

**CÔNG TY CỔ PHẦN  
TẬP ĐOÀN MASAN  
MASAN GROUP CORPORATION**

Số: 431/2025  
No.: 431/2025

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập - Tự do - Hạnh phúc  
THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

*Tp. HCM, ngày 28 tháng 08 năm 2025  
Ho Chi Minh City, 28 August 2025*

**CÔNG BỐ THÔNG TIN BẤT THƯỜNG  
EXTRA-ORDINARY INFORMATION DISCLOSURE**

**Kính gửi:** Ủy ban Chứng khoán Nhà nước  
Sở Giao dịch Chứng khoán Hà Nội  
Sở Giao dịch Chứng khoán Hồ Chí Minh  
**To:** State Securities Commission of Vietnam  
Hanoi Stock Exchange  
Ho Chi Minh Stock Exchange



**1. Tên tổ chức: Công ty Cổ phần Tập đoàn Masan**

*Name of organization: Masan Group Corporation*

Mã chứng khoán/Mã thành viên: MSN

*Stock code/ Broker code: MSN*

Địa chỉ: Số 23 Lê Duẩn, phường Sài Gòn, Tp. Hồ Chí Minh (trước ngày 1/7/2025 là Số 23 Lê Duẩn, phường Bến Nghé, Quận 1, Tp. Hồ Chí Minh)

*Address: No. 23 Le Duan, Sai Gon Ward, Ho Chi Minh City (before 1 July 2025 is No. 23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City)*

Điện thoại liên hệ/Tel.: 28 6256 3862

Fax: 28 3827 4115

**2. Nội dung thông tin công bố: Nghị quyết HĐQT thông qua các giao dịch nội bộ, giao dịch đầu tư, mua bán và giao dịch bảo lãnh.**

Ngày 28/08/2025, Hội đồng Quản trị ban hành Nghị quyết số 430/2025/NQ-HĐQT chấp thuận và thông qua các giao dịch nội bộ, giao dịch đầu tư, mua bán trái phiếu, chứng chỉ tiền gửi, các tài sản khác và việc Công ty bảo lãnh cho các Công ty Thành viên để đảm bảo cho các nghĩa vụ của các công ty này với Bên Nhận Bảo lãnh là các tổ chức tín dụng trong nước hoặc nước ngoài, chi nhánh ngân hàng nước ngoài hoặc các tổ chức khác.

*Contents of disclosure: Resolution of Board of Directors approving internal transactions, transactions in investment, purchase and sale and guarantee.*

*On 28 August 2025, Board of Directors issues Resolution No.430/2025/NQ-HĐQT accepting and approving internal transactions, transactions in investment, bonds purchase and sale certificates of deposit, other assets and the Company's guarantee to the Member Companies to secure their obligations to Guarantee Beneficiaries which are domestic or foreign credit institutions, foreign bank branches or other institutions.*

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 28/8/2025 tại đường dẫn <https://masangroup.com/vi/investor-relations.html>

*This information was disclosed in the folder Corporate Announcements of section Investor Center on the Company's website on 28 August 2025 at <https://masangroup.com/investor-relations.html>*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

***Tài liệu đính kèm/Attached documents:***

Tài liệu liên quan đến nội dung thông tin công bố như nêu tại Mục 2;

*Documents related to disclosed information at mentioned in Item 2.*

**ĐẠI DIỆN TỔ CHỨC**  
**ORGANIZATION REPRESENTATIVE**  
**Người được ủy quyền công bố thông tin**  
**Authorized representative for information disclosure**  
**LUẬT SƯ TRƯỞNG / GENERAL COUNSEL**



**TRẦN PHƯƠNG BẮC**



MASAN GROUP CORPORATION

No.: 430 /2025/NQ-HDQT

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

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Ho Chi Minh City, 28 August 2025

**RESOLUTION OF THE BOARD OF DIRECTORS**

**MASAN GROUP CORPORATION**

**THE BOARD OF DIRECTORS**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly on 17 June 2020;
- Pursuant to the Charter of Masan Group Corporation (the “**Company**”) dated 25 April 2025, as amended and supplemented from time to time (“**Charter**”);
- Pursuant to the Vote Counting Minutes of the Board of Directors No. 429 /2025/BBKP-HDQT dated 28 August 2025.

**RESOLVES**

**Article 1:** In order to strengthen internal governance, operational, financial management and optimize assets and cash flow of the entire Masan Group including the Company, its subsidiaries, and associated companies<sup>1</sup>, bringing economic and strategic benefits to the Company and its shareholders:

- i. to accept and approve internal transactions which is signed appropriately and the value of each transaction under the authority of the Board of Directors (“**BOD**”) in accordance with the Company's Charter and relevant laws as mentioned in the attached Appendix 1 (“**Internal Related Transactions**”);
- ii. to accept and approve transactions in investment, bonds purchase and sale (including transactions in the secondary market for bonds issued by Member Companies in the Masan Group), certificates of deposit, and other assets whose value of each transaction is under the authority of the BOD in accordance with the Company's Charter and related laws (“**Internal Investment Transactions**”).
- iii. to accept and approve the Company's guarantee to the Member Companies to secure their obligations to **Guarantee Beneficiaries** which are domestic or foreign credit institutions, foreign bank branches or other institutions (“**Guarantee Transactions**”).

