



MASAN GROUP CORPORATION

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ENGLISH TRANSLATION

PROPOSAL ON REMUNERATION AND BUDGET FOR OPERATIONAL EXPENSES OF THE BOARD OF DIRECTORS IN 2024

- Pursuant to the Law on Enterprises 59/2020/QH14 enacted by the National Assembly on 17/6/2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 enacted by the National Assembly on 26/11/2019;
- Pursuant to the Charter of Masan Group Corporation (the “**Company**”) dated 30/8/2023; and
- Pursuant to the Board of Directors’ Resolution of Company No. 137/2024/NQ-HDQT dated 03/04/2024.

The Board of Directors would like to propose 2024 Annual General Meeting of Shareholders to approve the remuneration for the members of the Board of Directors and projected budget plan for operational expenses of the Board of Directors in 2024 as follows:

- The remuneration for the members of the Board of Directors in 2024: VND0
- The projected budget plan for operational expenses of the Board of Directors, including committees under the Board of Directors (if any), in 2024 is not higher than VND 5 billion.

Ho Chi Minh City, 04 April 2024
O.B.H. THE BOARD OF DIRECTORS
CHAIRMAN

[signed and sealed]

NGUYEN DANG QUANG