 99	Purchase (MSN purchases goods from 3F Viet)	1	6.986.855	Regular transaction in the first 6 months of 2025

No.	Name of organization/ individual	Relationship with the Company	ID card, issuance date, issuance place	Contact address	Time transactions with the Company	AGM/BOD's resolution	Description of transaction			Note
							Description of transaction	Quantity (package)	Total transaction value (VND)	
12	Mobicast Joint Stock Company (“MBC”)	Mr. Nguyen Thieu Nam is Board Member of MBC	0107591436, issued on October 7, 2015 by the Hanoi Department of Finance	4th Floor, International Center Building, 17 Ngo Quyen, Hoan Kiem Ward, Hanoi	01/01/2025-31/12/2025	Resolution No. 99; Resolution No. 430	Loan granted (MSN lends to MBC)		95.900.000.000	Regular transaction
							Loan collected (MSN collected loan from MBC)		312.500.000.000	
							Interest income from loans granted		20.698.654.800	
							Purchase service (MSN purchases service from MBC)	1	166.004.691	
13	Phuc Long Heritage Corporation Company (“PLH”)	Mr. Nguyen Dang Quang is Board Member of PLH	0316871719, issued on May 21, 2021 by the HCMC Department of Finance	Room 702, 7th Floor, Central Plaza Building, No. 17 Le Duan Street, Sai Gon Ward, HCMC	01/01/2025-31/12/2025	Resolution No. 99; Resolution No. 430	Purchase (MSN purchases from PLH)	1	1.404.615.655	Regular transaction
							Sharecost (MSN shared cost to PLH)	1	1.387.219.064	
							Bond Interest Paid (MSN pays bond interest to PLH)		4.289.452.000	
14	WinEco Agricultural Investment Development and Production Company Limited (“WinEco”)	Mr. Nguyen Thieu Nam is Chairman of WinEco	0106827752, issued on April 17, 2015 by the Hanoi Department of Finance	6th Floor, International Center Building, 17 Ngo Quyen, Hoan Kiem Ward, Hanoi	28/02/2025	Resolution No. 99	Loan received (MSN borrowed from WinEco)		84.000.000.000	Regular transaction
					20/06/2025		Loan Repaid (MSN Loan Repayment to WinEco)		600.000.000.000	
					In the first 6 months of 2025		Interest expense from loans received		13.005.465.752	Regular transaction in the first 6 months of 2025
							Purchase (MSN purchases from WinEco)	1	4.982.500	

No.	Name of organization/ individual	Relationship with the Company	ID card, issuance date, issuance place	Contact address	Time transactions with the Company	AGM/BOD's resolution	Description of transaction			Note
							Description of transaction	Quantity (package)	Total transaction value (VND)	
15	Plutus Holdings Company Limited ("Plutus")	Subsidiary (Zenith) to hold controlling interest	0318665630, issued on Sep 12, 2024 by the HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC	03/03/2025	Resolution No. 99;	Loan granted (MSN lends to Plutus)		922.000.000.000	
					03/03/2025- 31/12/2025	Resolution No. 99; Resolution No. 430	Interest income from loans granted		38.395.616.440	
16	Masan Horizon Company Limited ("MH")	Subsidiary (Zenith) to hold controlling interest	0309966871, issued on April 27, 2010 by the HCMC Department of Finance	23 Le Duan, Sai Gon Ward, HCMC	In the first 6 months of 2025	Resolution No. 99	Loan received (MSN borrowed from MH)		18.000.000.000	Regular transaction in the first 6 months of 2025
							Loan Repaid (MSN Loan Repayment to MH)		18.000.000.000	
							Interest expense from loans received		17.358.904	

Note: NSH Certificate Number: ID card/Passport number (for individuals) or Business registration certificate number, Operating license or equivalent legal documents (for organizations).*

Appendix 2 – Transactions between insiders of the Company, related persons of insiders (“Group A”) and subsidiaries, companies controlled by the Company (“Group B”)

No.	Transaction Operator (“Group A”)	Insider Relations	Position of insider at CTNY	ID card/Passport number, Business registration number, date of issue, place of issue	Address	Name of subsidiary company, company controlled by CTNY (“Group B”)	Time of transaction	Content, quantity, total transaction value			Note
								Transaction	Quantity (package)	Total value (VND)	
1	Masan Group Corporation (MSN)	MSN is a related organization of Mr. Le Danny (CEO of MSN)	Mr. Le Danny is CEO of MSN	0303576603, issued on November 18, 2004 by the HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC	The Sherpa Company Limited (“Sherpa”)	01/01/2025-31/12/2025	Loan Granted (MSN Loan to Sherpa)		16.729.000.000.000	Regular transaction in 2025 (“Regular transaction”)
								Loan collected (Sherpa Repays MSN)		12.105.350.000.000	
								Interest income from loans granted		431.236.801.101	
								Share the cost (MSN shared cost to Sherpa)	1	357.613.407	
								Share the cost (Sherpa shared cost to MSN)	1	1.120.658.148	
								Bond Interest Paid (MSN paid bond interest to Sherpa)		114.657.060.620	
2	Sagitta Investment Corporation (“Sagitta”)	Sagitta is a related organization with Mr. Nguyen Huy Hung (Board Chairman)	Mr. Nguyen Huy Hung is Chief Accountant of MSN	0317406312, issued on July 27, 2022 by HCMC Department of Finance	No.23 Le Duan, Sai Gon Ward, HCMC, Vietnam	The Sherpa Company Limited	01/01/2025-31/12/2025	Interest expense from loans received		384.747.128.697	Regular transaction



No.	Transaction Operator ("Group A")	Insider Relations	Position of insider at CTNY	ID card/Passport number, Business registration number, date of issue, place of issue	Address	Name of subsidiary company, company controlled by CTNY ("Group B")	Time of transaction	Content, quantity, total transaction value			Note
								Transaction	Quantity (package)	Total value (VND)	
3	Zenith Investment Company Limited (Zenith)	Zenith is a related organization of Mr. Tran Phuong Bac (Chairman of Zenith)	Mr. Tran Phuong Bac is the person in charge of governance of MSN	0317331434, issued on June 8, 2022 by the HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC	The Sherpa Company Limited	01/01/2025-31/12/2025	Purchase Service (Zenith purchases service from Sherpa)	1	128.039.364.480	Regular transaction
								Loan Granted (Zenith Lending to Sherpa)		5.709.006.000.000	
								Loan collected (Sherpa Repays Zenith)		9.039.600.000.000	
								Interest income from loans granted		288.616.363.015	
								Sharecost (Sherpa shared cost to Zenith)	1	15.180.432.666	
4	Wincommerce General Trading Services Joint Stock Company (WCM)	WCM is a related organization of Mr. Tran Phuong Bac (WCM Board Member)	Mr. Tran Phuong Bac is the person in charge of governance of MSN	0104918404, issued on September 20, 2010 by the HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC	The Sherpa Company Limited	11/4/2025	Loan Granted (WCM Lends to Sherpa)		400.000.000.000	
							20/06/2025	Loan collected (Sherpa Repays WCM)		2.707.000.000.000	
							In the first 6 months of 2025	Interest income from loans granted		59.094.520.549	Regular transaction in the first 6 months of 2025
							01/01/2025-31/12/2025	Purchase (Sherpa purchases from WCM)		17.251.621	Regular transaction
								Sharecost (Sherpa shared cost to WCM)		9.179.312.727	