**Article 2:** To designate Mr. Nguyen Dang Quang – Board Chairman or Mr. Danny Le – Chief Executive Officer or Mr. Nguyen Thieu Nam – Deputy Chief Executive Officer or any other third party re-authorized in writing by the Board Chairman or the Chief Executive Officer or Deputy Chief Executive Officer:

1. to decide on the specific terms and conditions of the Internal Investment Transactions, Internal Related Transactions, Guarantee Transactions (hereinafter referred to as “**Transactions**”) and contracts, agreements, notices and documents related to the Transaction, including amended, supplemented, extended, terminated or replaced agreements to this Transaction, if any (collectively referred to as “**Transaction Documents**”);
2. to sign, transfer and execute the Transaction Documents;
3. to decide and execute all other necessary activities and procedures to complete the Transaction as prescribed in Transaction Documents.

<sup>1</sup> For the purposes of this Resolution, subsidiaries and associated companies are companies listed in the Company's consolidated financial statements from time to time (collectively referred to as “Member Companies”).



**Article 3:** The Internal Investment Transactions and Internal Related Transactions are transactions between the Company and/or between Member Companies of the Masan Group, excluding transactions between the Company and any individuals, shareholder or organizations that is not a Member Company of the Masan Group. Transactions between the Company and other related parties not belonging to the Masan Group (if any) will be approved and issued by a separate resolution.

**Article 4:** Board of Management, Member Companies, departments and relevant individuals are responsible for implementing this Resolution.

**Article 5:** This Resolution is effective from the signing date until being replaced by other resolutions.

**O.B.H THE BOARD OF DIRECTORS  
CHAIRMAN**



**NGUYEN DANG QUANG**





## APPENDIX 1 – INTERNAL RELATED TRANSACTIONS

Internal Related Transactions are within the scope and have the main transaction content as follows:

No.	Main transaction content	Scope of terms and conditions
	Parties participating in transactions	<p>including but not limited to transactions listed between the Company and:</p> <ul style="list-style-type: none"> <li>(i) The Sherpa Company Limited (“The Sherpa”) and/or its subsidiaries, associated companies of The Sherpa;</li> <li>(ii) Zenith Investment Company Limited (“Zenith”) and/or or its subsidiaries, associated companies of Zenith Investment;</li> <li>(iii) Masan Consumer Holdings Corporation (“Masan Consumer Holdings”) and/or its subsidiaries, associated companies of Masan Consumer Holdings;</li> <li>(iv) Masan Agri Company Limited (“Masan Agri”) and/or or its subsidiaries, associated companies of Masan Agri;</li> <li>(v) Masan MEATLife Corporation (“Masan MEATLife”) and/or or its subsidiaries, associated companies of Masan MEATLife;</li> <li>(vi) Wincommerce General Commercial Services Joint Stock Company (“Wincommerce”) and/or or its subsidiaries, associated companies of Wincommerce;</li> <li>(vii) WinEco Agricultural Investment And Production Investment Company Limited (“WinEco”) and/or or its subsidiaries, associated companies of WinEco;</li> <li>(viii) Masan High-Tech Materials Corporation (“Masan High-Tech Materials”) and/or or its subsidiaries, associated companies of Masan High-Tech Materials; and/or</li> <li>(ix) Other subsidiaries, associated companies in Masan Group from time to time.</li> </ul>
	Type of transactions	<ol style="list-style-type: none"> <li>1. transactions of goods sale, assets sales, and transactions of transferring fixed assets between companies;</li> <li>2. transactions of transferring ownership, granting rights to use trademarks, innovations, technical improvements, copyrights and other intellectual property objects, whether registered for protection or not;</li> <li>3. cost sharing transactions: accordingly, shared costs include but are not limited to information technology service costs, management costs, personnel costs, costs of other services, and actual operating costs, in accordance with market prices and allocated on the basis of agreement between companies mentioned above according to the principles of transparency, equity, reasonableness, in accordance with market practices and law provisions.</li> <li>4. loan, borrowing, purchase and sale of bonds issued by the Company, subsidiaries and affiliates of Masan Group as mentioned in Section 1, guarantees, pledges and mortgages of assets on the basis of optimizing cash flow and financial activities of the parties; and/or</li> <li>5. other commercial, financial transactions.</li> </ol>
	Value, limits of transactions	on an actual basis; however, ensure that the value of each transaction is less than 35% of the total value of the Company's assets recorded in the latest audited consolidated financial statements.
	Commercial terms	according to commercial practice or market price (arm’s length) or on terms more favorable than those available in the market at the time of the signed transaction.
	Transaction validity	in case of each transaction.