

**MA SAN GROUP
CORPORATION**
No.: 092/2013/CV

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness
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Ho Chi Minh City, May 2, 2013

DISCLOSURE ON EMPLOYEE STOCK OPTION PLAN OF THE COMPANY (ESOP)

I. Introduction of the issuer:

1. Name of the issuer: MA SAN GROUP CORPORATION
2. Transaction name: MASAN GROUP
3. Registered head office: Suite 802, Floor 8, Central Plaza, 17 Le Duan, Ben Nghe, District 1, Ho Chi Minh City.
Tel: 08 6256 3862 Fax: 08 3827 4115
4. Securities code: MSN
5. Charter capital: VND 6,872,801,230,000 (six thousand eight hundred seventy two billion eight hundred and one million two hundred and thirty thousand Vietnam Dong)
6. Bank account:
Bank account number:
7. Legal basis for operations
 - Business registration certificate No. 0303576603 initially issued on November 18, 2004 by the Department of Planning and Investment of Ho Chi Minh City.
 - Main business activity: management consulting. Business code: 70200
 - Main services/products: investment holding
 - Total business capital: VND 6,872,801,230,000 (six thousand eight hundred seventy two billion eight hundred and one million two hundred and thirty thousand Vietnam Dong)

II. Purposes of the issuance

- The issuance under the ESOP plan is to recognize performance of management officers or employees who have contributed and/or are able to contribute to the Company or its subsidiaries.
- To motivate the employees to accomplish their duties.
- To encourage and improve the roles, obligations and benefits of the employees in order that they can strive and share the Group's success.
- To attract and maintain key management officers, well experienced and excellent employees.

III. Plan of issuance of new shares under the ESOP of the Company:

1. Name of share: share of MA SAN GROUP CORPORATION
2. Type of share: ordinary share.

ENGLISH TRANSLATION

3. Par value: VND 10,000.
4. Total number of shares: 687,280,123 shares.
5. Total number of existing shares: 687,280,123 shares.
6. Number of treasury shares: 0 share.
7. Proposed number of shares to be issued: 20,000,000 shares.
8. Proposed total issuance amount: VND 200,000,000,000.
9. Issuance percentage over the total number of existing shares: 2.91%.
10. Lock-up period: none.
11. Issuance timing: proposed to be from May 10, 2013 to May 31, 2013.

**MA SAN GROUP CORPORATION
CHAIRMAN**

/signed and sealed/

NGUYỄN ĐĂNG QUANG