No.	Transaction Operator ("Group A")	Insider Relations	Position of insider at CTNY	ID card/Passport number, Business registration number, date of issue, place of issue	Address	Name of subsidiary company, company controlled by CTNY ("Group B")	Time of transaction	Content, quantity, total transaction value			Note
								Transaction	Quantity (package)	Total value (VND)	
5	Nui Phao Mining Company Limited ("Nui Phao")	Nui Phao is an related organization of Mr. Nguyen Thieu Nam (Member of Member Committee)	Mr. Nguyen Thieu Nam is Board Member, Deputy CEO of MSN	4600864513, issued on July 5, 2020 in Thái Nguyên	Suoi Cat Hamlet, An Khanh Ward, Thai Nguyen	The Sherpa Company Limited	26/05/2025; 25/11/2025	Bond Interest Paid (Nui Phao paid bond interest to Sherpa)		56.668.024.627	
6	Masan Consumer Holdings Corporation ("MCH")	MCH is a related organization of Mr. Michael Hung Nguyen (Board Chairman of MCH)	Mr. Michael Hung Nguyen is Deputy CEO of MSN	0309269038, issued on August 06, 2009 by the HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC	The Sherpa Company Limited	On May, 2025	Investment (Sherpa invested in MCH)		755.372.520.000	
7	Masan Consumer Corporation ("MSC")	MSC is a related organization of Mr. Le Danny (Board Chairman of MSC)	Mr. Le Danny is CEO of MSN	0302017440, issued on May 31, 2010 by the HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC	The Sherpa Company Limited	In the first 6 months of 2025	Purchase (Sherpa purchases from MSC)		23.861.111	Regular transaction in the first 6 months of 2025
							25/09/2025, 26/09/2025	Purchase of business securities (MSC buys bonds from Sherpa)		1.868.389.200.000	
							01/01/2025-31/12/2025	Sharecost (Sherpa shared cost to MSC)	1	317.6191.099	Regular transaction

No.	Transaction Operator ("Group A")	Insider Relations	Position of insider at CTNY	ID card/Passport number, Business registration number, date of issue, place of issue	Address	Name of subsidiary company, company controlled by CTNY ("Group B")	Time of transaction	Content, quantity, total transaction value			Note
								Transaction	Quantity (package)	Total value (VND)	
8	WinEco Agricultural Development Production Investment Company Limited ("WinEco")	WinEco is a related organization of Mr. Nguyen Thieu Nam (Chairman of WinEco)	Mr. Nguyen Thieu Nam is Deputy CEO of MSN	0106827752, issued on April 17, 2015 in Hanoi	6th Floor, International Center Building, 17 Ngo Quyen, Hoan Kiem Ward, Hanoi	The Sherpa Company Limited	In the first 6 months of 2025 In the first 6 months of 2025	Sharecost (Sherpa shared cost to WinEco)		510.732.332	Regular transaction in the first 6 months of 2025
9	Fornax Investment Corporation ("Fornax")	Fornax is a related organization of Mr. Nguyen Huy Hung (Head of Supervision Department)	Mr. Nguyen Huy Hung is Chief Accountant of MSN	0317104713 issued on December 31, 2021 by the HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC	The Sherpa Company Limited	01/01/2025-31/12/2025	Interest expense from loans received		252.034.378.798	Regular transaction
10	Dr.Win Corporation ("Dr.Win")	Dr.Win is a related organization of Mr. Tran Phuong Bac (Dr.Win CEO)	Mr. Tran Phuong Bac is the person in charge of governance of MSN	0317227151 issued on March 31, 2022 by the HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC	The Sherpa Company Limited (Sherpa)	In the first 6 months of 2025	Loan received (Dr.Win borrowed from Sherpa)		51.545.000.000	Regular transaction
								Loan repayment (Dr.Win repays loan with Sherpa)		40.896.000.000	
								Interest expense on loan received		1.909.159.277	
								Sharecost (Sherpa shared cost to Dr. Win)	1	796.239.317	

No.	Transaction Operator ("Group A")	Insider Relations	Position of insider at CTNY	ID card/Passport number, Business registration number, date of issue, place of issue	Address	Name of subsidiary company, company controlled by CTNY ("Group B")	Time of transaction	Content, quantity, total transaction value			Note
								Transaction	Quantity (package)	Total value (VND)	
11	The WinX Corporation ("WinX")	WinX is a related organization of Mr. Le Danny (WinX CEO)	Mr. Le Danny is CEO of MSN	0318794192 issued on December 31, 2024 by the HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC	The Sherpa Company Limited (Sherpa)	26/06/2025-14/11/2025	Loan received (WinX borrowed from Sherpa)		18.500.000.000	
								Repay the loan (WinX repaid the loan with Sherpa)		18.500.000.000	
								Interest expense on loan received		172.434.248	
							On October, 2025	Capital contribution (Sherpa contributes capital to WinX)		67.798.000.000	
							01/01/2025-31/12/2025	Sharecost (Sherpa shared cost to WinX)	1	161.077.813	Regular transaction
12	The CrownX Corporation ("TCX")	TCX is a related organization of Mr. Le Danny (TCX Board Chairman)	Mr. Le Danny is CEO of MSN	0316333118 issued on June 16, 2020 by the HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC	The Sherpa Company Limited	01/01/2025-31/12/2025	Selling Services (Sherpa purchases IT services from TCX)		6.635.157.659	Regular transaction
								Sharecost (Sherpa sharecost to TCX)		11.002.025.211	
13	The Supra Corporation ("Supra")	Supra is a related organization of Mr. Tran Phuong Bac (Supra CEO)	Mr. Tran Phuong Bac is the person in charge of governance of MSN	0317211867 issued on March 22, 2022 by the HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC	The Sherpa Company Limited	01/01/2025-31/12/2025	Sharecost (Sherpa sharecost to Supra)		3.933.991.169	Regular transaction
14	Masan MEATLife Joint Stock Company ("MML")	MML is a related organization of Mr. Le Danny (MML Board Chairman)	Mr. Le Danny is CEO of MSN	0311224517 issued on October 07, 2011 by the HCMC Department of Finance	10th Floor, Central Plaza Building, No. 17 Le Duan, Sai Gon Ward, HCMC	The Sherpa Company Limited	01/01/2025-31/12/2025	Sharecost (Sherpa sharecost to MML)	1	349.131.915	Regular transaction

No.	Transaction Operator ("Group A")	Insider Relations	Position of insider at CTNY	ID card/Passport number, Business registration number, date of issue, place of issue	Address	Name of subsidiary company, company controlled by CTNY ("Group B")	Time of transaction	Content, quantity, total transaction value			Note
								Transaction	Quantity (package)	Total value (VND)	
15	Phuc Long Heritage Corporation Company ("PLH")	PLH is a related organization of Mr. Nguyen Dang Quang (PLH Board Chairman)	Mr. Nguyen Dang Quang is Board Chairman of MSN	0316871719 issued on May 21, 2021 by the HCMC Department of Finance	Room 702, 7th Floor, Central Plaza Building, No. 17 Le Duan, Sai Gon Ward, HCMC	The Sherpa Company Limited	14/02/2025, 10/12/2025	Purchase of trading securities (Sherpa sells bonds to PLH)		205.166.186.500	
16	WinCommerce General Trading Services Joint Stock Company ("WCM")	WCM is a related organization of Mr. Tran Phuong Bac (Board Member)	Mr. Tran Phuong Bac is the person in charge of governance of MSN	0104918404, issued on September 20, 2010 by the HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC	Zenith Investment Company Limited ("Zenith")	10/04/2025-31/12/2025	Loan granted (WCM loan to Zenith)		2.983.593.000.000	
								Interest income from loans granted		83.745.292.465	
							13/6/2025	Loan collected (WCM collected loan from Zenith)		100.000.000.000	

No.	Transaction Operator ("Group A")	Insider Relations	Position of insider at CTNY	ID card/Passport number, Business registration number, date of issue, place of issue	Address	Name of subsidiary company, company controlled by CTNY ("Group B")	Time of transaction	Content, quantity, total transaction value			Note
								Transaction	Quantity (package)	Total value (VND)	
17	WinEco Agricultural Production and Development Investment Company Limited ("WinEco")	WinEco is a related organization with Mr. Nguyen Thieu Nam (Chairman of WinEco)	Mr. Nguyen Thieu Nam is Deputy CEO of MSN	0106827752, issued on April 17, 2015 in Hanoi	6th Floor, International Center Building, 17 Ngo Quyen, Hoan Kiem Ward, Hanoi	Zenith Investment Company Limited	20/6/2025-31/12/2025	Loan granted (WinEco loan to Zenith)		731.900.000.000	
								Loan collected (WEC collected loan from Zenith)		40.000.000.000	
								Interest income from loans granted		14.519.958.904	
18	The Sherpa Company Limited ("Sherpa")	Sherpa is a related organization of Mr. Le Danny (Chairman of Sherpa)	Mr. Le Danny is CEO of MSN	0316328421, issued on June 12, 2020 by the HCMC Department of Finance	8th Floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCMC	Zenith Investment Company Limited	01/01/2025-31/12/2025	Selling Services (Sherpa sells services to Zenith)		128.039.364.480	Regular transaction
								Loan received (MSN borrowed from Zenith)		5.709.006.000.000	
								Loan Repaid (Sherpa repaid to Zenith)		9.039.600.000.000	
								Interest expense on loan received		288.616.363.015	
								Sharecost (Sherpa shared cost to Zenith)		15.180.432.666	

