



**MASAN GROUP CORPORATION**

No. 23 Le Duan Street, Ben Nghe Ward,  
District 1, Ho Chi Minh City, Viet Nam  
Phone : (+84 28) 6256 3862  
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Web : www.masangroup.com

**ENGLISH TRANSLATION**

No.: 141/2024/TB-HĐQT

Date: 4 April 2024

**NOTICE OF THE BOARD OF DIRECTORS  
OF MASAN GROUP CORPORATION**

*(On the nomination, self-nomination for membership of the Board of Directors for  
the term of 2024 - 2029)*

**To: SHAREHOLDERS OF MASAN GROUP CORPORATION**

- Pursuant to the Law on Enterprises 59/2020/QH14 enacted by the National Assembly on 17 June 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 enacted by the National Assembly on 26 November 2019;
- Pursuant to the Decree No. 155/2020/ND-CP of the Government dated 31 December 2020 guiding the implementation of the Law on Securities;
- Pursuant to the Charter of Masan Group Corporation (the “**Company**”) dated 30/8/2023;  
and
- Pursuant to the Board of Directors’ Resolution of the Company No. 137/2024/NQ-HĐQT dated 03/4/2024.

The Board of Directors would like to notify all Shareholders of the nomination, self-nomination for appointment of members of the Board of Directors for the term 2024 – 2029 as follows:

**I. Number of members of the Board of Directors to be elected:**

Proposed number of members of the Board of Directors to be elected: 07 members.

**II. Standards, conditions for a member of the Board of Directors:**

A member of the Board of Directors shall meet the following standards and conditions:

- a. Having a full capacity of civil acts and not falling within the scope of subjects not permitted to establish and manage enterprises under the Law on Enterprises.

The subjects not permitted to establish and manage enterprises include:

- Cadres [senior employees], State officials and State employees in accordance with the Law on Cadres, State officials and State employees.
- Officers, non-commissioned officers, career servicemen and national defense workers and employees in agencies and units of the People's Army of Vietnam; officers and career non-commissioned officers in agencies and units of the People's Public Security of Vietnam, except for persons appointed to be authorized representatives to manage the State share of capital contribution in enterprises.
- Management personnel and professional management personnel in State owned enterprises, except for those appointed to be authorized representatives to manage the State share of capital contribution in other enterprises.
- Minors, persons whose capacity for civil acts is restricted or lost, organizations without legal entity status.
- Persons who are prosecuted for criminal liability, serving prison sentences or administrative decisions at compulsory drug rehabilitation establishments or compulsory educational establishments, or being prohibited from conducting business, assuming certain positions or doing certain work relating to business pursuant to a decision of a court; other cases as stipulated by the law on bankruptcy and anti-corruption.

- b. To satisfy professional expertise and experience in business management or in the lines of business which are the main business of the Company.

### **III. Conditions of nomination, self-nomination for member of the Board of Directors:**

#### **1. Conditions of self-nomination for membership of the Board of Directors:**

According to Article 26.2 of the Company's Charter and Article 115.5 of the Law on Enterprises, Shareholders holding from or more than 10% of the ordinary shares of the Company and meeting all the standards and conditions for membership of the Board of Directors specified in Section II of this Notice shall have the right of self-nomination for membership of the Board of Directors of the Company.

#### **2. Conditions of nomination for membership of the Board of Directors:**

According to Article 26.2 of the Company's Charter and Article 115.5 of the Law on Enterprises, Shareholders or groups of Shareholders holding from or more than 10% of the ordinary shares of the Company shall have the right to nominate membership for the Board of Directors. Shareholders holding less than 10% of the ordinary shares of the Company shall have the right to gather their shares to nominate membership for the Board of Directors of the Company. The nomination shall be implemented as follows:

- a. Shareholders or groups of Shareholders holding from or more than 10% to below 20% shall have the right to nominate one (01) candidate.
- b. Shareholders or groups of Shareholders holding from 20% to below 30% shall have the right to nominate two (02) candidates.
- c. Shareholders or groups of Shareholders holding from 30% to below 40% shall have the right to nominate three (03) candidates.
- d. Shareholders or groups of Shareholders holding from 40% to below 50% shall have the right to nominate four (04) candidates.
- e. Shareholders or groups of Shareholders holding from 50% to below 65% shall have the right to nominate five (05) candidates.
- f. Shareholders or groups of Shareholders holding from or more than 65% shall have the right to nominate all candidates.

**3. Additional nomination for membership of Board of Directors:**

Where the number of candidates for membership of the Board of Directors by the nomination and self-nomination is lower than the required number, the current Board of Directors have the right to nominate additional candidates.

**IV. Documents for nomination, self-nomination:**

To facilitate organizing election process, the Shareholders satisfying all criteria for nomination, self-nomination for membership of the Board of Directors of Masan Group Corporation for term of 2024 – 2029 shall send nomination, self-nomination documents to the office of the Company by 17:00 of 15 April 2024:

**Masan Group Corporation**

Address: 23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam

At attention to Ms. Le Thi Ngoc Hieu

Tel: + 84 28 6256 3862

Fax: + 84 28 3827 4115

Email: [rsvp@msn.masangroup.com](mailto:rsvp@msn.masangroup.com)

***Documents for nomination, self-nomination shall include:***

- Nomination or self-nomination letter (in the required form available on the Company's website);
- Curriculum vitae (in the required form available on the Company's website);
- Certified true copies of ID card/passport/ relevant degrees.

**O.B.H. THE BOARD OF DIRECTORS  
CHAIRMAN**

*[signed and sealed]*

**NGUYEN DANG QUANG**