



MASAN GROUP CORPORATION
No. 23 Le Duan Street, Ben Nghe Ward,
District 1, Ho Chi Minh City, Viet Nam
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ENGLISH TRANSLATION

PROPOSAL ON 2023 YEAR-END DIVIDEND DISTRIBUTION

- Pursuant to the Law on Enterprises 59/2020/QH14 enacted by the National Assembly on 17/6/2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 enacted by the National Assembly on 26/11/2019;
- Pursuant to the Charter of Masan Group Corporation (the “**Company**”) dated 30/8/2023; and
- Pursuant to the Board of Directors’ Resolution of Company No. 137/2024/NQ-HĐQT dated 03/04/2024.

The Board of Directors would like to propose 2024 Annual General Meeting of Shareholders to approve the 2023 year-end dividend distribution as follows:

1. To approve 2023 year-end dividend distribution of the Company as follows:
 - Dividend percentage with payout ratio: 0%

Ho Chi Minh City, 04 April 2024
O.B.H. THE BOARD OF DIRECTORS
CHAIRMAN

[signed and sealed]

NGUYEN DANG QUANG