No.	Transaction Operator ("Group A")	Insider Relations	Position of insider at CTNY	ID card/Passport number, Business registration number, date of issue, place of issue	Address	Name of subsidiary company, company controlled by CTNY ("Group B")	Time of transaction	Content, quantity, total transaction value			Note
								Transaction	Quantity (package)	Total value (VND)	
19	Masan Group Corporation ("MSN")	MSN is a related organization of Mr. Tran Phuong Bac (person in charge of governance MSN)	Mr. Tran Phuong Bac is the person in charge of governance of MSN	0303576603, issued on November 18, 2004 by the HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC	Zenith Investment Company Limited	01/01/2025-31/12/2025	Purchase Service (MSN purchases service from Zenith)	1	54.001.593.148	Regular transaction
								Loan Granted (MSN lends to Zenith)		1.169.000.000.000	
								Loan collected (MSN collected loan from Zenith)		154.000.000.000	
								Interest income from loans granted		7.370.547.944	
								Bond Interest Paid (MSN paid bond interest to Zenith)		185.536.607.001	
20	Masan MEATLife Joint Stock Company ("MML")	MML is a related organization of Mr. Le Danny (Board Chairman)	Mr. Le Danny is CEO of MSN	0311224517, issued on October 7, 2011 by the HCMC Department of Finance	10th Floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCMC	Zenith Investment Company Limited	20/2/2025	Loan collected (MML collected loan from Zenith)		86.000.000.000	
							01/01/2025-31/12/2025	Interest income from loans granted		134.815.000.000	Regular transaction

No.	Transaction Operator ("Group A")	Insider Relations	Position of insider at CTNY	ID card/Passport number, Business registration number, date of issue, place of issue	Address	Name of subsidiary company, company controlled by CTNY ("Group B")	Time of transaction	Content, quantity, total transaction value			Note
								Transaction	Quantity (package)	Total value (VND)	
21	Masan Consumer Corporation ("MSC")	MSC is a related organization of Mr. Le Danny (MSC Board Chairman)	Mr. Le Danny is CEO MSN	0302017440, issued on May 31, 2010 by the HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC	Zenith Investment Company Limited	26/09/2025	Loan Granted (MSC lends to Zenith)		1.970.000.000.000	
							26/09/2025-31/12/2025	Interest income from loans granted		41.882.739.726	
							26/09/2025	Purchase of trading securities (Zenith sells bonds to MSC)		105.574.000.000	
							01/01/2025-31/12/2025	Purchase Service (MSC purchases service from Zenith)	1	63.567.898.337	Regular transaction
								Sharecost (Zenith shared cost to MSC)	1	12.141.204.472	
22	Masan Consumer Holdings Corporation ("MCH")	MSC is a related organization of Mr. Michael Hung Nguyen (MCH Board Chairman)	Mr. Michael Hung Nguyen is Deputy CEO of MSN	0309269038, issued on August 6, 2009 by the HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC	Zenith Investment Company Limited	12/6/2025, 31/12/2025	Loan Granted (MCH lends to Zenith)		15.751.300.000.000	
								Loan collected (MCH collected loan from Zenith)		974.300.000.000	
								Interest income from loans granted		399.763.904.110	

No.	Transaction Operator ("Group A")	Insider Relations	Position of insider at CTNY	ID card/Passport number, Business registration number, date of issue, place of issue	Address	Name of subsidiary company, company controlled by CTNY ("Group B")	Time of transaction	Content, quantity, total transaction value			Note
								Transaction	Quantity (package)	Total value (VND)	
23	Masan Tungsten Company Limited ("MTC")	MTC is a related organization of Mr. Nguyen Thieu Nam (Member of Member Committee)	Mr. Nguyen Thieu Nam is Deputy CEO of MSN	4601163743, issued on January 15, 2014 in Thai Nguyen province	Suoi Cat Hamlet, An Khanh Ward, Thai Nguyen Province	Zenith Investment Company Limited	20/6/2025	Loan Granted (MTC lends to Zenith)		691.500.000.000	
							20/6/2025 - 31/12/2025	Interest income from loans granted		18.471.575.341	
24	Mobicast Joint Stock Company ("MBC")	MBC is a related organization of Mr. Nguyen Thieu Nam (MBC Board Chairman)	Mr. Nguyen Thieu Nam is Board Member, Deputy CEO of MSN	0107591436, issued on October 07, 2016 by the Hanoi Department of Finance	4th Floor, International Center Building, 17 Ngo Quyen, Hoan Kiem Ward, Hanoi	Zenith Investment Company Limited	12/08/2025-31/12/2025	Loan received (MSN borrowed from Zenith)		300.000.000.000	
								Loan Repaid (Sherpa repaid to Zenith)		3.000.000.000	
								Interest expense on loan received		4.059.789.039	

Appendix 3 – Transactions between the Company and companies in which the Board of Directors and CEO(s) were and are founding members or Board of Directors and CEO(s) (“Related Parties”) in 2023, 2024 and 2025.

1. In 2023

Party conducting transactions with the Company (Related Party)	Relationship between the Board of Directors, General Director of the Company and the Party conducting transactions with the Company	Transaction
Masan Consumer Corporation	Ms. Nguyen Hoang Yen (Member of the Board of Directors of the Company) is a member of the Board of Directors of the Related Party.	Share IT costs
Wincommerce General Trading Services Joint Stock Company	Mr. Michael Hung Nguyen (Deputy CEO of the Company) is a member of the Board of Directors of the Related Party.	Payment of bond principal and interest.
Masan MEATLife Corporation	Mr. Danny Le (CEO of the Company) is the Chairman of the Board of Directors of the Related Party.	Sharecost
Mobicast Joint Stock Company	Mr. Nguyen Dang Quang (Chairman of the Board of Directors) is the Chairman of the Board of Directors of the Related Party.	Loans, loan collections, purchases, loan interest received
The CrownX Corporation	Mr. Danny Le (CEO of the Company) is a Member of the Board of Directors of the Related Party.	Bond Interest Received, Cost Sharing
Masan Horizon Company Limited	Mr. Michael Hung Nguyen (Deputy CEO of the Company) is the Deputy General Director of the Related Party.	Internal loans provided, bond interest payments
Nui Phao Mining Company Limited	Mr. Nguyen Thieu Nam (Deputy CEO of the Company) is the Chairman of the Board of Directors of the Related Party.	Internal loans provided, loan interest

Mobicast Joint Stock Company	Mr. Nguyen Dang Quang (Chairman of the Board of Directors) is the Chairman of the Board of Directors of the Related Party.	Internal loans provided, purchases
Phuc Long Heritage Corporation	Mr. Nguyen Dang Quang (Chairman of the Board of Directors) is the Chairman of the Board of Directors of the Related Party.	Purchase, Share Costs
Zenith Investment Company Limited	Mr. Tran Phuong Bac (Company Secretary) is the Chairman of the Related Party's Company.	Internal loans provided, transfer of deposit certificates
The Sherpa Company Limited	Mr. Danny Le (CEO of the Company) is the Chairman of the Related Party's Company.	Internal borrowing, Cost sharing
Masan Agri Company Limited	Mr. Tran Phuong Bac (Company Secretary) is the General Director of the Related Party.	Internal loans provided, investments
WinEco Agricultural Development Production Investment Company Limited	Mr. Nguyen Thieu Nam (Member of the Board of Directors) is Chairman of the Board of Directors of the Related Party.	Internal loans provided, purchases

2. In 2024

Party conducting transactions with the Company (Related Party)	Relationship between the Board of Directors, General Director of the Company and the Party conducting transactions with the Company	Transaction
The Sherpa Company Limited	Mr. Danny Le (CEO of the Company) is the Chairman of the Related Party	Lending, loan collection, loan interest income, cost sharing
Zenith Investment Company Limited	Mr. Tran Phuong Bac (Company Secretary) is the Chairman of the Related Party.	Capital contributions, lending, loan collected, loan interest income, bond interest payments, purchase of service

