

ENGLISH TRANSLATION

PROPOSAL ON CHANGE OF MANAGEMENT PERSONNEL

- *Pursuant to the Law on Enterprises No. 68/2014/QH13 enacted by the National Assembly on 26 November 2014;*
- *Pursuant to the consolidated Charter dated November 22, 2019 of Masan Resources Corporation (the “**Company**”) as amended from time to time;*
- *Pursuant to the Board of Directors’ Resolution of Masan Resources Corporation No. 182/2020/NQ-HDQT on 17/06/2020;*
- *Pursuant to the Resignation Letter of Mr. Nguyen Dang Quang from membership of the Board of Directors dated 13th December 2019.*

The Board of Directors would like to propose the 2020 Annual General Meeting of Shareholders to approve the change of personnel of the Company as follows:

1. To approve the resignation of Mr. Nguyen Dang Quang from membership of the Board of Directors for the term of 2016 – 2021 (this resignation shall be effective from 13th December 2019).

Ho Chi Minh City, 19 June, 2020

**ON BEHALF OF
THE BOARD OF DIRECTORS**

CHAIRMAN

[signed and sealed]

DANNY LE