



MASAN GROUP CORPORATION

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ENGLISH TRANSLATION

**PROPOSAL ON REMUNERATION AND BUDGET FOR
OPERATIONAL EXPENSES OF THE BOARD OF DIRECTORS IN 2023**

- *Pursuant to the Law on Enterprises 59/2020/QH14 enacted by the National Assembly on 17 June 2020;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 enacted by the National Assembly on 26 November 2019;*
- *Pursuant to the Charter of Masan Group Corporation (the “Company”) dated 15 June 2022; and*
- *Pursuant to the Board of Directors’ Resolution of Company No. 138/2023/NQ-HDQT dated 30 March 2023.*

The Board of Directors would like to propose 2023 Annual General Meeting of Shareholders to approve the remuneration for the members of the Board of Directors and projected budget plan for operational expenses of the Board of Directors in 2023 as follows:

To approve the remuneration for the members of the Board of Directors in 2023: VND0 and projected budget plan for operational expenses of the Board of Directors, including committees under the Board of Directors (if any), in 2023 is not higher than VND5 billion.

Ho Chi Minh City, 31 March 2023

**O.B.H. THE BOARD OF DIRECTORS
CHAIRMAN**

[signed and sealed]

NGUYEN DANG QUANG