Masan Agri Company Limited	Mr. Tran Phuong Bac (Company Secretary) is the General Director of the Related Party.	None
Masan Consumer Corporation	Ms. Nguyen Hoang Yen (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Related Party.	Cost sharing, purchase
Nui Phao Mining Company Limited	Mr. Nguyen Thieu Nam (Deputy CEO of the Company) is the Chairman of the Board of Directors of the Related Party.	Lending, loan collection, loan interest income
Wincommerce General Trading Services Joint Stock Company	Mr. Michael Hung Nguyen (Deputy CEO of the Company) is a member of the Board of Directors of the Related Party.	Purchases, bond interest payments, cost sharing
Mobicast Joint Stock Company	Mr. Nguyen Thieu Nam (Deputy CEO of the Company) is the Chairman of the Board of Directors of the Related Party.	Lending, loan collections, loan interest income, purchases
The CrownX Corporation	Mr. Danny Le (CEO of the Company) is a member of the Board of Directors of the Related Party.	Purchase of service
Masan Horizon Company Limited	Mr. Michael Hung Nguyen (Deputy CEO of the Company) was the Deputy General Director of the Related Party.	Borrow, loan repayment, lend, recover loan, loan interest income, borrowing interest expense.
Phuc Long Heritage Corporation	Mr. Nguyen Dang Quang (Chairman of the Board of Directors) is the Chairman of the Board of Directors of the Related Party.	Purchases, share costs
WinEco Agricultural Development Production Investment Company Limited	Mr. Nguyen Thieu Nam (Deputy CEO of the Company) is the Company Chairman of the Related Party.	Lendings, loan interest income, purchases
Masan MEATLife Corporation	Mr. Danny Le (CEO of the Company) is the Chairman of the Board of Directors of the Related Party.	None
Masan Tungsten Company Limited	Mr. Nguyen Thieu Nam (Deputy CEO of the Company) is a member of the Board of Directors of the Related Party.	Lending, loan collection, loan interest income

Masan High-tech Materials Corporation	Mr. Danny Le (CEO of the Company) is the Chairman of the Related Party's Company.	Lending, loan collection, loan interest income, cost sharing
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3. In 2025

Party conducting transactions with the Company (Related Party)	Relationship between the Board of Directors, General Director of the Company and the Party conducting transactions with the Company	Transaction
The Sherpa Company Limited	Mr. Le Danny (CEO of the Company) is the Company's Chairman of the Related Party	Lending, loan collection, loan interest income, bond interest payments, cost sharing
Zenith Investment Company Limited	Mr. Tran Phuong Bac (Company Secretary) is the Chairman of the Related Party.	Lending, loan interest income, bond interest payments, purchase of service, cost sharing
The CrownX Corporation	Mr. Le Danny (CEO of the Company) is the Board Chairman of the Related Party	Purchase of service, cost sharing
Masan Consumer Corporation	Ms. Nguyen Hoang Yen (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Related Party.	Cost sharing, purchase of service
Nui Phao Mining Company Limited	Mr. Nguyen Thieu Nam (Member of the Board of Directors of the Company) is the Chairman of the Board of Directors of the Related Party.	Loan collection, loan interest income, borrow, loan repayment, borrowing interest expense
Wincommerce General Trading Services Joint Stock Company	Mr. Le Danny (CEO of the Company) is the Board Chairman of the Related Party	Purchases of goods, Cost sharing

Mobicast Joint Stock Company	Mr. Nguyen Thieu Nam (Member of the Board of Directors of the Company) is the Chairman of the Board of Directors of the Related Party.	Lending, loan collections, loan interest income, purchases of service
Masan High-tech Materials Corporation	Mr. Le Danny (CEO of the Company) is the Board Chairman of the Related Party	Cost sharing
Masan MEATLife Corporation	Mr. Le Danny (CEO of the Company) is the Board Chairman of the Related Party	Cost sharing
Phuc Long Heritage Corporation	Mr. Nguyen Dang Quang (Chairman of the Board of Directors) is the Chairman of the Board of Directors of the Related Party.	Purchases of goods, bond interest payments, Cost sharing
WinEco Agricultural Development Production Investment Company Limited	Mr. Nguyen Thieu Nam (Member of the Board of Directors of the Company) is the Company Chairman of the Related Party.	Borrow, loan repayment, borrowing interest expense, purchases of goods
Masan Tungsten Company Limited	Mr. Nguyen Thieu Nam (Member of the Board of Directors of the Company) is a member of the Board of Directors of the Related Party.	Borrow, loan repayment, borrowing interest expense
3F Viet Joint Stock Company	Mr. Nguyen Huy Hung (Chief Accountant of the Company) is member of the Board of Directors of the Related Party.	Purchases of goods

Appendix 4 – List of insiders and related persons of insiders³

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period End (on Outstanding Shares)	Notes
A. Board of Directors (“BOD”)										
1.	Mr. Nguyen Dang Quang		Board Chairman and Legal Representative of MSN				No. 23 Le Duan Street, Sai Gon Ward, HCMC	18	0.00%	
Related Persons of Mr. Nguyen Dang Quang:										
1.01	Nguyen Quy Dinh									
1.02	Hoang Thi Lan									
1.03	Nguyen Hoang Yen		Board member of MSN					50,898,280	3.35%	
1.04	Nguyen Yen Linh							8,496,800	0.56%	
1.05	Stephen Truong									
1.06	Nguyen Thuy Linh							223	0.00%	
1.07	Nguyen Dang Linh									
1.08	Nguyen Thu Hong									
1.09	Phan Duc Trung									
1.10	Masan Corporation	068C005960	Chairman of BOD and CEO of Masan Corporation	0302100924	13/09/2000	HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC	446,278,464	29.35%	
1.11	Phuc Long Heritage Corporation (“Phuc Long”)		Board Chairman of Phuc Long	0316871719	21/05/2021	HCMC Department of Finance	Room 702, 7 th floor, Central Plaza Building 17 Le Duan, Sai Gon Ward, HCMC			
1.12	Vietnam Techno-logical and Commer-cial Joint- stock Bank (Techcombank)		First Vice Board Chairman of Techcombank	0100230800	07/09/1993	Hanoi Department of Finance	No. 6 Quang Trung Street, Cua Nam Ward, Hanoi			
1.13	VCM Services and Trading Development Joint Stock		Chairman of BOD of VCM	0108854818	05/08/2019	Hanoi Department of Finance	6th Floor, International Center Building			

³This list was compiled as of December 31, 2025

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period End (on Outstanding Shares)	Notes
	Company ("VCM")						17 Ngo Quyen, Hoan Kiem Ward, Hanoi			
2.	Ms. Nguyen Hoang Yen		Board member of MSN				No. 23 Le Duan, Sai Gon Ward, HCMC	50,898,280	3.35%	

Related Persons of Ms. Nguyen Hoang Yen:

2.01	Hoang Thi Lan									
2.02	Nguyen Quy Dinh									
2.03	Nguyen Dang Quang		Board Chairman of MSN					18	0.00%	
2.04	Nguyen Yen Linh							8,496,800	0.56%	
2.05	Stephen Truong									
2.06	Nguyen Thuy Linh							223	0.00%	
2.07	Nguyen Dang Linh									
2.08	Nguyen Ngoc Quang									
2.09	Nguyen Ngoc Minh									
2.10	Nguyen Hoang Giang									
2.11	Hoang Thi My Lien									
2.12	Pham Thi Thu							1,620	0.00%	
2.13	Nguyen Thi Ngoc									
2.14	Masan PQ Corporation ("Massan PQ")		Board Chairwoman of Massan PQ	1700544328	27/06/2007	An Giang Department of Finance	Group 1, Suoi Da Hamlet, Phu Quoc Special Zone, An Giang Province			
2.15	Masan Consumer Corporation ("MSC")		Board member and Deputy CEO of MSC	0302017440	31/05/2000	HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC			
2.16	Masan Corporation	068C005960	Board member of Masan Corporation	0302100924	13/09/2000	HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC	446,278,464	29.35%	

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period End (on Outstanding Shares)	Notes
2.17	Cat Trang Company Limited (“Cat Trang”)		Board Chairwoman and CEO of Cat Trang	1700553629	01/11/2007	An Giang Department of Finance	261 Nguyen Trung Truc, Phu Quoc Special Zone, An Giang			
2.18	NET Detergent Joint Stock Company (“NET”)		Board member of NET	3600642822	07/01/2003	Dong Nai Department of Finance	Road D4, Loc An - Binh Son Industrial Park, Long Thanh Commune, Dong Nai Province			
2.19	Vinacafé Bien Hoa Joint Stock Company (Vinacafé)		Board member of Vinacafé	3600261626	29/12/2004	Dong Nai Department of Finance	Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province			
2.20	Nam Ngu Phu Quoc One Member Company Limited (“Nam Ngu Phu Quoc”)		Company’s Chairman of Nam Ngu Phu Quoc	1702051991	21/06/2016	An Giang Department of Finance	Group 1, Suoi Da Hamlet, Phu Quoc Special Zone, An Giang Province			
2.21	Masan Long An Company Limited (“Masan Long An”)		Chair of the Company of Masan Long An	1101905952	23/01/2019	Tay Ninh Department of Finance	Hamlet 2, Thanh Loi Commune, Tay Ninh Province			
2.22	Phong Phu – Lam Dong Joint Stock Company		CEO of Phong Phu – Lam Dong	5801140897	17/05/2012	Finance Department of Lam Dong Province	Sub-area 157, Xuan Huong Ward - Da Lat, Lam Dong Province			
3.	Mr. Nguyen Thieu Nam		Board member; Deputy CEO of MSN					756,785	0.05%	
Related Persons of Mr. Nguyen Thieu Nam:										
3.01	Dao Quang Cuong									

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period End (on Outstanding Shares)	Notes
3.02	Dao Minh Thu									
3.03	Nguyen Thieu Thu Uyen							100,050	0.007%	
3.04	Nguyen Thieu Duong									
3.05	Nguyen Thieu Ninh									
3.06	Nguyen Thieu Thu An									
3.07	Nguyen Thieu Quang							2,693,535	0.18%	
3.08	Nguyen Thieu Quyen									
3.09	Phung Minh Nguyet							1,086,770	0.07%	
3.10	Le Dai Phong									
3.11	Le Anh Tuan							360,000	0.02%	
3.12	Masan Corporation	068C005960	Board member and Deputy CEO of Masan Corporation	0302100924	13/09/2000	HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC	446,278,464	29.35%	
3.13	Baltic Titan Corporation (“Baltic Titan”)		Board member of Baltic Titan	4600421423	21/11/2007	Thai Nguyen Department of Finance	No. 536, Cach Mang Thang 8 Street, Group 17, Gia Sang Ward, Thai Nguyen Province			
3.14	Nui Phao Mining Company Limited (“Nui Phao”)		Chairperson of Member Assembly of Nui Phao	460086451	05/07/2010	Thai Nguyen Department of Finance	Suoi Cat Hamlet, An Khanh Ward, Thai Nguyen			
3.15	Sunflower Construction Company Limited (Sunflower)	068C005758	Company’s Chairman and Director of Sunflower	0305340360	10/08/2009	HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC	189.081.487	12.44%	
3.16	Masan High-Tech Materials Corporation (“MHT”)		The First Board Chairman of MHT	0309966889	27/04/2010	HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period End (on Outstanding Shares)	Notes
3.17	Masan Brewery Distribution One Member Company Limited (Masan Brewery Distribution)		Company's Chairman of Masan Brewery Distribution	0313132445	09/02/2015	HCMC Department of Finance	10 th floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCMC.			
3.18	Quang Ninh Mineral Water Corporation ("Quang Ninh Mineral Water")		Board Chairman of Quang Ninh Mineral Water	5700379618	01/09/2004	Quang Ninh Department of Finance	Group 3A, Area 4, Suoi Mo Street, Bai Chay Ward, Quang Ninh Province			
3.19	Masan Brewery PY One Member Company Limited ("Masan Brewery PY")		Company's Chairman of Masan Brewery PY	4400314777	19/10/2005	Dak Lak Department of Finance	Hoa Hiep Industrial Park, Phu Yen Ward, Dak Lak Province			
3.20	Masan Brewery HG One Member Company Limited ("Masan Brewery HG")		Company's Chairman of Masan Brewery HG	6300259029	06/02/2015	Can Tho Department of Finance	Song Hau Industrial Park, Chau Thanh Commune Can Tho City			
3.21	Masan Master Brewer Company Limited ("Masan Master Brewer")		Company's Chairman of Masan Master Brewer	0312168618	01/03/2013	HCMC Department of Finance	10 th floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCMC.			
3.22	Masan Brewery MB Company Limited ("Masan Brewery MB")		Company's Chairman of Masan Brewery MB	2901930406	16/03/2018	Nghe An Department of Finance	Area B, Nam Cam Industrial Park, Southeast Nghe An Economic Zone, Trung Loc Commune Nghe An Province			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period End (on Outstanding Shares)	Notes
3.23	Masan Brewery Company Limited		Member of The Board of Members	0309268926	06/08/2009	HCMC Department of Finance	Room 802, 8th floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCMC			
3.24	WinEco Agricultural Investment Development and Production LLC (WinEco)		Company's Charirman of WinEco	0106827752	17/04/2015	Hanoi Department of Finance	6th Floor, International Center Building, 17 Ngo Quyen, Hoan Kiem Ward, Hanoi			
3.25	Dong Nai – Wineco Agricultural Company Limited (“Dong Nai – WinEco”)		Board Chairman and Director of Dong Nai - WinEco	3603338041	29/12/2015	Dong Nai Province Department of Finance	Km13, National Highway 51, Long Khanh 3 Quarter, Tam Phuoc Ward, Dong Nai Province			No longer become related person from 10/11/2025
3.26	Wineco - Tam Dao Agricultural Investment Development and Production Limited Liability Company (“Wineco-Tam Dao”)		Board Chairman and Director of Wineco-Tam Dao	2500114672	14/07/2010	Phu Tho Province Department of Finance	Co Quan Village, Binh Xuyen Commune Phu Tho Province			No longer become related person from 12/11/2025
3.27	Mobicast Joint Stock Company (“Mobicast”)		Board Chairman of Mobicast	0107591436	07/10/2016	Hanoi Department of Finance	4th Floor, International Center Building 17 Ngo Quyen, Hoan Kiem Ward, Hanoi			Became related person on 08/08/2024
4.	Mr. Nguyen Doan Hung		Independent Board Member; Chairman of the Audit Committee of MSN							
Related persons of Mr. Nguyen Doan Hung:										

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period End (on Outstanding Shares)	Notes
4.01	Pham Thi Bac									
4.02	Nguyen Phuong Anh									
4.03	Nguyen Hung Nam									
4.04	Nguyen Huyen Linh									
4.05	Phan Manh Cuong									
4.06	Tran Ngoc Phuong Phuong									
4.07	Nguyen Nhi Ha									
4.08	Nguyen Thi Thai Binh									
4.09	Pham Duong Hien									
4.10	Nguyen Hong Nga									
4.11	Hoang The Vinh									
4.12	Nguyen Hong Viet									
4.13	Le Quan									
4.14	Nguyen Hung Manh									
4.15	Nguyen Quynh Mai									
4.16	Phu Hung Securities Corporation (“Phu Hung”)		Board member of Phu Hung	155/GCNTVLK	20/01/2016	VSD	CR3-03A Building, 3rd Floor, 109 Ton Dat Tien Street, Tan My Ward, HCMC			
5.	Mr. David Tan Wei Ming		Independent Board Member of MSN				No. 23 Le Duan, Sai Gon Ward, HCMC			
Related Persons of Mr. David Tan Wei Ming:										
5.01	Sabrina Sarida Joseph									
5.02	Alexander Joseph Tan									

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period End (on Outstanding Shares)	Notes
5.03	William Tan Cheng Ju									
5.04	Chin Joan Cheng									
5.05	Pamela Tan Yu Fen									
5.06	Andrew Quoc Dutton									
5.07	Sari Putra Joseph									
5.08	Imelda Tjandra									
5.09	Blue Eternal Holdings Pte. Ltd. ("Blue Eternal")		Board Executive member of Blue Eternal	202201522M	13/01/2022	Singapore	Singapore			
5.10	Darting Investment Holdings Ltd. (Darting)		Board Executive member of Darting	354006	29/07/2019	Cayman Islands	Cayman Islands			
5.11	Edupath Group Holdings Pte. Ltd. (Edupath)		Board Executive member of Edupath	201942920W	19/12/2019	Singapore	Singapore			
5.12	Freshness Holdings Ltd.		Board Executive member of Freshness Holdings Ltd.	364846	03/08/2020	Cayman Islands	Cayman Islands			
5.13	Freshness Ltd.		Board Executive member of Freshness Ltd.	364851	03/08/2021	Cayman Islands	Cayman Islands			
5.14	Greenfields Dairy Singapore Pte. Ltd. (Greenfields)		Board Executive member of Greenfields	200311919E	22/11/2003	Singapore	Singapore			
5.15	Gribbles Cytology Service Sdn. Bhd.		Board Executive member of Gribbles Cytology Service Sdn. Bhd.	408267-A	30/10/1996	Malaysia	Malaysia			
5.16	Gribbles Pathology (Malaysia) Sdn. Bhd.		Board Executive member of Gribbles Pathology (Malaysia) Sdn. Bhd.	149031-W	30/12/2985	Malaysia	Malaysia			
5.17	Gusto Sing BidCo Pte. Ltd.		Board Executive member of Gusto Sing BidCo Pte. Ltd.	202224585G	15/07/2022	Singapore	Singapore			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period End (on Outstanding Shares)	Notes
5.18	Gusto Sing HoldCo Pte. Ltd.		Board Executive member of Gusto Sing HoldCo Pte. Ltd.	202224576E	15/07/2022	Singapore	Singapore			
5.19	Gusto Sing MidCo Pte. Ltd.		Board Executive member Gusto Sing MidCo Pte. Ltd.	202224580M	15/07/2022	Singapore	Singapore			
5.20	Gusto Sing TopCo Pte. Ltd.		Board Executive member of Gusto Sing TopCo Pte. Ltd.	202224566M	15/07/2022	Singapore	Singapore			
5.21	Helipad Holdings Pte. Ltd.		Board Executive member of Helipad Holdings Pte. Ltd.	201825258K	24/07/2018	Singapore	Singapore			
5.22	Helipad MY Sdn. Bhd.		Board Executive member of Helipad MY Sdn. Bhd.	1278182-H	25/04/2018	Malaysia	Malaysia			
5.23	Helipad SG Holdings Pte. Ltd. (Helipad SG Holdings)		Board Executive member of Helipad SG Holdings	201825262W	24/07/2018	Singapore	Singapore			
5.24	India Markets Pte. Ltd. ("India Markets")		Board Executive member of India Markets	201108706E	11/04/2011	Singapore	Singapore			
5.25	Made Brands Pte. Ltd. ("Made Brands")		Board Executive member of Made Brands	202239762W	08/11/2020	Singapore	Singapore			
5.26	Medella Holdings Pte. Ltd. (Mendella)		Board Executive member of Medella	202025288E	21/08/2020	Singapore	Singapore			
5.27	Novotech SG Holdings Pte. Ltd. ("Novotech SG Holdings")		Board Executive member of Novotech SG Holdings	201723931N	22/08/2017	Singapore	Singapore			
5.28	PAH (Malaysia) One Sdn. Bhd.		Board Executive member of PAH (Malaysia) One Sdn. Bhd.	1291344-U	16/08/2018	Malaysia	Malaysia			
5.29	PAH (Malaysia) Sdn. Bhd.		Board Executive member of PAH (Malaysia) Sdn. Bhd.	1278122-X	25/04/2018	Malaysia	Malaysia			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period End (on Outstanding Shares)	Notes
5.30	PAH (Malaysia) Two Sdn. Bhd.		Board Executive member of PAH (Malaysia) Two Sdn. Bhd.	1291768-P	18/08/2018	Malaysia	Malaysia			
5.31	PAH Holdings (Singapore) Pte. Ltd.		Board Executive member of PAH Holdings (Singapore) Pte. Ltd.	201825406N	25/07/2018	Singapore	Singapore			
5.32	PAH Holdings Pte. Ltd.		Board Executive member of PAH Holdings Pte. Ltd.	201825398R	25/07/2018	Singapore	Singapore			
5.33	Pathology Asia Holdings Pte. Ltd.		Board Executive member of Pathology Asia Holdings Pte. Ltd.	201825255W	24/07/2018	Singapore	Singapore			
5.34	Perseus SG Pte. Ltd. ("Perseus SG")		Board Executive member of Perseus SG	202244088D	12/12/2022	Singapore	Singapore			
5.35	Quantum Diagnostics Sdn. Bhd. ("Quantum Diagnostics")		Board Executive member of Quantum Diagnostics	941541-V	21/04/2011	Singapore	Malaysia			
5.36	Quest Laboratories Pte. Ltd. ("Quest Laboratories")		Board Executive member of Quest Laboratories	199500124E	06/01/1995	Singapore	Singapore			
5.37	TCX Madrid HoldCo Pte. Ltd. ('TCX Madrid HoldCo')		Board Executive member of TCX Madrid HoldCo	202142772K	10/12/2021	Singapore	Singapore			
5.38	TCX Madrid Holdings Pte. Ltd. ("TCX Madrid Holdings")		Board Executive member of TCX Madrid Holdings	202142028K	03/12/2021	Singapore	Singapore			
5.39	TPG Asia SF V Pte. Ltd. ('TPG Asia SF V')		Board Executive member of TPG Asia SF V	201015824H	27/07/2010	Singapore	Singapore			
5.40	TPG Asia VI India Markets Pte. Ltd. ('TPG Asia VI India Markets')		Board Executive member of TPG Asia VI India Markets	201411961K	25/04/2014	Singapore	Singapore			
5.41	TPG Asia VI SF Pte. Ltd.		Board Executive member of TPG Asia VI SF Pte. Ltd.	201228334D	19/11/2012	Singapore	Singapore			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period End (on Outstanding Shares)	Notes
5.42	TPG Asia VII SF Pte. Ltd. ('TPG Asia VII SF')		Board Executive member of TPG Asia VII SF	201724102G	23/08/2017	Singapore	Singapore			
5.43	TPG Asia VIII India Markets Pte. Ltd. ("TPG Asia VIII India Markets")		Board Executive member of TPG Asia VIII India Markets	202223565E	07/07/2022	Singapore	Singapore			
5.44	TPG Asia VIII SF Pte. Ltd. ("TPG Asia VIII SF")		Board Executive member of TPG Asia VIII SF	202222280R	28/06/2022	Singapore	Singapore			
5.45	TPG Fett Holdings Pte. Ltd. ("TPG Asia VIII SF")		Board Executive member of TPG Asia VIII SF	202136206Z	18/10/2021	Singapore	Singapore			
5.46	TPG Gusto SG Pte. Ltd. ('TPG Gusto SG')		Board Executive member of TPG Gusto SG	202224556Z	15/07/2022	Singapore	Singapore			
5.47	TPG Magazine Holdings Pte. Ltd. (TPG Magazine)		Board Executive member of TPG Magazine	202300596M	05/01/2023	Singapore	Singapore			
5.48	TPG Mirchi Holdings Pte. Ltd. ('TPG Mirchi')		Board Executive member of TPG Mirchi	202203220Z	21/01/2022	Singapore	Singapore			
5.49	TPG Perseus Pte. Ltd.		Board Executive member of TPG Perseus Pte. Ltd.	202244080R	12/12/2022	Singapore	Singapore			
5.50	TPG SG Magazine Pte. Ltd. (TPG SG Magazine)		Board Executive member of TPG SG Magazine	202300600G	05/01/2023	Singapore	Singapore			
5.51	TPG Rise Tesseract SF Pte. Ltd. ('TPG Rise Tesseract SF')		Board Executive member of TPG Rise Tesseract SF	202334305W	24/08/2023	Singapore	Singapore			
5.52	TPG Tech Adjacencies II SF Pte. Ltd. ("TPG Tech Adjacencies II SF")		Board Executive member of TPG Tech Adjacencies II SF	202202799D	24/01/2022	Singapore	Singapore			
5.53	TPG Tech Adjacencies SF Pte. Ltd. ("TPG Tech		Board Executive member of TPG Tech	202008706G	16/03/2020	Singapore	Singapore			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period End (on Outstanding Shares)	Notes
	Adjacencies SF")		Adjacencies SF							
5.54	Unilab Diagnostics Sdn. Bhd. ("Unilab")		Board Executive member of Unilab	962678-V	04/10/2011	Singapore	Malaysia			
6.	Ms. Nguyen Thi Thu Ha		Board member; Member of the Audit Committee of MSN				No. 23 Le Duan, Sai Gon Ward, HCMC			
Related Persons of Ms. Nguyen Thi Thu Ha:										
6.01	Nguyen Thi Mui									
6.02	Nguyen Thi Thu Hang									
6.03	Nguyen Thi Thu Hien									
6.04	Vu Tu Nam									
6.05	Nguyen Quang Hai									
6.06	Nguyen Duc Hung									
6.07	Nguyen Duc Ha Phan									
6.08	Nguyen Thi Ha Phuong									
6.09	Nguyen Duc Huynh									
6.10	Bui Thi Hoe									
6.11	Masan Corporation		Board member of Masan Corporation	0302100924	13/09/2000	HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC	446.278.464	29.35%	
6.12	Masan Consumer Corporation ("MSC")		Board member of MSC	0302017440	31/05/2000	HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC			
B. Chief Executive Board										
1.	Mr. Le Danny		CEO and Legal Representative of MSN					3,950,855	0.26%	
Related Persons of Mr. Le Danny:										
1.01	Thuy Bich Bui									
1.02	Thai Bao									
1.03	Nguyen Thanh Lap									

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period End (on Outstanding Shares)	Notes
1.04	Nguyen Cuu Thi Kim Chi									
1.05	Nguyen Thi My Anh									
1.06	Anthony Le									
1.07	Le Thai Tung Mason									
1.08	Le Thanh									
1.09	Masan MEAT-Life Corporation ("MML")		Board Chairman of MML	0311224517	07/10/2011	HCMC Department of Finance	10th Floor, Central Plaza Building, No. 17 Le Duan, Sai Gon Ward, HCMC			
1.10	Masan High-Tech Materials Corporation ("MHT")		Board Chairman of MHT	0309966889	27/04/2010	HCMC Department of Finance	Room 802, 8th floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCMC			
1.11	Masan Consumer Corporation ("MSC")		Board Chairman of MSC	0302017440	31/05/2000	HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC			
1.12	The Sherpa Company Limited		Company's Chairman of Sherpa	0316328421	12/06/2020	HCMC Department of Finance	8th floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCMC			
1.13	The CrownX Corporation ("TCX")		Board Chairman and CEO of TCX	0316333118	16/06/2020	HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC			Became related person from 8/10/2024
1.14	Phuc Long Heritage Corporation		Board member of Phuc Long	0316871719	21/05/2020	HCMC Department of Finance	Room 702, 7th floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCMC			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period End (on Outstanding Shares)	Notes
1.15	WinCommerce General Commercial Services Joint Stock Company ("WCM")		Board Chairman of WCM	0104918404	20/09/2010	HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC			Became related person on 30/09/2024
1.16	The WinX Corporation ("WinX")		CEO of WinX	0318794192	31/12/2024	HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC			Became related person on 10/11/2025
2.	Mr. Nguyen Thieu Nam		Board member; Deputy CEO of MSN					756,785	0.05%	
Related Persons of Mr. Nguyen Thieu Nam: refer to section A. Board of Directors										
3.	Mr. Michael Hung Nguyen		Deputy CEO of MSN				No. 23 Le Duan, Sai Gon Ward, HCMC	3,498,807	0.23%	
Related Persons of Mr. Michael Hung Nguyen:										
3.01	Diana Anh Nguyen									
3.02	Lieu Xanh									
3.03	Tran Thi My Duc									
3.04	Lieu Tu Chau									
3.05	Mark Minh Tri Nguyen									
3.06	William Hoang Nguyen									
3.07	Marcus Quang Anh Nguyen									
3.08	Cameron Lieu Chau Anh Nguyen									
3.09	Phuc Long Heritage Corporation		Board member of Phuc Long	0316871719	21/05/2021	HCMC Department of Finance	Room 702, 7th floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCMC			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period End (on Outstanding Shares)	Notes
3.10	Nyobolt Limited		Director of Nyobolt Limited	11863045	05/03/2019	The United Kingdom	Unit 2 Evolution Business Park Milton Road, Impington, Cambridge, Cambs, United Kingdom, CB24 9NG			
3.11	Mobicast Joint Stock Company ("Mobicast")		Board member of Mobicast	0107591436	07/10/2016	Hanoi Department of Finance	4th Floor, International Center Building, 17 Ngo Quyen, Hoan Kiem Ward, Hanoi			Became related person from 30/09/2024
3.12	The CrownX Corporation ("TCX")		Board member of TCX	0316333118	16/06/2020	HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC			Became related person from 26/07/2024
3.13	The WinX Corporation		Board member of WinX	0318794192	31/12/2024	HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC			Became related person from 31/12/2024
3.14	Masan Consumer Holdings Corporation ("MCH")		Board Chairman of Masan Consumer Holdings	0309269038	06/08/2009	HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC			
3.15	Dr.Win Corporation ("Dr.Win")		Board Chairman of Dr.Win	0317227151	31/03/2022	HCMC Department of Finance	5 th Floor, Central Plaza, No. 39 Le Duan, Sai Gon Ward, HCMC			Became related person from 23/04/2022
3.16	New MH Company Limited ("New MH")		Chairman, CEO of New MH	0319111427	18/08/2025	HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC			Became related person from 22/05/2025
3.17	Masan Brewery Company Limited ("Masan Brewery")		Board Chairman of Masan Brewery	0309268926	06/08/2009	HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC			Became related person from 14/11/2025
C. Chief Financial Officer ("CFO")										

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period End (on Outstanding Shares)	Notes
1.	Ms. Doan Thi My Duyen		CFO of MSN				No. 23 Le Duan, Sai Gon Ward, HCMC	711,206	0.05%	
Related Persons of Ms. Doan Thi My Duyen:										
1.01	Doan Van Khanh									
1.02	Le Thi Tuyet									
1.03	Nguyen Thi Tuyet									
1.04	Pham Ngoc Thao									
1.05	Pham Huy Cuong									
1.06	Pham Huy Phu Hung									Have not ID card yet
1.07	Doan Le Van									
1.08	Nguyen Thi Thanh Van									
1.09	Doan Thi Thien Ly									
1.10	Tran Quang Thai									
1.11	Doan Le Vu									
1.12	Pham Thi Ngoc Hau									
1.13	Masan Consumer Holdings Corporation ("MCH")		Board Member of MCH	0309269038	06/08/2009	HCMC Department of Finance	23 Le Duan, Sai Gon Ward, HCMC			
1.14	Masan Jinju Joint Stock Company ("Masan Jinju")		Board Member of Masan Jinju	3700645538	01/07/2005	HCMC Department of Finance	F5 Factory, Lot 6, Tan Dong Hiep A Industrial Park, Di An Ward, HCMC			
1.15	Dr. Win Corporation ("Dr. Win")		Board Member of Dr. Win	0317227151	31/03/2022	HCMC Department of Finance	5th floor, Mplaza SaiGon, 39 Le Duan Street, Sai Gon Ward, HCMC,			
1.16	Lepus Investment Corporation ("Lepus")		Board Member of Lepus	0317529018	20/10/2022	HCMC Department of Finance	No. 23 Le Duan Street, Sai Gon Ward, HCMC			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period End (on Outstanding Shares)	Notes
1.17	Draco Investment Corporation ("Draco")		Board Member of Draco	0317104738	31/12/2021	HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC			
1.18	Fornax Investment Corporation ("Fornax")		Board Member of Fornax	0317104713	31/12/2021	HCMC Department of Finance	No.23 Le Duan, Sai Gon Ward, HCMC			
1.19	Mobicast Joint Stock Company ("Mobicast")		Board Member of Mobicast	0107591436	07/10/2016	Hanoi Department of Finance	4th Floor, International Center Building, 17 Ngo Quyen, Hoan Kiem Ward, Hanoi			

D. Chief Accountant

1.	Mr. Nguyen Huy Hung		Chief Accountant of MSN				23 Le Duan, Sai Gon Ward, HCMC	176,584	0.01%	
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Related Persons of Mr. Nguyen Huy Hung:

1.01	Nguyen Huy Kiem									
1.02	Dau Thi Kim Dung									
1.03	Nguyen Huy Hoang									
1.04	Nguyen Nu Thuy Dung									
1.05	Nguyen Nha Tu Quyen									Have not ID card yet
1.06	Nguyen Binh Son									
1.07	Le Thi Thu									
1.08	WinCommerce General Commercial Services Joint Stock Company ("WCM")		Head of The Supervisory Board of WCM	0104918404	20/09/2010	HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period End (on Outstanding Shares)	Notes
1.09	Dr. Win Corporation (“Dr. Win”)		Head of The Supervisory Board of Dr. Win	0317227151	31/03/2022	HCMC Department of Finance	5th floor, Mplaza SaiGon, 39 Le Duan Street, Sai Gon Ward, HCMC,			
1.10	The Supra Corporation (“Supra”)		Head of The Supervisory Board of Supra	0317211867	22/03/2022	HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC			
1.11	VCM Services and Trading Development Joint Stock Company (“VCM”)		Head of Supervisory Board of VCM	0108854818	05/08/2019	Hanoi Department of Finance	6th Floor, International Center Building, 17 Ngo Quyen, Hoan Kiem Ward, Hanoi City, Vietnam			
1.12	Draco Investment Corporation (“Draco”)		Head of The Supervisory Board of Draco	0317104738	31/12/2021	HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC			
1.13	Fornax Investment Corporation (“Fornax”)		Head of The Supervisory Board of Fornax	0317104713	31/12/2021	HCMC Department of Finance	No.23 Le Duan, Sai Gon Ward, HCMC			
1.14	The O2 Corporation (“The O2”)		Head of The Supervisory Board of The O2	0317217724	24/03/2022	HCMC Department of Finance	8th floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCMC			
1.15	Zenith Investment Company Limited		Chief Accountant of Zenith	0317331434	08/06/2022	HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC			
1.16	Sagitta Investment Corporation (“Sagitta”)		Board member of Sagitta	0317406312	27/07/2022	HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period End (on Outstanding Shares)	Notes
1.17	The Sherpa Company Limited		Chief Accountant of Sherpa	0316328421	12/06/2020	HCMC Department of Finance	8th floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCMC			
1.18	The CrownX Corporation		Chief Accountant of TCX	0316333118	16/06/2020	HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC			
1.19	3F Viet Joint Stock Company ("3F Viet")		Board member of 3F Viet	0312885397	08/08/2014	HCMC Department of Finance	10th floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCMC			
1.20	The WinX Corporation ("The WinX")		Chief Accountant of The WinX	0318794192	31/12/2024	HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC			Became related person from 31/12/2024
1.21	Masan Consumer Holdings Corporation ("MCH")		Board member of MCH	0309269038	06/08/2009	HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC			Became related person from 14/11/2025

E. Authorized Person for Information Disclosure, Corporate Governance Officer and Company Secretary

1.	Mr. Tran Phuong Bac		General Counsel; Authorized Person for Information Disclosure; Corporate Governance Officer and Company Secretary of MSN					345,000	0.02%	
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Related Persons of Mr. Tran Phuong Bac:

1.01	Nguyen Thi Mai Tuyen									
1.02	Nguyen Duy Nha									
1.03	Nguyen Thi Nhai									
1.04	Tran Phuong Nam									
1.05	Tran Thi Hoang Dung									

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period End (on Outstanding Shares)	Notes
1.06	Nguyen Thi Thanh Nhan									
1.07	Pham Nhat Minh									
1.08	Tran Nhat Minh									Have not ID card yet
1.09	Vu Nguyen Thu Thao									
1.10	Quang Ninh Mineral Water Corporation		Board member of Quang Ninh Mineral Water	5700379618	01/09/2004	Quang Ninh Department of Finance	Group 3A, Area 4, Suoi Mo Street, Bai Chay Ward, Quang Ninh Province			
1.11	MNS Meat Company Limited (previous name: Masan Nutri-Farm Company Limited) ("MNS Meat")		Director of MNS Meat	3603383090	06/06/2016	Dong Nai Department of Finance	(In the premises of International Agricultural Nutrition Joint Stock Company) Binh Minh Commune, Dong Nai Province			
1.12	Masan Consumer (Thailand) Limited		Director of Masan Consumer (Thailand) Limited	0105559105553	07/08/2016	Thailand	4th floor, No 83, Amnuay Songkhram Road, Tanon Nakornchaisri Sub-District, Dusit District, Bangkok, Thailand			
1.13	Cholimex Food Joint Stock Company (Cholimex)		Board member of Cholimex	0304475742	19/07/2006	HCMC Department of Finance	Lot C40-43/I, C51-55/II Road No. 7, Vinh Loc Industrial Park, Vinh Loc Commune HCMC			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period End (on Outstanding Shares)	Notes
1.14	MNS Farm Company Limited (“MNS Farm”)		Company’s Chairman of MNS Farm	0314805164	26/12/2017	HCMC Department of Finance	10th floor, Central Plaza Building 17 Le Duan, Sai Gon Ward, HCMC			
1.15	MNS Meat Processing Company Limited		Company’s Chairman of MNS Meat Processing	0314547548	01/08/2017	HCMC Department of Finance	10th floor, Central Plaza Building 17 Le Duan, Sai Gon Ward, HCMC			
1.16	Masan MEATLife Corporation (“MML”)		Board member of MML	0311224517	07/10/2011	HCMC Department of Finance	10th floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCMC			
1.17	WinCommerce General Commercial Services Joint Stock Company (“WCM”)		Board member of WCM	0104918404	20/09/2010	HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC			
1.18	The CrownX Corporation (“TCX”)		Board member of TCX	0316333118	16/06/2020	HCMC Department of Finance	23 Le Duan, Sai Gon Ward, HCMC			
1.19	Zenith Investment Company Limited (“Zenith”)		Company’s Chairman and CEO of Zenith	0317331434	08/06/2022	HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC			
1.20	Dr. Win Corporation (“Dr. Win”)		CEO of Dr. Win	0317227151	31/03/2022	HCMC Department of Finance	5th floor, Mplaza SaiGon, 39 Le Duan Street, Sai Gon Ward, HCMC			
1.21	Masan Agri Company Limited (“Masan Agri”)		CEO of Masan Agri	0317527589	19/10/2022	HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period End (on Outstanding Shares)	Notes
1.22	The Supra Corporation (“Supra”)		CEO and Legal Representative of Supra	0317211867	22/3/2022	HCMC Department of Finance	No. 23 Le Duan, Sai Gon Ward, HCMC			Became related person from 12/11/2024

Note: NSH Certificate Number(*) is the citizen identification number of NNB, NLQ (for Vietnamese citizens) or Business Registration Certificate Number, Operation License or equivalent legal document (for organizations)/NSH

**Appendix 5 – List of transactions of insiders and related persons in respect of
the Company's shares**

No.	Person implementing transaction	Relationship with insiders	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase, decrease (buy, sell, transfer, bonus...)
			<i>Number of Shares</i>	<i>Ratio</i>	<i>Number of Shares</i>	<i>Ratio</i>	
1.	Mr. Nguyen Thieu Nam		662,767	0.04%	756,785	0.05%	Monthly sales as prescribed (without information disclosure); Purchase under ESOP (147,918)
Related person of Mr. Nguyen Thieu Nam							
1.1	Nguyen Thieu Thu Uyen	Daughter	350	0.00%	100,050	0.007%	Monthly sales as prescribed (without information disclosure); Purchase under ESOP (100,000)
2.	Mr. Le Danny		3,700,855	0.25%	3,950,855	0.26%	Purchase under ESOP (250,000)
3.	Mr. Michael Hung Nguyen		3,665,407	0.24%	3,498,807	0.23%	Sell monthly in accordance with law (no information disclosure)
4.	Ms. Doan Thi My Duyen		673,666	0.04%	711,206	0.05%	Monthly sales as prescribed (without information disclosure); Purchase under ESOP (102,640)
5.	Mr. Nguyen Huy Hung		121,465	0.01%	176,584	0.01%	Monthly sales as prescribed (without information disclosure); Purchase under ESOP (88,519)
6.	Mr. Tran Phuong Bac		203,668	0.01%	345,000	0.02%	Monthly sales as prescribed (without information disclosure); Purchase under ESOP (155,881)